



FY 2027 BUDGET WORKSHOP #2

May 27, 2026

BUDGET WORKSHOP #2 AGENDA

- I. Multi-Year Capital Improvement Plan – Preliminary FY 2027**
- II. Budgeted Personnel Costs & FTEs – Preliminary FY 2027**
- III. Resolution – Positions to Apply to FRS Senior Class**
- IV. Resolution – Bank Signatory Change**

Multi-Year Capital Improvement Plan – Preliminary FY 2027

FY 2027 CAPITAL BUDGET — EXECUTIVE SUMMARY

City of Madeira Beach | All Funds | Fiscal Year 2027

TOTAL CAPITAL BUDGET	CAPITAL IMPROVEMENTS	CAPITAL EQUIPMENT	FUNDED PROJECTS
\$8,748,000	\$8,085,000	\$663,000	11
92% improvements 8% equipment	92.4% of total	7.6% of total	across 7 funds

Summary by Fund

FUND	FUND TYPE	FY 2027 CAPITAL BUDGET	% OF TOTAL	PROJECTS
General Fund	General Government	\$313,000	3.6%	2
Local Option Sales Tax Fund	Special Revenue	\$2,600,000	29.7%	2
Archibald Park Fund	Special Revenue	\$460,000	5.3%	2
Sanitation Fund	Enterprise	\$400,000	4.6%	1
Stormwater Fund	Enterprise	\$4,900,000	56.0%	2
Marina Fund	Enterprise	\$35,000	0.4%	1
Parking Fund	Enterprise	\$40,000	0.5%	1
Building Fund	Special Revenue	—	—	—
GRAND TOTAL	All Funds	\$8,748,000	100.0%	11

Summary by Capital Outlay Category

CATEGORY	DESCRIPTION	FY 2027 AMOUNT	% OF TOTAL
Capital Improvements	Construction, renovation, and facility projects	\$3,185,000	36.4%
Drainage & Roadway Improvement	Stormwater infrastructure and road resurfacing/reconstruction	\$4,900,000	56.0%
Capital Equipment	Vehicles, equipment, technology, and furnishings	\$663,000	7.6%
GRAND TOTAL		\$8,748,000	100.0%

FY 2027 CAPITAL BUDGET — PROJECT DETAIL BY FUND

All budgeted projects with FY 2027 appropriation. Projects with \$0 in FY 2027 are shown for multi-year planning context.

The following pages detail every capital project organized by fund and department. Projects with a FY 2027 budget amount of \$0 are included where a multi-year capital plan is in place, providing the Commission with full visibility into the City's long-range capital planning.

GENERAL FUND

FY 2027 Budget: **\$313,000** | 2 funded projects

Information Technology | 1 project | FY 2027: **\$0**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Chamber Upgrades	001.1010.564000	Capital Equipment	—
Department Subtotal — Information Technology			\$0

Public Works Administration | 6 projects | FY 2027: **\$0**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Replace #44	001.3000.564000	Capital Equipment	—
Replace #40	001.3000.564000	Capital Equipment	—
Replace #56 2021 ASV Skidsteer	001.3000.564000	Capital Equipment	—
Replace 2016 Duralift Mounted Bucket	001.3000.564000	Capital Equipment	—
Replace #9 2021 Kubota M6-091 HDC-1 Tractor	001.3000.564000	Capital Equipment	—
Message Board Replacements T11 and T13	001.3000.564000	Capital Equipment	—
Department Subtotal — Public Works Administration			\$0

Fire/EMS | 1 project | FY 2027: **\$63,000**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Replacement of Bunker Gear	001.4000.564000	Capital Equipment	\$63,000
Department Subtotal — Fire/EMS			\$63,000

John's Pass Village | 1 project | FY 2027: **\$250,000**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Johns Pass Jetty Sidewalk	001.8000.563000	Capital Improvements	\$250,000
Department Subtotal — John's Pass Village			\$250,000

LOCAL OPTION SALES TAX FUND

FY 2027 Budget: **\$2,600,000** | 2 funded projects

Public Works Administration | 1 project | FY 2027: **\$2,500,000**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Public Works & Building Services Facility	103.3000.563000	Capital Improvements	\$2,500,000
Department Subtotal — Public Works Administration			\$2,500,000

Fire/EMS | 3 projects | FY 2027: \$100,000

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Construction of EOC & Additional Office/Meeting Space	103.4000.563000	Capital Improvements	—
Outfitting of Newly Constructed Space	103.4000.564000	Capital Equipment	—
Marine 25 – Replacement	103.4000.564000	Capital Equipment	\$100,000
Department Subtotal — Fire/EMS			\$100,000

Recreation | 5 projects | FY 2027: \$0

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Basketball Court Enclosure	103.5000.563000	Capital Improvements	—
Concession Stand	103.5000.563000	Capital Improvements	—
Recreation Playground Replacement	103.5000.564000	Capital Equipment	—
Passenger Van Replacement	103.5000.564000	Capital Equipment	—
Tennis / Pickleball Court Renovation	103.5000.564000	Capital Equipment	—
Department Subtotal — Recreation			\$0

ARCHIBALD PARK FUND

FY 2027 Budget: **\$460,000** | 2 funded projects

Archibald | 6 projects | FY 2027: \$460,000

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Snack Shack Improvements	110.9910.563000	Capital Improvements	\$400,000
Replace #36 Utility Truck	110.9910.564000	Capital Equipment	—
Replacement of 2023 F150 #31	110.9910.564000	Capital Equipment	—
Replace #30 2022 Scagg V Ride Mower	110.9910.564000	Capital Equipment	—
Barber Surf Rake 600HD	110.9910.564000	Capital Equipment	—
Replace #112 Truck	110.9910.564000	Capital Equipment	\$60,000
Department Subtotal — Archibald			\$460,000

SANITATION FUND

FY 2027 Budget: **\$400,000** | 1 funded project

Sanitation | 10 projects | FY 2027: \$400,000

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Replace #24 2019 Chevy Silverado with a Liftgate	402.7000.564000	Capital Equipment	—
#23 2024 Battle Motor Garbage Truck	402.7000.564000	Capital Equipment	—
Replace #26 2020 Kenworth T880	402.7000.564000	Capital Equipment	\$400,000
Replace #3 2019 Ford F250	402.7000.564000	Capital Equipment	—
Trash Bin Cleaner Trailer	402.7000.564000	Capital Equipment	—
Replace #68 2019 F250	402.7000.564000	Capital Equipment	—
Replace #29 2020 Kenworth Packer	402.7000.564000	Capital Equipment	—
Replace #5 2019 Chevy Silverado 1500 with Liftgate	402.7000.564000	Capital Equipment	—
Replace #18 2013 Peterbilt Claw Truck	402.7000.564000	Capital Equipment	—
Replace #21 2021 Broyhill Load & Pack	402.7000.564000	Capital Equipment	—
Department Subtotal — Sanitation			\$400,000

STORMWATER FUND

FY 2027 Budget: **\$4,900,000** | 2 funded projects

Stormwater | 8 projects | FY 2027: **\$4,900,000**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Area 9 – Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore & Marlyn Way	404.9200.563005	Drainage & Roadway Improvement	\$400,000
Area 7 – American Legion Dr.	404.9200.563005	Drainage & Roadway Improvement	—
Area 3A – 140th Ave to 144th Ave, Virginia Ave, S Bayshore & Marlyn Way	404.9200.563005	Drainage & Roadway Improvement	—
Area 6a – 155th Ave, 154th Ave, 153rd Ave, 1st St E, 2nd St E, Harbor Dr & Municipal Dr	404.9200.563005	Drainage & Roadway Improvement	\$4,500,000
Area 4 – E Madeira Ave, N Bayshore to 145th, 1st Ave E, 148th–145th Avenues	404.9200.563005	Drainage & Roadway Improvement	—
Replace #110 – 2016 Chevy Silverado 2500	404.9200.564000	Capital Equipment	—
Replace #70 2021 F250 with Utility Body	404.9200.564000	Capital Equipment	—
Replace #111 – 2016 Chevy Silverado 2500	404.9200.564000	Capital Equipment	—
Department Subtotal — Stormwater			\$4,900,000

MARINA FUND

FY 2027 Budget: **\$35,000** | 1 funded project

Marina | 1 project | FY 2027: **\$35,000**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
City Hall Dock Design & Permitting	405.9300.563000	Capital Improvements	\$35,000
Department Subtotal — Marina			\$35,000

PARKING FUND

FY 2027 Budget: **\$40,000** | 1 funded project

Parking Management | 2 projects | FY 2027: **\$40,000**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Mobile ALPR Enforcement System (1 Unit)	407.6500.564000	Capital Equipment	—
Parking Pay Stations – Expansion (5 Units)	407.6500.564000	Capital Equipment	\$40,000
Department Subtotal — Parking Management			\$40,000

BUILDING FUND

FY 2027 Budget: **\$0** | 0 funded projects

Building Services | 1 project | FY 2027: **\$0**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Office Furniture	125.5240.564000	Capital Equipment	—
Department Subtotal — Building Services			\$0

FY 2027 FUNDED PROJECTS — PROJECT DESCRIPTIONS

Narrative descriptions for all projects with FY 2027 appropriations greater than \$0

The following provides project-by-project narrative descriptions for all FY 2027 funded capital items, organized by fund and department.

