

Seminole Classification and Compensation Plan for Non-Exempt Employees

GRADE	POSITION TITLE	POSITION NUMBER	MINIMUM	MID-POINT	MAXIMUM	
1	Unused		\$20,800.00	\$26,000.00	\$31,200.00	Annual
			\$800.00	\$1,000.00	\$1,200.00	Biweekly
			\$10.0000	\$12.5000	\$15.0000	Hourly
2	Unused		\$21,840.00	\$27,300.00	\$32,760.00	Annual
			\$840.00	\$1,050.00	\$1,260.00	Biweekly
			\$10.5000	\$13.1250	\$15.7500	Hourly
3	Library Aide	509	\$22,880.00	\$28,600.00	\$34,320.00	Annual
			\$880.00	\$1,100.00	\$1,320.00	Biweekly
			\$11.0000	\$13.7500	\$16.5000	Hourly
4	Training Technician	722	\$24,024.00	\$30,030.00	\$36,036.00	Annual
			\$924.00	\$1,155.00	\$1,386.00	Biweekly
			\$11.5500	\$14.4375	\$17.3250	Hourly
5	Unused		\$25,225.20	\$31,531.50	\$37,837.80	Annual
			\$970.20	\$1,212.75	\$1,455.30	Biweekly
			\$12.1275	\$15.1594	\$18.1913	Hourly
6	Library Assistant I	504	\$26,486.46	\$33,108.08	\$39,729.69	Annual
			\$1,018.71	\$1,273.39	\$1,528.07	Biweekly
			\$12.7339	\$15.9173	\$19.1008	Hourly
7	Library Assistant II	505	\$27,810.78	\$34,763.48	\$41,716.17	Annual
	Information Clerk I	114	\$1,069.65	\$1,337.06	\$1,604.47	Biweekly
	Custodian	407	\$13.3706	\$16.7132	\$20.0559	Hourly
	Recreation Leader I	304				

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8	Maintenance I	406	\$29,201.32	\$36,501.65	\$43,801.98	Annual
	Building Maintenance Tech. I	412	\$1,123.13	\$1,403.91	\$1,684.69	Biweekly
	Administrative Assistant I	107	\$14.0391	\$17.5489	\$21.0586	Hourly
9	Librarian I	507	\$30,661.39	\$38,326.74	\$45,992.08	Annual
			\$1,179.28	\$1,474.11	\$1,768.93	Biweekly
			\$14.7411	\$18.4263	\$22.1116	Hourly
10	Maintenance II	405	\$32,194.46	\$40,243.07	\$48,291.69	Annual
	Fleet Maintenance Counter Clerk	724	\$1,238.25	\$1,547.81	\$1,857.37	Biweekly
	Permit/Licensing Technician	206	\$15.4781	\$19.3476	\$23.2172	Hourly
	Library Assistant III	506				
	EMS Technician	723				
	Accounts Payable Technician	106				
11	Parks Technician	420	\$33,804.18	\$42,255.23	\$50,706.27	Annual
	Recreation Leader II	303	\$1,300.16	\$1,625.20	\$1,950.24	Biweekly
	Permit/Licensing Technician II	207	\$16.2520	\$20.3150	\$24.3780	Hourly
12	Administrative Assistant II	108	\$35,494.39	\$44,367.99	\$53,241.58	Annual
	Building Maintenance Tech II	417	\$1,365.17	\$1,706.46	\$2,047.75	Biweekly
			\$17.0646	\$21.3308	\$25.5969	Hourly
13	Code Enforcement Officer	204	\$37,269.11	\$46,586.39	\$55,903.66	Annual
	Mechanic	716	\$1,433.43	\$1,791.78	\$2,150.14	Biweekly
	Administrative Clerk	419	\$17.9178	\$22.3973	\$26.8768	Hourly
	Senior Permit/Licensing Technician	209				

