



MEMORANDUM

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TO: Civil Service Commission
FROM: Megan Powers, Assistant to the City Manager
DATE: April 23, 2025
RE: HR Report- April 30, 2025, Civil Service Commission Meeting

Update:

- Open Positions:
 - Code Compliance II (replacement)
 - Sanitation Worker (replacement)
 - (2) Rec Leader I PT (replacement)
 - Building Official (replacement)
 - Marina Attendant PT (replacement)
 - Parking Enforcement PT (replacement)
- Hired:
 - Grounds Maintenance Worker (Rec)- 2/17/2025
 - Stormwater Tech- 3/10/25
 - Stormwater Tech- 4/7/25
 - Inspector- 4/9/25
- Promoted:
 - Taylor Denzel- Davis- Rec Leader I to Permit & Code Compliance Specialist
 - Connor Mecko- Rec Leader I to Permit & Code Compliance Specialist
 - Lisa Scheuermann- Program Coordinator (Comm. Dev.) to Community Engagement Officer
 - Holden Pinkard- Operations Coordinator to Building Compliance Supervisor
 - Sam Arison- Permit Tech to Certified Permit Tech
- Projects:
 - Safety Protocols, see attached for all employees, Public Works, Marina, and Fire.
 - Finalizing Pay Compression Plan with Ghering Group
 - Volunteer Policy- Working with Rob Eschenfelder



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- Other Items being researched:
 - Employee Satisfaction Survey
 - Social Media Policy
 - Phone Policy
 - Add verbiage on stipend for using personal phone
 - Application Refresh