



MEMORANDUM

TO: Honorable Mayor and Board of Commissioners
VIA: Robin Gomez, City Manager
FROM: Clara VanBlargan, City Clerk
DATE: September 27, 2025
RE: **Appointment to Civil Service Commission**

Background

The Civil Service Commission consists of five members. There is one member term expiring on October 30, 2025. The Civil Service Commission seats are for three-year terms.

Members must be residents and qualified voters of the City of Madeira Beach. Districts do not apply. Appointments are made based on experience and qualifications in Human Resources when possible, or demonstrated experience or interest in the subject matter. Civil Service Commission members are not required to file an annual Form 1, Statement of Financial Interests, with the Florida Commission on Ethics.

Applicant: Jerry Cantrell, current member

<u>Current Members</u>	<u>Term expiring (3-Year Terms)</u>
Jerry Cantrell, Chair	10/30/2025 (new term expires 10/30/2028)
James Paul	10/30/2026
Judithanne McLauchlan, Vice Chair	10/30/2026
Paul Tilka	10/30/2027
Scott Haufe	10/30/2028

Fiscal Impact

Advisory board members serve without compensation but may be reimbursed for travel, mileage, and per diem expenses as authorized by the Board of Commissioners or as otherwise provided by law.

Recommendation

The recommendation is for the Board of Commissioners to appoint Jerry Cantrell to serve an additional three-year term on the Civil Service Commission, expiring on October 30, 2028.

Attachments

- Application – Jerry Cantrell, current member
- City Charter, Section 5-7. Personnel Systems; Civil Service Commission
- Code of Ordinances – Chapter 2 – Division 4 – Civil Service Commission