

**2022 PEPIE ANNUAL SALARY SURVEY  
ELECTED OFFICIALS**

Agency Commissioner/Council Member									
Organization	County	Your Title	EE Category	Type of Government	Minimum	Midpoint	Maximum	Actual Salary	Comments
Alachua County Bocc	Alachua County	County Commissioner	FR	CC				\$82,930	Annual Rate (5 positions)-State set Salary
Brevard County Board Of County Commissioners	Brevard County	County Commissioner	FR	CC				\$58,145	5 County Commissioners all have that exact salary
Broward County	Broward County	County Commissioner	FR	CC	\$106,176	\$106,176	\$106,176	\$106,176	
Charlotte County Board Of County Commissioners	Charlotte County	County Commissioner		CC				\$75,294	No pay range
City Of Boca Raton	Palm Beach County	Council Member		CM				\$28,000	Annual
City Of Boynton Beach	Palm Beach County	City Commissioner	PT	CM & CC				\$19,854	4 positions, yearly rate
City Of Cape Coral	Lee County	Council Member	PT	CM				\$37,369	SSA COLA based annual increase
City Of Casselberry	Seminole County	City Commissioner	PT	CM				\$8,605	
City Of Clearwater	Pinellas County	Councilmember	PT	CM	\$25,292	\$25,292	\$25,292	\$25,292	
City Of Cocoa Beach	Brevard County	Commissioner	PT	CM				\$6,000	Does not have office at City Hall
		Agency Commissioner/Council Member							
City Of Coconut Creek	Broward County		FR	CM			\$34,154	\$34,154	
City Of Coral Springs	Broward County		PT	CM	\$20,073	\$20,073	\$20,073	\$25,092	Expense Allowance - \$3,418.92
City Of Dania Beach	Broward County	Commissioner		CC	\$36,433	\$36,433	\$36,433	\$36,433	
City Of Deerfield Beach	Broward County	Commissioner	PT	CM	Contractual		Contractual	\$34,465	
City Of Delray Beach	Palm Beach County	Commissioner	PT	CM				\$10,272	plus exp and car allowance
City Of Dunedin	Pinellas County	Commissioner	PT	CC	\$11,500				
City Of Fellsmere	Indian River County	Council Member	PT	CM	\$4,800	\$4,800	\$4,800	\$4,800	
City Of Greenacres	Palm Beach County	Council Member	PT	CM				\$13,798	
City Of Hollywood	Broward County	Commissioner	PT	CM				\$31,370	\$100.00 per month cell phone stipend
City Of Lake Worth Beach	Palm Beach County	CITY COMMISSIONER	PT	CC				\$24,500	ANNUAL SALARY
City Of Lakeland	Polk County	City Commissioner	PT	CC	\$30,179	\$30,179	\$30,179	\$30,179	
City Of Largo	Pinellas County	Commissioner	PT	CM	\$17,209	\$17,209	\$17,209	\$17,209	
City Of Lauderdale Lakes	Broward County			CM			\$9,000	\$9,000	
City Of Lauderhill	Broward County	Commissioner	PT	CC	\$35,509	\$45,551	\$55,593		
City Of Marco Island	Collier County	City Council person	PT	CM				\$6,000	
City Of Margate	Broward County	City Commissioner	FR	CM	\$35,356	\$35,356	\$35,356	\$35,356	
City Of Miami	Miami-Dade County	City Commissioner	PT	CC			\$58,200		
City Of Miami Beach	Miami-Dade County	Commissioner	FR	CM	\$6,000	\$6,000	\$6,000	\$6,000	Commissioner Allowance- \$27,000,Car Allowance \$6,000& Cell Phone Allowance \$1,300
City Of Naples	Collier County	Council Member	FR	CM	\$40,000	\$40,000	\$40,000	\$40,000	
City Of North Port	Sarasota County	Commissioner			\$34,800	\$34,800	\$34,800	\$34,800	
City Of Oakland Park	Broward County	Commissioner	PT	CM/CC				\$16,766	
City Of Palm Beach Gardens	Palm Beach County	Council Member	PT	CM				\$33,045	
City Of Parkland	Broward County	Commissioner	FR	CC/CM				\$34,683	Commission-Manager Govt.