GENERAL FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
Replacement of Bunker Gear	Fire/EMS 001.4000.564000	2017 Gear Replacement per NFPA; Dept wide — up to 14 sets	\$63,000
Johns Pass Jetty Sidewalk	John's Pass Village 001.8000.563000	New sidewalk installation on the North side of Johns Pass Jetty	\$250,000

LOCAL OPTION SALES TAX FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
Public Works & Building Services Facility	Public Works Administration 103.3000.563000	Building for Public Works employees & vehicles and Building Services and Fire training operations	\$2,500,000
Marine 25 – Replacement	Fire/EMS 103.4000.564000	Replacement of Marine 25; due to wear and tear and per City replacement policy of equipment/apparatus	\$100,000

ARCHIBALD PARK FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
Snack Shack Improvements	Archibald 110.9910.563000	Historical Designation Improvements, including interior and exterior	\$400,000
Replace #112 Truck	Archibald 110.9910.564000	Replace 2018 Chevy 1500 with liftgate	\$60,000

SANITATION FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
Replace #26 2020 Kenworth T880	Sanitation 402.7000.564000	Replace #26 a 2020 Kenworth T880 with 32 Yd Heil Packer with cart tippers and a reeving kit	\$400,000

STORMWATER FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
Area 9 – Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore & Marlyn Way	Stormwater 404.9200.563005	Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore & Marlyn Way Mill Resurface, Storm Repair/replacement and Curb	\$400,000
Area 6a – 155th Ave, 154th Ave, 153rd Ave, 1st St E, 2nd St E, Harbor Dr & Municipal Dr	Stormwater 404.9200.563005	Mill and resurface, fix curbing and upgrade stormwater inlets and outfalls as needed	\$4,500,000

MARINA FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
City Hall Dock Design & Permitting	Marina 405.9300.563000	Design, Survey, and permit 12-14 ADA floating dock slips behind the City Hall building. Estimated cost \$25-\$30 thousand.	\$35,000

PARKING FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
Parking Pay Stations – Expansion (5 Units)	Parking Management 407.6500.564000	Purchase and installation of five parking pay stations in high-demand areas. Includes equipment, software, and installation.	\$40,000

MULTI-YEAR CAPITAL IMPROVEMENT PLAN — FY 2027 THROUGH FY 2032

Summary of planned capital expenditures for the six-year capital plan window

The table below summarizes all capital projects across the six-year planning window from FY 2027 through FY 2032. Items not funded in FY 2027 are shown in future years to support long-range financial planning and reserve fund adequacy assessment.

FUND	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	6-YR TOTAL
General Fund	\$313,000	\$65,000	\$125,000	—	\$110,000	\$35,000	\$648,000
Local Option Sales Tax Fund	\$2,600,000	\$1,685,000	—	—	—	—	\$4,285,000
Archibald Park Fund	\$460,000	\$75,000	\$15,000	—	—	\$65,000	\$615,000
Sanitation Fund	\$400,000	\$760,000	\$500,000	\$60,000	\$400,000	—	\$2,120,000
Stormwater Fund	\$4,900,000	\$6,620,000	\$750,000	\$250,000	\$210,000	\$4,000,000	\$16,730,000
Marina Fund	\$35,000	—	—	—	—	—	\$35,000
Parking Fund	\$40,000	\$85,000	—	—	—	—	\$125,000
GRAND TOTAL	\$8,748,000	\$9,290,000	\$1,390,000	\$310,000	\$720,000	\$4,100,000	\$24,558,000

Note: FY 2027 column is highlighted. All amounts are budgeted appropriations; actual expenditures may vary. Projects shown with \$0 in all years are planned but not yet scheduled. Multi-year projects may span fiscal years. Stormwater road projects funded through Stormwater Fund assessments.

FUTURE YEARS CAPITAL PROJECT DETAIL — FY 2028 THROUGH FY 2032

Individual projects and appropriations planned for each fiscal year beyond FY 2027

The following tables identify every capital project budgeted in FY 2028 through FY 2032, organized by fiscal year. This detail supports long-range financial planning, reserve fund analysis, and multi-year capital financing decisions.

FISCAL YEAR 2028

17 projects | Total: \$9,290,000

PROJECT TITLE	FUND	DEPARTMENT	ACCOUNT	CATEGORY	AMOUNT
Replace #36 Utility Truck	Archibald Park Fund	Archibald	110.9910.564000	Capital Equipment	\$75,000
Chamber Upgrades	General Fund	Information Technology	001.1010.564000	Capital Equipment	\$10,000
Replace 2016 Duralift Mounted Bucket	General Fund	Public Works Administration	001.3000.564000	Capital Equipment	\$55,000
Construction of EOC & Additional Office/Meeting Space	Local Option Sales Tax Fund	Fire/EMS	103.4000.563000	Capital Improvements	\$400,000
Outfitting of Newly Constructed Space	Local Option Sales Tax Fund	Fire/EMS	103.4000.564000	Capital Equipment	\$25,000
Basketball Court Enclosure	Local Option Sales Tax Fund	Recreation	103.5000.563000	Capital Improvements	\$500,000
Concession Stand	Local Option Sales Tax Fund	Recreation	103.5000.563000	Capital Improvements	\$500,000
Recreation Playground Replacement	Local Option Sales Tax Fund	Recreation	103.5000.564000	Capital Equipment	\$150,000
Passenger Van Replacement	Local Option Sales Tax Fund	Recreation	103.5000.564000	Capital Equipment	\$60,000
Tennis / Pickleball Court Renovation	Local Option Sales Tax Fund	Recreation	103.5000.564000	Capital Equipment	\$50,000
Mobile ALPR Enforcement System (1 Unit)	Parking Fund	Parking Management	407.6500.564000	Capital Equipment	\$85,000
Replace #29 2020 Kenworth Packer	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$425,000
Replace #5 2019 Chevy Silverado 1500 with Liftgate	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$60,000
Replace #21 2021 Broyhill Load & Pack	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$275,000
Area 9 – Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore & Marlyn Way	Stormwater Fund	Stormwater	404.9200.563005	Drainage & Roadway Improvement	\$6,500,000
Replace #110 – 2016 Chevy Silverado 2500	Stormwater Fund	Stormwater	404.9200.564000	Capital Equipment	\$60,000
Replace #111 – 2016 Chevy Silverado 2500	Stormwater Fund	Stormwater	404.9200.564000	Capital Equipment	\$60,000
FY 2028 TOTAL					\$9,290,000

FISCAL YEAR 20296 projects | Total: **\$1,390,000**

PROJECT TITLE	FUND	DEPARTMENT	ACCOUNT	CATEGORY	AMOUNT
Replace #30 2022 Scagg V Ride Mower	Archibald Park Fund	Archibald	110.9910.564000	Capital Equipment	\$15,000
Replace #44	General Fund	Public Works Administration	001.3000.564000	Capital Equipment	\$125,000
Replace #3 2019 Ford F250	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$75,000
Replace #68 2019 F250	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$75,000
Replace #18 2013 Peterbilt Claw Truck	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$350,000
Area 7 – American Legion Dr.	Stormwater Fund	Stormwater	404.9200.563005	Drainage & Roadway Improvement	\$750,000
FY 2029 TOTAL					\$1,390,000

