

City Manager's Contract Severance		City Manager's Settlement Offer	
Item Description	Amount	Amount	Item Description
Pay - 15 weeks - \$67.31/hour	\$ 40,384.65	\$ 56,153.85	Pay/Car Allowance - 20 weeks - \$70.1925/hour
Car Allowance - 15 weeks - \$500.00/month	\$ 1,625.00	\$ -	
Pension - 15 weeks	\$ 5,041.16	\$ 6,738.46	Pension - 20 weeks
Annual Leave - 188 hours - \$67.31/hour	\$ 12,654.28	\$ 13,196.15	Annual Leave - 188 hours - \$70.1923/hour
Sick Leave - 22 hours - \$67.31/hour	\$ 1,480.82	\$ 1,544.23	Sick Leave - 22 hours - \$70.1923/hour
Health Insurance - 15 weeks (through 12/31/25)*	\$ 8,479.26	\$ 11,305.68	Health Insurance - 20 weeks
Dental Insurance - 15 weeks (through 12/31/25)*	\$ 336.39	\$ 448.52	Dental Insurance - 20 weeks
Vision Insurance - 15 weeks (through 12/31/25)*	\$ 61.56	\$ 82.08	Vision Insurance - 20 weeks
Grand Totals	\$ 70,063.12	\$89,468.97	
Differential		\$19,405.85	

Notes:

* Please note that Cobra rates apply for Health, Dental, and Vision insurances when City Manager is no longer an employee