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City Of Pembroke Pines	Broward County	Commissioner	PT	CC				\$23,386	
City Of Pompano Beach	Broward County	Commissioner	FR	CC				\$48,962	
City Of St. Augustine	St. Johns County	Commissioner	PT	CM				\$18,021	
City Of Stuart	Martin County	City Commissioner	PT	CM				\$18,000	
City Of Sunrise	Broward County	City Commissioner	PT	CC	\$41,751	\$46,945	\$52,140	\$49,628	
City Of Tamarac	Broward County	Commissioner	PT	CM	\$51,747	\$51,747	\$51,747	\$51,747	
City Of Treasure Island	Pinellas County	Commissioner	PT	CM/CC	\$5,400	\$5,400	\$5,400	\$5,400	100% Employer paid health & dental for employee only
City Of Venice	Sarasota County	Council Member	PT	CC	\$10,200	\$10,200	\$10,200	\$10,200	
City Of West Palm Beach	Palm Beach County	City Commissioner	PT	SM				\$35,000	
City Of Wilton Manors	Broward County	Commissioner		CC	\$9,750	\$9,750	\$9,750	\$9,750	
Collier County Board Of County Commissioners	Collier County	Commissioner		County				\$91,131	5 Commissioners; Salary determined by State
Ft Myers Beach Fire Control District	Lee County	Fire Commissioners	PT	CC	\$2,500	\$2,500	\$2,500	\$2,500	
Hillsborough County	Lee County	County Commissioner		County	\$105,441	\$105,441	\$105,441	\$105,441	7 commissioners paid same except chair gets 10k more
Indian River County Bocc	Indian River County	County Commissioner	FR	CC				\$69,121	
Lee County Board Of County Commissioners	Lee County	County Commissioner	FR	CC				\$100,014	Annual rate set by state
Martin County Bocc	Martin County	Commissioner		CC			\$100,000	\$69,644	Elected position (flat salary)
Miami-Dade County	Miami-Dade County	County Commissioner	FR	SM	\$6,000	\$6,000	\$6,000	\$6,000	
Orange County	Orange County	County Administrator	FR	SM	\$180,003	\$238,503	\$297,003	\$285,646	Elected by PBC Voters
Palm Beach County School District	Palm Beach County	Board Members (7)	PT	School Board				\$47,189	
Polk County Board Of County Commissioners	Polk County	Commissioner-District 1	FR	CC				\$45,429	Elected Official
Sarasota County Government	Sarasota County	Commissioner	FR	CC				\$92,682	5 Incumbents
St. Lucie County Bocc	St. Lucie County	County Commissioner	FR	BOCC				\$85,517	5 Commissioners
Town Of Juno Beach	Palm Beach County	Vice Mayor	PT		\$3,000	\$3,000	\$3,000	\$3,000	
Town Of Juno Beach	Palm Beach County	Vice Mayor Pro Tem	PT		\$2,400	\$2,400	\$2,400	\$2,400	
Town Of Juno Beach	Palm Beach County	Councilmember	PT		\$2,400	\$2,400	\$2,400	\$2,400	
Town Of Jupiter	Palm Beach County	Town Council	PT	CM	\$18,600	\$18,600	\$18,600	\$18,600	
Town Of Lantana	Palm Beach County	Council Members	PT	CM	\$7,200	\$7,200	\$7,200	\$7,200	\$2400 Annual Stipend part time
Village Of North Palm Beach	Palm Beach County	Council Member	PT	CC	\$9,000	\$9,000	\$9,000	\$9,000	
Village Of Palmetto Bay	Miami-Dade County	Council Member	PT	CM				\$12,000	Contribution to Village Benefits (Medical, Dental, Life/ADD, 401a defined contribution), Village-Issued Phone OR Phone Allowance of \$120/month
Village Of Royal Palm Beach	Palm Beach County	Councilperson		CM				\$10,975	
Village Of Tequesta	Palm Beach County	Council Member	PT	CM				\$7,900	

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Organization	County	Your Title	EE Category	Type of Government	Minimum	Midpoint	Maximum	Actual Salary	Comments
Volusia County	Volusia County	County Commissioners		CC	\$47,798	\$47,798	\$47,798	\$47,798	Under our ordinance, our council members get 50% of the Commissioner's pay and the Chair gets 60%.