FISCAL YEAR 20302 projects | Total: **\$310,000**

PROJECT TITLE	FUND	DEPARTMENT	ACCOUNT	CATEGORY	AMOUNT
Replace #24 2019 Chevy Silverado with a Liftgate	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$60,000
Area 3A – 140th Ave to 144th Ave, Virginia Ave, S Bayshore & Marlyn Way	Stormwater Fund	Stormwater	404.9200.563005	Drainage & Roadway Improvement	\$250,000
FY 2030 TOTAL					\$310,000

FISCAL YEAR 20315 projects | Total: **\$720,000**

PROJECT TITLE	FUND	DEPARTMENT	ACCOUNT	CATEGORY	AMOUNT
Replace #56 2021 ASV Skidsteer	General Fund	Public Works Administration	001.3000.564000	Capital Equipment	\$45,000
Replace #9 2021 Kubota M6-091 HDC-1 Tractor	General Fund	Public Works Administration	001.3000.564000	Capital Equipment	\$65,000
#23 2024 Battle Motor Garbage Truck	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$400,000
Area 3A – 140th Ave to 144th Ave, Virginia Ave, S Bayshore & Marlyn Way	Stormwater Fund	Stormwater	404.9200.563005	Drainage & Roadway Improvement	\$150,000
Replace #70 2021 F250 with Utility Body	Stormwater Fund	Stormwater	404.9200.564000	Capital Equipment	\$60,000
FY 2031 TOTAL					\$720,000

FISCAL YEAR 20323 projects | Total: **\$4,100,000**

PROJECT TITLE	FUND	DEPARTMENT	ACCOUNT	CATEGORY	AMOUNT
Barber Surf Rake 600HD	Archibald Park Fund	Archibald	110.9910.564000	Capital Equipment	\$65,000
Message Board Replacements T11 and T13	General Fund	Public Works Administration	001.3000.564000	Capital Equipment	\$35,000
Area 3A – 140th Ave to 144th Ave, Virginia Ave, S Bayshore & Marlyn Way	Stormwater Fund	Stormwater	404.9200.563005	Drainage & Roadway Improvement	\$4,000,000
FY 2032 TOTAL					\$4,100,000

FY 2027 CAPITAL BUDGET — EXECUTIVE SUMMARY

City of Madeira Beach | All Funds | Fiscal Year 2027

TOTAL CAPITAL BUDGET	CAPITAL IMPROVEMENTS	CAPITAL EQUIPMENT	FUNDED PROJECTS
\$8,748,000	\$8,085,000	\$663,000	11
92% improvements 8% equipment	92.4% of total	7.6% of total	across 7 funds

Summary by Fund

FUND	FUND TYPE	FY 2027 CAPITAL BUDGET	% OF TOTAL	PROJECTS
General Fund	General Government	\$313,000	3.6%	2
Local Option Sales Tax Fund	Special Revenue	\$2,600,000	29.7%	2
Archibald Park Fund	Special Revenue	\$460,000	5.3%	2
Sanitation Fund	Enterprise	\$400,000	4.6%	1
Stormwater Fund	Enterprise	\$4,900,000	56.0%	2
Marina Fund	Enterprise	\$35,000	0.4%	1
Parking Fund	Enterprise	\$40,000	0.5%	1
Building Fund	Special Revenue	—	—	—
GRAND TOTAL	All Funds	\$8,748,000	100.0%	11

Summary by Capital Outlay Category

CATEGORY	DESCRIPTION	FY 2027 AMOUNT	% OF TOTAL
Capital Improvements	Construction, renovation, and facility projects	\$3,185,000	36.4%
Drainage & Roadway Improvement	Stormwater infrastructure and road resurfacing/reconstruction	\$4,900,000	56.0%
Capital Equipment	Vehicles, equipment, technology, and furnishings	\$663,000	7.6%
GRAND TOTAL		\$8,748,000	100.0%

FY 2027 CAPITAL BUDGET — PROJECT DETAIL BY FUND

All budgeted projects with FY 2027 appropriation. Projects with \$0 in FY 2027 are shown for multi-year planning context.

The following pages detail every capital project organized by fund and department. Projects with a FY 2027 budget amount of \$0 are included where a multi-year capital plan is in place, providing the Commission with full visibility into the City's long-range capital planning.

GENERAL FUND

FY 2027 Budget: **\$313,000** | 2 funded projects

Information Technology | 1 project | FY 2027: **\$0**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Chamber Upgrades	001.1010.564000	Capital Equipment	—
Department Subtotal — Information Technology			\$0

Public Works Administration | 6 projects | FY 2027: **\$0**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Replace #44	001.3000.564000	Capital Equipment	—
Replace #40	001.3000.564000	Capital Equipment	—
Replace #56 2021 ASV Skidsteer	001.3000.564000	Capital Equipment	—
Replace 2016 Duralift Mounted Bucket	001.3000.564000	Capital Equipment	—
Replace #9 2021 Kubota M6-091 HDC-1 Tractor	001.3000.564000	Capital Equipment	—
Message Board Replacements T11 and T13	001.3000.564000	Capital Equipment	—
Department Subtotal — Public Works Administration			\$0

Fire/EMS | 1 project | FY 2027: **\$63,000**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Replacement of Bunker Gear	001.4000.564000	Capital Equipment	\$63,000
Department Subtotal — Fire/EMS			\$63,000

John's Pass Village | 1 project | FY 2027: **\$250,000**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Johns Pass Jetty Sidewalk	001.8000.563000	Capital Improvements	\$250,000
Department Subtotal — John's Pass Village			\$250,000

LOCAL OPTION SALES TAX FUND

FY 2027 Budget: **\$2,600,000** | 2 funded projects

Public Works Administration | 1 project | FY 2027: **\$2,500,000**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Public Works & Building Services Facility	103.3000.563000	Capital Improvements	\$2,500,000
Department Subtotal — Public Works Administration			\$2,500,000

Fire/EMS | 3 projects | FY 2027: \$100,000

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Construction of EOC & Additional Office/Meeting Space	103.4000.563000	Capital Improvements	—
Outfitting of Newly Constructed Space	103.4000.564000	Capital Equipment	—
Marine 25 – Replacement	103.4000.564000	Capital Equipment	\$100,000
Department Subtotal — Fire/EMS			\$100,000

Recreation | 5 projects | FY 2027: \$0

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Basketball Court Enclosure	103.5000.563000	Capital Improvements	—
Concession Stand	103.5000.563000	Capital Improvements	—
Recreation Playground Replacement	103.5000.564000	Capital Equipment	—
Passenger Van Replacement	103.5000.564000	Capital Equipment	—
Tennis / Pickleball Court Renovation	103.5000.564000	Capital Equipment	—
Department Subtotal — Recreation			\$0

ARCHIBALD PARK FUND

FY 2027 Budget: **\$460,000** | 2 funded projects

Archibald | 6 projects | FY 2027: \$460,000

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Snack Shack Improvements	110.9910.563000	Capital Improvements	\$400,000
Replace #36 Utility Truck	110.9910.564000	Capital Equipment	—
Replacement of 2023 F150 #31	110.9910.564000	Capital Equipment	—
Replace #30 2022 Scagg V Ride Mower	110.9910.564000	Capital Equipment	—
Barber Surf Rake 600HD	110.9910.564000	Capital Equipment	—
Replace #112 Truck	110.9910.564000	Capital Equipment	\$60,000
Department Subtotal — Archibald			\$460,000

SANITATION FUND

FY 2027 Budget: **\$400,000** | 1 funded project

Sanitation | 10 projects | FY 2027: \$400,000

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Replace #24 2019 Chevy Silverado with a Liftgate	402.7000.564000	Capital Equipment	—
#23 2024 Battle Motor Garbage Truck	402.7000.564000	Capital Equipment	—
Replace #26 2020 Kenworth T880	402.7000.564000	Capital Equipment	\$400,000
Replace #3 2019 Ford F250	402.7000.564000	Capital Equipment	—
Trash Bin Cleaner Trailer	402.7000.564000	Capital Equipment	—
Replace #68 2019 F250	402.7000.564000	Capital Equipment	—
Replace #29 2020 Kenworth Packer	402.7000.564000	Capital Equipment	—
Replace #5 2019 Chevy Silverado 1500 with Liftgate	402.7000.564000	Capital Equipment	—
Replace #18 2013 Peterbilt Claw Truck	402.7000.564000	Capital Equipment	—
Replace #21 2021 Broyhill Load & Pack	402.7000.564000	Capital Equipment	—
Department Subtotal — Sanitation			\$400,000

