From: <u>Thomas Trask</u>

To: <u>Anne-Marie Brooks; Ray Kerr; David Tagliarini; Eddie McGeehen; Housh Ghovaee</u>

Cc: Robin Gomez; VanBlargan, Clara

Subject: City Manager

 Date:
 Thursday, August 28, 2025 3:19:16 PM

 Attachments:
 Copy of Settlement Agreement Comparison.xlsx

 Gomez Robin - RESIGNATION AGREEMENT ..docx

Gomez Robin - RESIGNATION AGREEMENT .docx Robin Gomez - Employment Agreement 12-6-21.pdf

Robin Gomez - First Amendment to Employment Agreement 10-19-22.pdf Robin Gomez - Second Amendment to Employment Agreement 6-12-24.pdf

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Mayor, Vice Mayor and Commissioners,

I thought it would be beneficial to make a comparison of the severance package provided in Robin's Employment Agreement and the proposal being brought forward in the Resignation Agreement I provided you this morning. I have also attached the Resignation Agreement, Robin's Employment Agreement and First and Second Amendments to the Employment Agreement. Please let me know if you have questions. DO NOT "REPLY ALL" TO THIS EMAIL.

Clara,

Please include this email and the attachments in the September 10, 2025 BOC agenda package. The agenda item should be: Consider Approval of City Manager Resignation Agreement. There should also be an agenda item that follows. It should be: Appoint Acting City Manager.

Thomas J. Trask, Esquire

Board Certified in City, County and Local Government Law

AV Preeminent® Rated Attorney

TRASK DAIGNEAULT, LLP

Harbor Oaks Professional Center

1001 South Ft. Harrison Avenue, Suite 201

Clearwater, FL 33756

Phone: (727) 733-0494 (Ext. 103)

Fax: (727) 733-2991

E-Mail: tom@cityattorneys.legal

CONFIDENTIALITY, DISCLOSURE, AND WIRING INSTRUCTION NOTICES

Confidentiality and Disclosure Notices. The information and all attachments contained in this electronic communication are legally privileged and confidential information, subject to the attorney-client privilege and intended only for the use of the intended recipients. If the reader of this message is not an intended recipient, you are hereby notified that any review, use, dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately of the error by return e-mail and please permanently remove any copies of this message from your system and do not retain any copies, whether in electronic or physical form or otherwise. Additionally, the information contained herein may become subject to disclosure as a public record under Chapter 119, Fla. Stat.

<u>Wiring Instruction Notice.</u> FURTHER, WE DO NOT ACCEPT OR REQUEST CHANGES TO WIRING INSTRUCTIONS VIA EMAIL OR FACSIMILE, PLEASE CALL TO VERIFY. IF YOU RECEIVE AN EMAIL CONTAINING WIRE TRANSFER INSTRUCTIONS, CALL OUR OFFICE IMMEDIATELY TO VERIFY THE INFORMATION PRIOR TO SENDING FUNDS.