



MEMORANDUM

TO: Honorable Mayor and Board of Commissioners
VIA: Robin Gomez, City Manager
FROM: Clara VanBlargan, City Clerk
DATE: 07/17/2023
RE: **Health Insurance, Benefits, and Salary Increase for Commissioners**

Background

The Board of Commissioners last adopted an ordinance increasing the annual salary of Commissioners on July 14, 2015.

At the October 27, 2021, BOC Regular Workshop Meeting, the Board of Commissioners discussed an annual salary increase, health insurance, and benefits for Commissioners. City Attorney Trask explained at the December 8, 2021, BOC Regular Meeting that according to an AGO, an Attorney General Opinion, health insurance must be treated as compensation. He would need to draft an ordinance providing for it. The Board of Commissioners consented to the City Attorney holding off on preparing an ordinance at that time.

The Board of Commissioners can decide what it would like to do. It would require an ordinance to move forward.

No ordinance increasing the salary of Commissioners shall become effective until the date of commencement of the terms of Commissioners elected at the next regular election, provided that such election follows the adoption of such ordinance by at least six (6) months (City Charter, Section 4.11).

City Charter, Section 4.11 Compensation; expenses.

The Board of Commissioners may determine the annual salary of Commissioners by Ordinance, but no Ordinance increasing such salary shall become effective until the date of commencement of the terms of Commissioners elected at the next regular election, provided that such election follows the adoption of such ordinance by at least six (6) months.

All members of the Board of Commissioners, may be reimbursed for any ordinary travel and other expenses incurred in connection with their official duties

inside and outside the limits of Pinellas County and shall account therefore in accordance with Florida Statutes.

Salary rates of six hundred (\$600.00) dollars per month for the Mayor and four hundred (\$400.00) dollars per month for District Commissioners shall be paid until amended by ordinance as hereinabove provided.

Changes in the salaries of the Board of Commission members shall be established by Ordinance.

Fiscal Impact

There is no fiscal impact at this time.

Attachments:

- City Charter, Section 4.11, Compensation; expenses
- 2022 PEPE Annual Salary Survey – Final Results
- 2021 Elected Officials Salary & Benefits (*provide updated document at the meeting*)
- 2023 Health Insurance and Contributions
- October 27, 2021, BOC Regular Workshop Meeting Minutes – pages 3 & 4 of page 7, B. Health Insurance, Benefits, Salary Increase for Commissioners
- December 8, 2021, BOC Regular Meeting Minutes – page 11 of 12, B. City Attorney