STORMWATER FUND

FY 2027 Budget: **\$4,900,000** | 2 funded projects

Stormwater | 8 projects | FY 2027: **\$4,900,000**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Area 9 – Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore & Marlyn Way	404.9200.563005	Drainage & Roadway Improvement	\$400,000
Area 7 – American Legion Dr.	404.9200.563005	Drainage & Roadway Improvement	—
Area 3A – 140th Ave to 144th Ave, Virginia Ave, S Bayshore & Marlyn Way	404.9200.563005	Drainage & Roadway Improvement	—
Area 6a – 155th Ave, 154th Ave, 153rd Ave, 1st St E, 2nd St E, Harbor Dr & Municipal Dr	404.9200.563005	Drainage & Roadway Improvement	\$4,500,000
Area 4 – E Madeira Ave, N Bayshore to 145th, 1st Ave E, 148th–145th Avenues	404.9200.563005	Drainage & Roadway Improvement	—
Replace #110 – 2016 Chevy Silverado 2500	404.9200.564000	Capital Equipment	—
Replace #70 2021 F250 with Utility Body	404.9200.564000	Capital Equipment	—
Replace #111 – 2016 Chevy Silverado 2500	404.9200.564000	Capital Equipment	—
Department Subtotal — Stormwater			\$4,900,000

MARINA FUND

FY 2027 Budget: **\$35,000** | 1 funded project

Marina | 1 project | FY 2027: **\$35,000**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
City Hall Dock Design & Permitting	405.9300.563000	Capital Improvements	\$35,000
Department Subtotal — Marina			\$35,000

PARKING FUND

FY 2027 Budget: **\$40,000** | 1 funded project

Parking Management | 2 projects | FY 2027: **\$40,000**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Mobile ALPR Enforcement System (1 Unit)	407.6500.564000	Capital Equipment	—
Parking Pay Stations – Expansion (5 Units)	407.6500.564000	Capital Equipment	\$40,000
Department Subtotal — Parking Management			\$40,000

BUILDING FUND

FY 2027 Budget: **\$0** | 0 funded projects

Building Services | 1 project | FY 2027: **\$0**

PROJECT TITLE	ACCOUNT	CATEGORY	FY 2027 AMOUNT
Office Furniture	125.5240.564000	Capital Equipment	—
Department Subtotal — Building Services			\$0

FY 2027 FUNDED PROJECTS — PROJECT DESCRIPTIONS

Narrative descriptions for all projects with FY 2027 appropriations greater than \$0

The following provides project-by-project narrative descriptions for all FY 2027 funded capital items, organized by fund and department.

GENERAL FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
Replacement of Bunker Gear	Fire/EMS 001.4000.564000	2017 Gear Replacement per NFPA; Dept wide — up to 14 sets	\$63,000
Johns Pass Jetty Sidewalk	John's Pass Village 001.8000.563000	New sidewalk installation on the North side of Johns Pass Jetty	\$250,000

LOCAL OPTION SALES TAX FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
Public Works & Building Services Facility	Public Works Administration 103.3000.563000	Building for Public Works employees & vehicles and Building Services and Fire training operations	\$2,500,000
Marine 25 – Replacement	Fire/EMS 103.4000.564000	Replacement of Marine 25; due to wear and tear and per City replacement policy of equipment/apparatus	\$100,000

ARCHIBALD PARK FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
Snack Shack Improvements	Archibald 110.9910.563000	Historical Designation Improvements, including interior and exterior	\$400,000
Replace #112 Truck	Archibald 110.9910.564000	Replace 2018 Chevy 1500 with liftgate	\$60,000

SANITATION FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
Replace #26 2020 Kenworth T880	Sanitation 402.7000.564000	Replace #26 a 2020 Kenworth T880 with 32 Yd Heil Packer with cart tippers and a reeving kit	\$400,000

STORMWATER FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
Area 9 – Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore & Marlyn Way	Stormwater 404.9200.563005	Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore & Marlyn Way Mill Resurface, Storm Repair/replacement and Curb	\$400,000
Area 6a – 155th Ave, 154th Ave, 153rd Ave, 1st St E, 2nd St E, Harbor Dr & Municipal Dr	Stormwater 404.9200.563005	Mill and resurface, fix curbing and upgrade stormwater inlets and outfalls as needed	\$4,500,000

MARINA FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
City Hall Dock Design & Permitting	Marina 405.9300.563000	Design, Survey, and permit 12-14 ADA floating dock slips behind the City Hall building. Estimated cost \$25-\$30 thousand.	\$35,000

PARKING FUND

PROJECT	DEPT / ACCOUNT	DESCRIPTION	AMOUNT
Parking Pay Stations – Expansion (5 Units)	Parking Management 407.6500.564000	Purchase and installation of five parking pay stations in high-demand areas. Includes equipment, software, and installation.	\$40,000

MULTI-YEAR CAPITAL IMPROVEMENT PLAN — FY 2027 THROUGH FY 2032

Summary of planned capital expenditures for the six-year capital plan window

The table below summarizes all capital projects across the six-year planning window from FY 2027 through FY 2032. Items not funded in FY 2027 are shown in future years to support long-range financial planning and reserve fund adequacy assessment.

FUND	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	6-YR TOTAL
General Fund	\$313,000	\$65,000	\$125,000	—	\$110,000	\$35,000	\$648,000
Local Option Sales Tax Fund	\$2,600,000	\$1,685,000	—	—	—	—	\$4,285,000
Archibald Park Fund	\$460,000	\$75,000	\$15,000	—	—	\$65,000	\$615,000
Sanitation Fund	\$400,000	\$760,000	\$500,000	\$60,000	\$400,000	—	\$2,120,000
Stormwater Fund	\$4,900,000	\$6,620,000	\$750,000	\$250,000	\$210,000	\$4,000,000	\$16,730,000
Marina Fund	\$35,000	—	—	—	—	—	\$35,000
Parking Fund	\$40,000	\$85,000	—	—	—	—	\$125,000
GRAND TOTAL	\$8,748,000	\$9,290,000	\$1,390,000	\$310,000	\$720,000	\$4,100,000	\$24,558,000

Note: FY 2027 column is highlighted. All amounts are budgeted appropriations; actual expenditures may vary. Projects shown with \$0 in all years are planned but not yet scheduled. Multi-year projects may span fiscal years. Stormwater road projects funded through Stormwater Fund assessments.

FUTURE YEARS CAPITAL PROJECT DETAIL — FY 2028 THROUGH FY 2032

Individual projects and appropriations planned for each fiscal year beyond FY 2027

The following tables identify every capital project budgeted in FY 2028 through FY 2032, organized by fiscal year. This detail supports long-range financial planning, reserve fund analysis, and multi-year capital financing decisions.

FISCAL YEAR 2028

17 projects | Total: \$9,290,000

PROJECT TITLE	FUND	DEPARTMENT	ACCOUNT	CATEGORY	AMOUNT
Replace #36 Utility Truck	Archibald Park Fund	Archibald	110.9910.564000	Capital Equipment	\$75,000
Chamber Upgrades	General Fund	Information Technology	001.1010.564000	Capital Equipment	\$10,000
Replace 2016 Duralift Mounted Bucket	General Fund	Public Works Administration	001.3000.564000	Capital Equipment	\$55,000
Construction of EOC & Additional Office/Meeting Space	Local Option Sales Tax Fund	Fire/EMS	103.4000.563000	Capital Improvements	\$400,000
Outfitting of Newly Constructed Space	Local Option Sales Tax Fund	Fire/EMS	103.4000.564000	Capital Equipment	\$25,000
Basketball Court Enclosure	Local Option Sales Tax Fund	Recreation	103.5000.563000	Capital Improvements	\$500,000
Concession Stand	Local Option Sales Tax Fund	Recreation	103.5000.563000	Capital Improvements	\$500,000
Recreation Playground Replacement	Local Option Sales Tax Fund	Recreation	103.5000.564000	Capital Equipment	\$150,000
Passenger Van Replacement	Local Option Sales Tax Fund	Recreation	103.5000.564000	Capital Equipment	\$60,000
Tennis / Pickleball Court Renovation	Local Option Sales Tax Fund	Recreation	103.5000.564000	Capital Equipment	\$50,000
Mobile ALPR Enforcement System (1 Unit)	Parking Fund	Parking Management	407.6500.564000	Capital Equipment	\$85,000
Replace #29 2020 Kenworth Packer	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$425,000
Replace #5 2019 Chevy Silverado 1500 with Liftgate	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$60,000
Replace #21 2021 Broyhill Load & Pack	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$275,000
Area 9 – Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore & Marlyn Way	Stormwater Fund	Stormwater	404.9200.563005	Drainage & Roadway Improvement	\$6,500,000
Replace #110 – 2016 Chevy Silverado 2500	Stormwater Fund	Stormwater	404.9200.564000	Capital Equipment	\$60,000
Replace #111 – 2016 Chevy Silverado 2500	Stormwater Fund	Stormwater	404.9200.564000	Capital Equipment	\$60,000
FY 2028 TOTAL					\$9,290,000