	Minimum	Midpoint	Maximum
Average:	\$31,259	\$34,598	\$38,870
3rd Quartile:	\$36,433	\$41,388	\$48,785
1st Quartile:	\$6,000	\$6,000	\$6,900
Median:	\$18,600	\$19,337	\$22,683
Actual Salary Results			
3rd Quartile:	\$47,646	Simple Average:	\$37,375
1st Quartile:	\$9,863		

**2022 PEPIE ANNUAL SALARY SURVEY  
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Mayor									
Organization	County	Your Title	EE Category	Type of Government	Minimum	Midpoint	Maximum	Actual Salary	Comments
Indian River County Bocc	Hillsborough County	County Administrator	FR	CC				\$199,879	contract
Brevard County Board Of County Commissioners	Brevard County								
Broward County	Broward County								
Charlotte County Board Of County Commissioners	Charlotte County								
City Of Boca Raton	Palm Beach County	Mayor		CM				\$38,000	Annual
City Of Boynton Beach	Palm Beach County	City Mayor	PT	CM & CC				\$23,823	yearly rate
City Of Cape Coral	Lee County	Mayor	PT	CM				\$41,954	SSA COLA based annual increase
City Of Casselberry	Seminole County	Mayor	PT	CM	\$0		\$9,999,999	\$10,170	
City Of Clearwater	Pinellas County	Mayor	PT	CM	\$30,350	\$30,350	\$30,350	\$30,350	
City Of Cocoa Beach	Brevard County	Mayor	PT	CM				\$500/MONTH	Does not have office at City Hall
City Of Coconut Creek	Broward County	Mayor	FT	CM			\$36,878	\$36,878	
City Of Coral Springs	Broward County		PT	CM	\$25,092	\$25,092	\$25,092	\$25,092	Expense Allowance - \$4,273.96
City Of Dania Beach	Broward County	Mayor		CC	\$38,655	\$38,655	\$38,655	\$38,655	
City Of Deerfield Beach	Broward County	Mayor	PT	CM	Contractual		Contractual	\$41,296	
City Of Delray Beach	Palm Beach County	Mayor	PT	CM				\$13,708	plus exp and car allowance
City Of Dunedin	Pinellas County	Mayor	PT	SM	\$15,000				
City Of Fellsmere	Indian River County	Mayor	PT	CM	\$6,000	\$6,000	\$6,000	\$6,000	
City Of Greenacres	Palm Beach County	Mayor	PT	CM				\$16,982	COLA annually, expense allowance of \$500 monthly, City health insurance, retirement, City cellphone, City laptop
City Of Hollywood	Broward County	Mayor	PT	CM				\$42,574	\$100.00 per month cell phone stipend
City Of Lake Worth Beach	Palm Beach County	MAYOR	PT	SM				\$29,500	ANNUAL SALARY
City Of Lakeland	Polk County	Mayor	PT	CC	\$45,268	\$45,268	\$45,268	\$45,268	
City Of Largo	Pinellas County	Mayor	PT	CM	\$25,812	\$25,812	\$25,812	\$25,812	
City Of Lauderdale Lakes	Broward County			CM			\$11,000	\$11,000	
City Of Lauderhill	Broward County	Mayor	PT	CC	\$42,678	\$54,110	\$65,542		
City Of Marco Island	Collier County	Council Chair	PT	CM				\$9,000	
City Of Margate	Broward County	Mayor	FR	CM	\$36,703	\$36,703	\$36,703	\$36,703	
City Of Miami	Miami-Dade County	City Mayor	FR	CC			\$97,000		
City Of Miami Beach	Miami-Dade County	Mayor	FT	CM	\$10,000	\$10,000	\$10,000	\$10,000	Mayor Allowance-\$24,000 & Car Allowance \$6,000
City Of Naples	Collier County	Mayor	FT	CM	\$50,000	\$50,000	\$50,000	\$40,000	
City Of North Port	Sarasota County			CM	\$36,000	\$36,000	\$36,000	\$36,000	mayor is elected by the commissioners
City Of Oakland Park	Broward County	Mayor	PT	CM/CC				\$19,002	
City Of Palm Beach Gardens	Palm Beach County	Mayor	PT	CM				\$35,170	
City Of Parkland	Broward County	Mayor	FR	CC/CM				\$37,893	Commission-Manager Govt.
City Of Pembroke Pines	Broward County	Mayor	PT	SM				\$45,853	

