

**From:** Sean Lilly <SLilly@madeirabeachfl.gov>  
**Subject:** FW: Salary Grades  
**To:** Department Heads <DepartmentHeads@madeirabeachfl.gov>  
**Cc:** Paulson, Karen <KPaulson@madeirabeachfl.gov>  
**Sent:** January 3, 2023 12:51 PM (UTC-05:00)  
**Attached:** 22.23 pay grade FINAL 10.01.22.pdf

I want to clarify one thing. Again not having any impact on current employees, but Grade 4 and above have been deemed exempt.

Sean Lilly, MBA, SPHR, SHRM-SCP  
Human Resources Director  
City of Madeira Beach  
727-391-9951 x 297



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**From:** Sean Lilly  
**Sent:** Thursday, October 27, 2022 11:13 AM  
**To:** Department Heads <DepartmentHeads@madeirabeachfl.gov>  
**Subject:** Salary Grades

Attached are the current salary grades in compliance with the budget. You will notice a couple of changes:

1. Positions have been realigned to fit on the most appropriate grade. You will notice consistency. If a current employee's position moved, it will have NO effect on them. If an employee in a moved position leaves, the replacement will be slotted into the appropriate grade.
2. We are finally able to comply with Florida law and drug test only safety sensitive positions. Positions that are green, do not need a drug screen while those in black do. However, if you hire a position highlighted in green, and suddenly they need to drive a city vehicle or operate tools, then yes, a pre-hire drug screen is necessary. It is important to let me know if you intend to include safety sensitive tasks in a position that otherwise does not require a test.

If you have any questions please reach out.

Sean

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GRADE	POSITION TITLE	RANGE MIN	RANGE MAX
1	Building Codes Compliance Officer I	\$31,200 yr	\$42,973 yr.
	Recreation Leader I	15.00 hr.	20.66hr
	Grounds Maintenance Worker		
	Marina Attendant		
	Parking Enforcement Officer		
	Public Works Technician		
	Seasonal Employees		
2	<b>Administrative Assistant</b>	\$37,440 yr.	\$60,569 yr.
	Building Codes Compliance Officer II	18.00 hr.	29.12 hr.
	<b>Front Desk Administrative Assistant</b>		
	<b>Permit Clerk</b>		
	Recreation Leader II		
	Senior Grounds Maintenance Worker		
	Senior Marina Attendant		
	Senior Parking Enforcement Officer		
	Senior Public Works Technician		
3	Sanitation Worker		
	CDL Senior Sanitation Worker +1.00/hr		
	Building Codes Compliance Officer III	\$39,270 yr.	\$61,880 yr
	Parks Coordinator	18.88 hr.	29.75 hr.
	<b>Operations Coordinator - Building</b>		
	<b>Payroll/Financial Coordinator</b>		
	<b>Program Coordinator - Community Development</b>		
	<b>Broadcast &amp; IT Coordinator</b>		
	Recreation Leader III		
4	<b>Certified Permit Technician</b>		
	<b>Planning Technician</b>		
	Lead Mechanic		
	<b>Senior Administrative Assistant</b>		
	Deputy Building Official		
	<b>Executive Assistant to City Manager</b>	\$47,736 yr.	\$75,192 yr.
	<b>Executive Assistant to City Clerk</b>	22.95 hr.	36.15 hr
	<b>Executive Assistant to Fire Chief</b>		
	<b>Planner</b>		
5	<b>GIS Technician</b>		
	Parking Supervisor		
	Recreation Supervisor		
	Marina Supervisor		
	Storm Water Supervisor		
6	Sanitation Supervisor		
	<b>Accountant</b>	\$55,286 yr.	\$82,930 yr.
	Marina Manager	26.58 hr.	39.87hr.
7	<b>Senior Planner</b>		
		\$64,002yr.	\$100,776 yr.
		30.77 hr.	48.45 hr.
7			
	Building Official	\$90,043 yr.	\$135,054 yr.
	Fire Chief	43.29 hr.	64.93 hr.
	<b>City Clerk</b>		
	<b>Community Development Director</b>		
	<b>Assistant Financial Director</b>		
	Public Works Director		
8	<b>HR Director</b>		
	Recreation Director		

PAY GRADES FOR 22-23

GREEN IS NOT A SAFETY SENSATIVE POSITION