FISCAL YEAR 20296 projects | Total: **\$1,390,000**

PROJECT TITLE	FUND	DEPARTMENT	ACCOUNT	CATEGORY	AMOUNT
Replace #30 2022 Scagg V Ride Mower	Archibald Park Fund	Archibald	110.9910.564000	Capital Equipment	\$15,000
Replace #44	General Fund	Public Works Administration	001.3000.564000	Capital Equipment	\$125,000
Replace #3 2019 Ford F250	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$75,000
Replace #68 2019 F250	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$75,000
Replace #18 2013 Peterbilt Claw Truck	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$350,000
Area 7 – American Legion Dr.	Stormwater Fund	Stormwater	404.9200.563005	Drainage & Roadway Improvement	\$750,000
FY 2029 TOTAL					\$1,390,000

FISCAL YEAR 20302 projects | Total: **\$310,000**

PROJECT TITLE	FUND	DEPARTMENT	ACCOUNT	CATEGORY	AMOUNT
Replace #24 2019 Chevy Silverado with a Liftgate	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$60,000
Area 3A – 140th Ave to 144th Ave, Virginia Ave, S Bayshore & Marlyn Way	Stormwater Fund	Stormwater	404.9200.563005	Drainage & Roadway Improvement	\$250,000
FY 2030 TOTAL					\$310,000

FISCAL YEAR 20315 projects | Total: **\$720,000**

PROJECT TITLE	FUND	DEPARTMENT	ACCOUNT	CATEGORY	AMOUNT
Replace #56 2021 ASV Skidsteer	General Fund	Public Works Administration	001.3000.564000	Capital Equipment	\$45,000
Replace #9 2021 Kubota M6-091 HDC-1 Tractor	General Fund	Public Works Administration	001.3000.564000	Capital Equipment	\$65,000
#23 2024 Battle Motor Garbage Truck	Sanitation Fund	Sanitation	402.7000.564000	Capital Equipment	\$400,000
Area 3A – 140th Ave to 144th Ave, Virginia Ave, S Bayshore & Marlyn Way	Stormwater Fund	Stormwater	404.9200.563005	Drainage & Roadway Improvement	\$150,000
Replace #70 2021 F250 with Utility Body	Stormwater Fund	Stormwater	404.9200.564000	Capital Equipment	\$60,000
FY 2031 TOTAL					\$720,000

FISCAL YEAR 20323 projects | Total: **\$4,100,000**

PROJECT TITLE	FUND	DEPARTMENT	ACCOUNT	CATEGORY	AMOUNT
Barber Surf Rake 600HD	Archibald Park Fund	Archibald	110.9910.564000	Capital Equipment	\$65,000
Message Board Replacements T11 and T13	General Fund	Public Works Administration	001.3000.564000	Capital Equipment	\$35,000
Area 3A – 140th Ave to 144th Ave, Virginia Ave, S Bayshore & Marlyn Way	Stormwater Fund	Stormwater	404.9200.563005	Drainage & Roadway Improvement	\$4,000,000
FY 2032 TOTAL					\$4,100,000

Budgeted Personnel Costs & FTEs – Preliminary FY 2027

PERSONNEL COST OVERVIEW – FY 2027 BUDGET

City of Madeira Beach | All Departments | Fiscal Year 2027 (October 1, 2026 – September 30, 2027)

TOTAL PERSONNEL COST	TOTAL SALARIES & WAGES	TAXES & BENEFITS	TOTAL FTE
\$11,623,600	\$7,779,600	\$3,844,000	94.40
117 positions 98 filled 19 vacant	66.9% of total cost	33.1% of total cost	vs. 86.65 FTE in FY 2026

Department-Level Personnel Summary

DEPARTMENT	FILLED	VACANT	FTE	SALARIES	TAXES/BENEFITS	TOTAL COST	% OF TOTAL
Board of Commissioners	5	0	5.00	\$40,000	\$3,200	\$43,200	0.4%
City Manager	4	1	5.00	\$503,500	\$188,800	\$692,300	6.0%
Human Resources	0	1	1.00	\$115,000	\$43,100	\$158,100	1.4%
City Clerk	3	0	3.00	\$278,700	\$114,800	\$393,500	3.4%
Finance	3	0	3.00	\$323,700	\$124,600	\$448,300	3.9%
Community Development	6	2	4.60	\$434,300	\$158,340	\$592,640	5.1%
Building Services	9	4	9.30	\$779,500	\$335,760	\$1,115,260	9.6%
Fire/EMS	21	6	25.15	\$2,896,000	\$1,726,000	\$4,622,000	39.8%
Recreation	14	1	10.50	\$655,900	\$271,000	\$926,900	8.0%
Archibald	4	1	4.20	\$264,900	\$139,300	\$404,200	3.5%
Marina	6	0	4.75	\$313,600	\$156,200	\$469,800	4.0%
Parking Management	5	0	4.00	\$226,000	\$103,200	\$329,200	2.8%
Public Works Administration	4	1	3.00	\$232,800	\$90,800	\$323,600	2.8%
Sanitation	9	0	7.60	\$483,800	\$260,850	\$744,650	6.4%
Stormwater	5	2	4.30	\$231,900	\$128,050	\$359,950	3.1%
GRAND TOTAL	98	19	94.40	\$7,779,600	\$3,844,000	\$11,623,600	100.0%

* Salaries include base pay, overtime, and COLA/merit adjustments. Taxes/Benefits include FICA, FRS/retirement, medical/dental/vision, and workers' compensation. Total cost reflects allocated amounts per department for multi-department positions.

FTE COMPARISON: FY 2026 BUDGETED vs. FY 2027 BUDGETED

FTE methodology: Fire/EMS = 2,756 annual hours = 1.00 FTE; All other departments = 2,080 annual hours = 1.00 FTE

The table below compares FTE allocations by department between FY 2026 and FY 2027 budgets. FTE is calculated both by allocation percentage and by total annual budgeted hours. New positions, reclassifications, and staffing changes are reflected in the variance column.

DEPARTMENT	FY 2026 FTE	FY 2027 FTE	CHANGE	FY 2026 Filled		FY 2027 Filled		HC Change
Board of Commissioners	5.00	5.00	0.00	5	0	5	0	0
City Manager	5.00	5.00	0.00	4	1	4	1	0
Human Resources	—	1.00	+1.00	0	0	0	1	+1
City Clerk	3.00	3.00	0.00	3	0	3	0	0
Finance	3.00	3.00	0.00	3	0	3	0	0
Community Development	4.49	4.60	+0.11	5	2	6	2	+1
Building Services	8.76	9.30	+0.54	7	5	9	4	+1
Fire/EMS	21.31	25.15	+3.84	18	5	21	6	+4
Recreation	9.25	10.50	+1.25	15	1	14	1	-1
Archibald	4.00	4.20	+0.20	4	0	4	1	+1
Marina	4.50	4.75	+0.25	5	0	6	0	+1
Parking Management	3.50	4.00	+0.50	5	0	5	0	0
Public Works Administration	3.14	3.00	-0.14	5	0	4	1	0
Sanitation	7.60	7.60	0.00	8	1	9	0	0
Stormwater	4.10	4.30	+0.20	5	1	5	2	+1
GRAND TOTAL	86.65	94.40	+7.75	92	16	98	19	+9