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Mayor									
Organization	County	Your Title	EE Category	Type of Government	Minimum	Midpoint	Maximum	Actual Salary	Comments
City Of Pompano Beach	Broward County	Mayor	FR	CM				\$51,723	
City Of St. Augustine	St. Johns County	Same	PT	CM				\$24,028	
City Of Stuart	Martin County		PT	CM				\$18,000	
City Of Sunrise	Broward County	Mayor	PT	CC	\$41,751	\$46,945	\$52,140	\$49,628	
City Of Tamarac	Broward County	Mayor	PT	CM	\$62,356	\$62,356	\$62,356	\$62,356	
City Of Treasure Island	Pinellas County	Mayor	PT	CM/CC	\$7,800	\$7,800	\$7,800	\$7,800	100% Employer paid health & dental for employee only
City Of Venice	Sarasota County	Mayor	PT	CC	\$12,000	\$12,000	\$12,000	\$12,000	
City Of West Palm Beach	Palm Beach County	Mayor	FR	SM				\$150,000	
City Of Wilton Manors	Broward County	Mayor		CC	\$11,250	\$11,250	\$11,250	\$11,250	
Hillsborough County Tax Collector	Hillsborough County	Tax Collector	FR	CC				\$181,160	Based on population of county
Martin County Bocc	Martin County	Chair		CC			\$100,000	\$69,644	
Miami-Dade County	Miami-Dade County	County Mayor	FR	SM	\$200,000	\$200,000	\$200,000	\$200,000	Elected position (flat salay)
Orange County	Orange County	County Mayor	FR	SM	\$65,749	\$100,308	\$134,867	\$168,953	
Palm Beach County School District	Palm Beach County	Superintendent of Schools	FR	School Board				\$300,000	Appointed by the Board
Palm Beach County Property Appraiser	Palm Beach County	Property Appraiser	FR					\$182,227	Salary is determined by Florida Department of Revenue
Town Of Juno Beach	Palm Beach County	Mayor	PT	CM	\$6,000	\$6,000	\$6,000	\$6,000	
Town Of Jupiter	Palm Beach County	Mayor	PT	CM	\$22,200	\$22,200	\$22,200	\$22,200	
Town Of Lantana	Palm Beach County	Mayor	PT	CM	\$10,800	\$10,800	\$10,800	\$10,800	\$3600 Annual Stipend
Village Of North Palm Beach	Palm Beach County	Mayor	PT	CC	\$10,800	\$10,800	\$10,800	\$10,800	part time
Village Of Palmetto Bay	Miami-Dade County	Mayor	PT	CM				\$24,000	Contribution to Village Benefits (Medical, Dental, Life/ADD, 401a defined contribution), Village-Issued Phone OR Phone Allowance of \$220/month
Village Of Royal Palm Beach	Palm Beach County	Mayor		CM				\$10,975	

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Mayor									
Organization	County	Your Title	EE Category	Type of Government	Minimum	Midpoint	Maximum	Actual Salary	Comments
Village Of Tequesta	Palm Beach County	Mayor	PT	CM				\$7,900	
					<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>		
Average:					\$33,844	\$38,566	\$412,760		
3rd Quartile:					\$41,983	\$46,526	\$57,248		
1st Quartile:					\$10,800	\$10,913	\$11,125		
Median:					\$25,452	\$28,081	\$36,000		
Actual Salary Results									
3rd Quartile:					\$45,268	Simple Average:		\$51,592	
1st Quartile:					\$12,000				