Key Changes: FY 2026 to FY 2027

- **New Positions (FY 2027):** Human Resources Director (new dept), Community Communications Officer, Facilities & Project Coordinator (multi-dept), Assistant Community Development Director, Fire Inspector, Stormwater Grounds Maintenance Worker, Building Inspector — reflecting organizational growth and service expansion.
- **Fire/EMS Expansion:** FTE increases from 21.31 (FY 2026) to 24.77 (FY 2027), driven by additional Firefighter/Paramedic positions budgeted at the new-hire rate (\$105,900 base). 6 vacant positions are budgeted at entry-level rates.
- **Building Services:** FTE increases from 8.76 to 9.30; headcount grows from 12 to 13 positions, with a position title change from 'Building Compliance Supervisor' / 'Office Manager' to 'Plans Examiner' / 'Building Services Coordinator' and a new Building Inspector position.
- **Recreation:** FTE grows from 9.25 to 10.50 due to additional part-time Recreation Leader I positions (Kevina Le, Maylin Maharaboutdy, Cody Brooks, Brianna Cushingberry — new in FY 2027).
- **Public Works Administration:** Title change — 'Public Works Technician' becomes 'Senior Public Works Technician' (Russell Schimmer). Senior Mechanic Leroy Walker moved to part-time 520 hrs (FRS DROP).
- **Parking Management:** FTE grows from 3.50 to 4.00; addition of Carroll Hinson as full-time Parking Enforcement (2,080 hrs), and Carlos Colon as part-time enforcement officer.

- **Sanitation:** Headcount increases by one — Daldrick Barnes and Sherrod Morgan are new Sanitation Workers replacing/supplementing prior vacant position.
- **COLA & Merit:** All active non-union, non-Commissioner employees receive a 3% COLA and a 3% merit increase built into FY 2027 base wages. Fire/EMS union positions do not receive COLA.

FY 2027 TEAM MEMBER LISTING BY DEPARTMENT

All positions with annual hours, FTE calculation, and budgeted cost

The following pages detail every budgeted position by department for FY 2027. Each table shows the position title, employee name, employment status, annual budgeted hours, allocation percentage, FTE equivalent, allocated wages, allocated taxes & benefits, and total allocated cost.

BOARD OF COMMISSIONERS | Total Budgeted Cost: **\$43,200** | Wages: **\$40,000** | Taxes & Benefits: **\$3,200** | FTE: **5.00** | FY 2026 FTE: 5.00 → FY 2027 FTE: 5.00 **(+0.00)**

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Commissioner	Edward McGheehan	Filled	2,080	100%	1.00
Commissioner	David Tagliarini	Filled	2,080	100%	1.00
Commissioner	Housh Ghovae	Filled	2,080	100%	1.00
Commissioner	Chuck Dillon	Filled	2,080	100%	1.00
Mayor	Anne-Marie Brooks	Filled	2,080	100%	1.00
DEPT TOTAL — BOARD OF COMMISSIONERS	<i>5 filled, 0 vacant</i>				5.00

CITY MANAGER | Total Budgeted Cost: **\$692,300** | Wages: **\$503,500** | Taxes & Benefits: **\$188,800** | FTE: **5.00** | FY 2026 FTE: 5.00 → FY 2027 FTE: 5.00 **(+0.00)**

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Assistant to the City Manager	Megan Powers	Filled	2,080	100%	1.00
Broadcast Technician & IT Coordinator	Thomas Roeder	Filled	2,080	100%	1.00
City Manager	Michael Helfrich	Filled	2,080	100%	1.00
Front Desk Administrative Assistant	Mary Ann Hearn	Filled	2,080	100%	1.00
Community Communications Officer	VACANT	Vacant	2,080	100%	1.00
DEPT TOTAL — CITY MANAGER	<i>4 filled, 1 vacant</i>				5.00

HUMAN RESOURCES | Total Budgeted Cost: **\$158,100** | Wages: **\$115,000** | Taxes & Benefits: **\$43,100** | FTE: **1.00** | FY 2026 FTE: 0.00 → FY 2027 FTE: 1.00 **(++1.00)**

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Human Resources Director	VACANT	Vacant	2,080	100%	1.00
DEPT TOTAL — HUMAN RESOURCES	<i>0 filled, 1 vacant</i>				1.00

CITY CLERK | Total Budgeted Cost: **\$393,500** | Wages: **\$278,700** | Taxes & Benefits: **\$114,800** | FTE: **3.00** | FY 2026 FTE: 3.00 → FY 2027 FTE: 3.00 (+0.00)

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
City Clerk	Clara VanBlargan	Filled	2,080	100%	1.00
Documents & Records Specialist	Brandon Behring	Filled	2,080	100%	1.00
Executive Assistant to the City Clerk	Lara Hooley	Filled	2,080	100%	1.00
DEPT TOTAL — CITY CLERK	<i>3 filled, 0 vacant</i>				3.00

FINANCE | Total Budgeted Cost: **\$448,300** | Wages: **\$323,700** | Taxes & Benefits: **\$124,600** | FTE: **3.00** | FY 2026 FTE: 3.00 → FY 2027 FTE: 3.00 (+0.00)

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Accountant II	Geraldine Nilles	Filled	2,080	100%	1.00
Assistant Finance Director	Patrick Cade	Filled	2,080	100%	1.00
Finance Operations Manager	Karen Paulson	Filled	2,080	100%	1.00
DEPT TOTAL — FINANCE	<i>3 filled, 0 vacant</i>				3.00

COMMUNITY DEVELOPMENT | Total Budgeted Cost: **\$592,640** | Wages: **\$434,300** | Taxes & Benefits: **\$158,340** | FTE: **4.60** | FY 2026 FTE: 4.49 → FY 2027 FTE: 4.60 (++)

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Community Development Director	Marci Forbes	Filled	2,080	50%	0.50
Community Engagement Officer	Lisa Scheuermann	Filled	2,080	100%	1.00
Long Range Planner	Andrew Morris	Filled	2,080	100%	1.00
Planner II	Joseph Petraglia	Filled	2,080	50%	0.50
Plans Examiner	Holden Pinkard	Filled	2,080	50%	0.50
Senior Planner	Kathryn Younkin	Filled	1,040	80%	0.40
<i>Assistant Community Development Director</i>	VACANT	Vacant	2,080	50%	0.50
<i>Facilities & Project Coordinator</i>	VACANT	Vacant	2,080	20%	0.20
DEPT TOTAL — COMMUNITY DEVELOPMENT	<i>6 filled, 2 vacant</i>				4.60

BUILDING SERVICES | Total Budgeted Cost: **\$1,115,260** | Wages: **\$779,500** | Taxes & Benefits: **\$335,760** | FTE: **9.30** | FY 2026 FTE: 8.76 → FY 2027 FTE: 9.30 (**++0.54**)

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Building Compliance Supervisor	Schmidt Stefanie	Filled	2,080	100%	1.00
Building Services Coordinator	Barbara Scott	Filled	2,080	100%	1.00
Certified Permit Technician	Samantha Arison	Filled	2,080	100%	1.00
Community Development Director	Marci Forbes	Filled	2,080	50%	0.50
Permit & Code Compliance Specialist	Taylor Denzel-Davis	Filled	2,080	100%	1.00
Permit & Code Compliance Specialist	Connor Mecko	Filled	2,080	100%	1.00
Planner II	Joseph Petraglia	Filled	2,080	50%	0.50
Plans Examiner	Holden Pinkard	Filled	2,080	50%	0.50
Senior Planner	Kathryn Younkin	Filled	1,040	20%	0.10
<i>Assistant Community Development Director</i>	VACANT	Vacant	2,080	50%	0.50
<i>Building Inspector</i>	VACANT	Vacant	2,080	100%	1.00
<i>Building Official</i>	VACANT	Vacant	2,080	100%	1.00
<i>Facilities & Project Coordinator</i>	VACANT	Vacant	2,080	20%	0.20
DEPT TOTAL — BUILDING SERVICES	<i>9 filled, 4 vacant</i>				9.30

FIRE/EMS | Total Budgeted Cost: **\$4,622,000** | Wages: **\$2,896,000** | Taxes & Benefits: **\$1,726,000** | FTE: **25.15** | FY 2026 FTE: 21.31 →
 FY 2027 FTE: 25.15 (**++3.84**)

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Deputy Fire Chief	John Mortellite	Filled	2,080	100%	0.75
Driver / Paramedic	Carl McGaughey	Filled	2,756	100%	1.00
Driver / Paramedic	Ryan Roberts	Filled	2,756	100%	1.00
Driver / Paramedic	Erick Ubiles	Filled	2,756	100%	1.00
Executive Assistant to the Fire Chief	Patrycja Ilnicka Eaton	Filled	2,080	100%	0.75
Fire Chief	Clint Belk	Filled	2,080	100%	0.75
Fire Marshal	Raul Perez	Filled	2,080	100%	0.75
Firefighter / Paramedic	Kavaris Service	Filled	2,756	100%	1.00
Firefighter / Paramedic	Joseph Calderaro	Filled	2,756	100%	1.00
Firefighter / Paramedic	VACANT VACANT	Filled	2,756	100%	1.00
Firefighter / Paramedic	Kyle Watts	Filled	2,756	100%	1.00
Firefighter / Paramedic	Johana Whitfield	Filled	2,756	100%	1.00
Firefighter / Paramedic	Dominic Bueller	Filled	2,756	100%	1.00
Firefighter / Paramedic	Nicholas Lucas	Filled	2,756	100%	1.00
Firefighter / Paramedic	Daniel Torres	Filled	2,756	100%	1.00
Firefighter / Paramedic	Joseph Reyes	Filled	2,756	100%	1.00
Firefighter / Paramedic	Mario Barbara	Filled	2,756	100%	1.00
Lieutenant / Paramedic	George Hill	Filled	2,756	100%	1.00
Lieutenant / Paramedic	Michael Wasilewski	Filled	2,756	100%	1.00
Lieutenant / Paramedic	John Robert Sleppy	Filled	2,756	100%	1.00
Senior Mechanic	Leroy Walker	Filled	1,040	100%	0.38
Fire Inspector	VACANT	Vacant	2,080	100%	0.75
Firefighter / Paramedic	VACANT	Vacant	2,756	100%	1.00
Firefighter / Paramedic	VACANT	Vacant	2,756	100%	1.00
Firefighter / Paramedic	VACANT	Vacant	2,756	100%	1.00
Firefighter / Paramedic	VACANT	Vacant	2,756	100%	1.00
Firefighter / Paramedic	VACANT	Vacant	2,756	100%	1.00
DEPT TOTAL — FIRE/EMS	<i>21 filled, 6 vacant</i>				25.15

RECREATION | Total Budgeted Cost: **\$926,900** | Wages: **\$655,900** | Taxes & Benefits: **\$271,000** | FTE: **10.50** | FY 2026 FTE: 9.25 → FY 2027 FTE: 10.50 (**++1.25**)

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Bus Driver	Kheir "Eddie" Barkat	Filled	1,040	100%	0.50
Grounds Maintenance Worker I	Jeffrey Nickerson	Filled	2,080	100%	1.00
Recreation Director	John "Jay" Hatch	Filled	2,080	100%	1.00
Recreation Leader I	Kevina Le	Filled	1,040	100%	0.50
Recreation Leader I	Maylin Maharaboutdy	Filled	1,040	100%	0.50
Recreation Leader I	Cushingberry Brianna	Filled	1,040	100%	0.50
Recreation Leader I	Angeleena Waaland	Filled	1,040	100%	0.50
Recreation Leader I	Cody Brooks	Filled	1,040	100%	0.50
Recreation Leader II	Demi Lombardi	Filled	2,080	100%	1.00
Recreation Leader II	Adela Krivdic	Filled	2,080	100%	1.00
Recreation Leader III	Maxwell Michalski	Filled	2,080	100%	1.00
Recreation Supervisor	Carol Kepics	Filled	2,080	100%	1.00
Seasonal Rec Leader I	Julie Haywood	Filled	520	100%	0.25
Seasonal Rec Leader I	Serenity Baker	Filled	520	100%	0.25
<i>Recreation Leader II</i>	VACANT	Vacant	2,080	100%	1.00
DEPT TOTAL — RECREATION	<i>14 filled, 1 vacant</i>				10.50

ARCHIBALD | Total Budgeted Cost: **\$404,200** | Wages: **\$264,900** | Taxes & Benefits: **\$139,300** | FTE: **4.20** | FY 2026 FTE: 4.00 → FY 2027 FTE: 4.20 (**++0.20**)

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Grounds Maintenance Supervisor	Christopher Mecko	Filled	2,080	100%	1.00
Grounds Maintenance Worker I	Joshua McKinnish	Filled	2,080	100%	1.00
Recreation Leader III	Colin Shaw	Filled	2,080	100%	1.00
Sr. Grounds Maintenance	Christopher Kromrey	Filled	2,080	100%	1.00
<i>Facilities & Project Coordinator</i>	VACANT	Vacant	2,080	20%	0.20
DEPT TOTAL — ARCHIBALD	<i>4 filled, 1 vacant</i>				4.20

MARINA | Total Budgeted Cost: **\$469,800** | Wages: **\$313,600** | Taxes & Benefits: **\$156,200** | FTE: **4.75** | FY 2026 FTE: 4.50 → FY 2027 FTE: 4.75 (**++0.25**)

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Marina Attendant	Zachry Schimmer	Filled	1,040	100%	0.50
Marina Attendant	Nicolas Vincelli	Filled	2,080	100%	1.00
Marina Manager	Brian Crabtree	Filled	2,080	100%	1.00
Marina Supervisor	Bryan Laechelt	Filled	2,080	100%	1.00
Seasonal Marina Attendant	Brian Simmons	Filled	520	100%	0.25
Senior Marina Attendant	Taylor Donaldson	Filled	2,080	100%	1.00
DEPT TOTAL — MARINA	<i>6 filled, 0 vacant</i>				4.75

PARKING MANAGEMENT | Total Budgeted Cost: **\$329,200** | Wages: **\$226,000** | Taxes & Benefits: **\$103,200** | FTE: **4.00** | FY 2026 FTE: 3.50 → FY 2027 FTE: 4.00 (**++0.50**)

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Parking Enforcement	Darrell Hutter	Filled	1,040	100%	0.50
Parking Enforcement	Carroll Hinson	Filled	2,080	100%	1.00
Parking Enforcement	Carlos Colon	Filled	1,040	100%	0.50
Parking Manager	Jamal Yahia	Filled	2,080	100%	1.00
Senior Parking Enforcement	Pamela Jankowski	Filled	2,080	100%	1.00
DEPT TOTAL — PARKING MANAGEMENT	<i>5 filled, 0 vacant</i>				4.00

PUBLIC WORKS ADMINISTRATION | Total Budgeted Cost: **\$323,600** | Wages: **\$232,800** | Taxes & Benefits: **\$90,800** | FTE: **3.00** | FY 2026 FTE: 3.14 → FY 2027 FTE: 3.00 (**-0.14**)

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Mechanic I	Edson Fila-Bortoletto	Filled	2,080	100%	1.00
Public Works Director	Megan Wepfer	Filled	2,080	40%	0.40
Senior Administrative Assist	Alexandra Lollis	Filled	2,080	40%	0.40
Senior Public Works Technician	Russell Schimmer	Filled	2,080	100%	1.00
<i>Facilities & Project Coordinator</i>	<i>VACANT</i>	Vacant	2,080	20%	0.20
DEPT TOTAL — PUBLIC WORKS ADMINISTRATION	<i>4 filled, 1 vacant</i>				3.00

SANITATION | Total Budgeted Cost: **\$744,650** | Wages: **\$483,800** | Taxes & Benefits: **\$260,850** | FTE: **7.60** | FY 2026 FTE: 7.60 → FY 2027 FTE: 7.60 (+0.00)

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Public Works Director	Megan Wepfer	Filled	2,080	30%	0.30
Sanitation Supervisor	Steven Pierucci	Filled	2,080	100%	1.00
Sanitation Worker	Lutrecia Curl	Filled	2,080	100%	1.00
Sanitation Worker	Alvin McCrae	Filled	2,080	100%	1.00
Sanitation Worker	Joseph Henderson	Filled	2,080	100%	1.00
Sanitation Worker	Sherrod Morgan	Filled	2,080	100%	1.00
Sanitation Worker	Daldrick Barnes	Filled	2,080	100%	1.00
Senior Administrative Assist	Alexandra Lollis	Filled	2,080	30%	0.30
Senior Sanitation Worker	Eric Doss	Filled	2,080	100%	1.00
DEPT TOTAL — SANITATION	<i>9 filled, 0 vacant</i>				7.60

STORMWATER | Total Budgeted Cost: **\$359,950** | Wages: **\$231,900** | Taxes & Benefits: **\$128,050** | FTE: **4.30** | FY 2026 FTE: 4.10 → FY 2027 FTE: 4.30 (++)

POSITION TITLE	EMPLOYEE	STATUS	ANNUAL HOURS	ALLOC %	FTE
Public Works Director	Megan Wepfer	Filled	2,080	30%	0.30
Senior Administrative Assist	Alexandra Lollis	Filled	2,080	30%	0.30
Stormwater Supervisor	Craig Johnson	Filled	1,040	100%	0.50
Stormwater Technician	Cody Duffy	Filled	2,080	100%	1.00
Stormwater Technician	Andrew Miller	Filled	2,080	100%	1.00
<i>Facilities & Project Coordinator</i>	VACANT	Vacant	2,080	20%	0.20
<i>Stormwater Grounds Maintenance</i>	VACANT	Vacant	2,080	100%	1.00
DEPT TOTAL — STORMWATER	<i>5 filled, 2 vacant</i>				4.30

METHODOLOGY & BENEFIT TYPES REFERENCE

FTE Calculation Methodology

Full-time equivalent (FTE) is calculated based on annual budgeted hours relative to the standard full-time schedule for the applicable employee class:

Fire/EMS (Dept 4000): 2,756 hours = 1.00 FTE (based on 24-hour shift schedule). 1,378 hours = 0.50 FTE. Overtime hours are included in gross wages but not in the FTE hours denominator.

All Other Departments: 2,080 hours = 1.00 FTE (based on 40-hour work week x 52 weeks). Part-time and seasonal employees are prorated accordingly. Examples: 1,040 hrs = 0.50 FTE; 520 hrs = 0.25 FTE.

Multi-Department Positions: Positions allocated across multiple departments contribute proportionally to each department's FTE. A position at 50% to two departments contributes 0.50 FTE to each.

Allocation Percentage: Reflects what share of the employee's cost is charged to each department. Total cost is the full cost; allocated cost is the prorated share per department.

Benefit Types Included in FY 2027 Budget

BENEFIT / COMPONENT	DESCRIPTION
FICA (Social Security & Medicare)	Employer portion of payroll taxes. SS: 6.2% up to wage base; Medicare: 1.45% on all wages.
FRS Regular Class (14.03%)	Florida Retirement System – Regular Class employer contribution rate applied to eligible wages.
FRS Special Risk (35.19%)	Florida Retirement System – Special Risk Class for Fire/EMS personnel.
FRS DROP (22.02%)	Deferred Retirement Option Program for employees in DROP status.
ICMA 401(a) – City Manager (12%)	Employer contribution for City Manager retirement plan.
ICMA 401(a) – General Employees (9%)	Employer contribution for eligible general employees.
Medical, Dental & Vision Insurance	Average employer cost of \$18,000 per eligible full-time employee annually.
COLA Increase (3%)	Cost of Living Adjustment – applied to all active non-union, non-Commissioner, non-vacant employees.
Merit Increase (3%)	Merit-based pay increase applied to eligible employees.
Workers' Compensation	Multiple rate classes: Clerical (0.105%), Firefighters & Drivers (3.854%), Sanitation (5.331%), Stormwater/Roads (5.941%), Parks (2.526%), Marina (2.102%), Parking (2.572%), Building Municipal NOC (1.967%), Auto Repair (1.669%).

Source: Aclarian ERP Personnel Detail Report, FY 2027 Budget Module. FY 2026 comparison data from Team Member Listing & FTE Listing – FY 2026 Budgeted.xlsx. Prepared for City of Madeira Beach Budget Workshop – May 2026.

Proposed Resolution – FRS Senior Class

Position	Bi-weekly Payroll	FRS General 0.1403	FRS Special Class 33.24%	Differential	Number of Payrolls	FY 2026 Budget Impact
Human Resource Director	\$ -	\$ -	\$ -	\$ -	6	\$ -
Community Development Director	-	-	-	-	6.00	-
Finance Director	-	-	-	-	6.00	-
Assistant Finance Director	5,177.18	726.36	1,720.89	994.53	6.00	5,967.18
City Clerk	5,207.58	730.62	1,731.00	1,000.38	6.00	6,002.28
Public Works Director	4,708.07	660.64	1,564.96	904.32	6.00	5,425.92
Recreation Director	5,108.40	716.71	1,698.03	981.32	6.00	5,887.92
Building Official	-	-	-	-	6.00	-
Marina Manager	3,701.27	519.29	1,230.30	711.01	6.00	4,266.06
Parking Manager	2,782.49	390.38	924.90	534.52	6.00	3,207.12
Totals	\$ 26,684.99	\$ 3,744.00	\$ 8,870.08	\$ 5,126.08		\$ 30,756.48

NOTICE OF INTENT

Pursuant to Section, 121.055, Florida Statutes, the Board of Commissioners of the City of Madeira Beach, Florida gives notice of its intent to designate the following positions: City Clerk, Finance Director, Assistant Finance Director, Community Development Director, Public Works Director, Recreation Director, Human Resources Director, Marina Manager, Parking Manager and Building Official for inclusion in the Senior Management Service Class of the Florida Retirement System, effective July 1, 2026.

Proposed Resolution – Bank Signatory

RESOLUTION 2026-XX

A RESOLUTION OF THE CITY OF MADEIRA BEACH, FLORIDA, DESIGNATING AUTHORIZED SIGNERS OF BANKING DOCUMENTS FOR THE CITY OF MADEIRA BEACH; BY REPEALING RESOLUTION 2025-10 AND ANY OTHER RESOLUTION IN CONFLICT HEREWITH; AND BY PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the following persons were identified in Resolution 2025-10 as authorized signers of banking documents for the City of Madeira Beach:

Acting City Manager	Clint Belk
Assistant Finance Director	Patrick Cade
Payroll/Financial Coordinator	Karen Paulson

WHEREAS, Clint Belk is no longer the acting City Manager of the City of Madeira Beach, Florida; and

WHEREAS, because of this recent adjustment, Resolution 2025-010 must be repealed along with any other resolutions in conflict herewith, and the list of authorized signers of banking documents for the City of Madeira Beach, Florida must be amended to reflect the change; and

WHEREAS, the Assistant Finance Director, or his designee, is authorized to execute such other documents as the banks may require to effect this change in authorized signers of documents at all participating banks; and

WHEREAS, it is desirable to have three people authorized to sign banking documents for the City.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Madeira Beach, Florida, as follows:

Section 1. That the following City personnel are authorized to sign checks, drafts or money orders drawn for the City of Madeira Beach. Each instrument must be co-signed by two (2) of these persons:

City Manager	Michael Helfrich
Assistant Finance Director	Patrick Cade
Finance Operations Manager	Karen Paulson

Section 2. That Exhibit A attached hereto displays the signatures of the above persons authorized to sign checks, drafts or money orders drawn for the City of Madeira Beach.

Section 3. That the Assistant Finance Director, or his designee, is authorized to execute such other documents as the banks may require to effect this change in authorized signers of documents at all participating banks.

Section 4. That Resolution 2025-10 and any other resolution in conflict herewith are hereby repealed.

Section 5. That this Resolution shall become effective immediately upon its adoption.

INTRODUCED AND ADOPTED THIS _____ DAY OF _____, 2026, BY THE BOARD OF COMMISSIONERS OF THE CITY OF MADEIRA BEACH, FLORIDA.

Anne-Marie Brooks, Mayor

ATTEST:

Clara VanBlargan, MMC, MSM, City Clerk

RESOLUTION 2026-XX

Exhibit A

SIGNATURES OF EMPLOYEES OF THE CITY OF MADEIRA BEACH AUTHORIZED TO SIGN CHECKS, DRAFTS OR MONEY ORDERS DRAWN FOR THE CITY OF MADEIRA BEACH AND SUCH INSTRUMENTS MUST BE CO-SIGNED BY TWO (2) OF THESE PERSONS.

MICHAEL HELFRICH
City Manager

PATRICK CADE
Assistant Finance Director

KAREN PAULSON
Finance Operations Manager