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14	Streets & Stormwater Technician	418	\$39,132.56	\$48,915.71	\$58,698.85	Annual
	Payroll Specialist I	105	\$1,505.10	\$1,881.37	\$2,257.65	Biweekly
	Human Resources Analyst	104	\$18.8137	\$23.5172	\$28.2206	Hourly
15	Communications Specialist	119	\$41,089.19	\$51,361.49	\$61,633.79	Annual
			\$1,580.35	\$1,975.44	\$2,370.53	Biweekly
			\$19.7544	\$24.6930	\$29.6316	Hourly
16	Events & Facilities Coordinator	309	\$43,143.65	\$53,929.57	\$64,715.48	Annual
	Librarian II	508	\$1,659.37	\$2,074.21	\$2,489.06	Biweekly
			\$20.7421	\$25.9277	\$31.1132	Hourly
17	Fire Inspector (Civilian)	725	\$45,300.83	\$56,626.04	\$67,951.25	Annual
	Parks & Grounds Maintenance Supervisor	409	\$1,742.34	\$2,177.92	\$2,613.51	Biweekly
	Streets & Stormwater Maintenance Supervisor	410	\$21.7792	\$27.2241	\$32.6689	Hourly
	Facilities Maintenance Supervisor	411				
18	City Inspector	203	\$47,565.88	\$59,457.35	\$71,348.82	Annual
	Planner I	209	\$1,829.46	\$2,286.82	\$2,744.19	Biweekly
			\$22.8682	\$28.5853	\$34.3023	Hourly
19	Multi Certification City Inspector	208	\$49,944.17	\$62,430.21	\$74,916.26	Annual
			\$1,920.93	\$2,401.16	\$2,881.39	Biweekly
			\$24.0116	\$30.0145	\$36.0174	Hourly
20	Unused		\$52,441.38	\$65,551.72	\$78,662.07	Annual
			\$2,016.98	\$2,521.22	\$3,025.46	Biweekly

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			\$25.2122	\$31.5153	\$37.8183	Hourly
21	Planner II	210	\$55,063.45	\$68,829.31	\$82,595.17	Annual
			\$2,117.82	\$2,647.28	\$3,176.74	Biweekly
			\$26.4728	\$33.0910	\$39.7092	Hourly
22	Unused		\$57,816.62	\$72,270.78	\$86,724.93	Annual
			\$2,223.72	\$2,779.65	\$3,335.57	Biweekly
			\$27.7965	\$34.7456	\$41.6947	Hourly
23	Unused		\$60,707.45	\$75,884.31	\$91,061.18	Annual
			\$2,334.90	\$2,918.63	\$3,502.35	Biweekly
			\$29.1863	\$36.4828	\$43.7794	Hourly

Seminole Classification and Compensation Plan for Exempt Employees

GRADE	POSITION TITLE	POSITION NUMBER	MINIMUM	MID-POINT	MAXIMUM	
S1	Unused		\$35,568.00	\$44,460.00	\$53,352.00	Annual
			\$1,368.00	\$1,710.00	\$2,052.00	Biweekly
S2	Unused		\$37,346.40	\$46,683.00	\$56,019.60	Annual
			\$1,436.40	\$1,795.50	\$2,154.60	Biweekly
S3	Secretary to the City Manager	116	\$39,213.72	\$49,017.15	\$58,820.58	Annual
			\$1,508.22	\$1,885.28	\$2,262.33	Biweekly
S4	Unused		\$41,174.41	\$51,468.01	\$61,761.61	Annual
			\$1,583.63	\$1,979.54	\$2,375.45	Biweekly
S5	Unused		\$43,233.13	\$54,041.41	\$64,849.69	Annual
			\$1,662.81	\$2,078.52	\$2,494.22	Biweekly
S6	Recreation Program Coordinator	308	\$45,394.78	\$56,743.48	\$68,092.17	Annual
	Circulation Supervisor	503	\$1,745.95	\$2,182.44	\$2,618.93	Biweekly
	Payroll Specialist I	105				
S7	Librarian III	510	\$47,664.52	\$59,580.65	\$71,496.78	Annual
	Payroll Specialist II	116	\$1,833.25	\$2,291.56	\$2,749.88	Biweekly
S8	Unused		\$50,047.75	\$62,559.68	\$75,071.62	Annual
			\$1,924.91	\$2,406.14	\$2,887.37	Biweekly
S9	Fleet Maintenance Manager	715	\$52,550.14	\$65,687.67	\$78,825.20	Annual
			\$2,021.16	\$2,526.45	\$3,031.74	Biweekly

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GRADE	POSITION TITLE	POSITION NUMBER	MINIMUM	MID-POINT	MAXIMUM	
S10	Unused		\$55,177.64	\$68,972.05	\$82,766.46	Annual
			\$2,122.22	\$2,652.77	\$3,183.33	Biweekly
S11	Senior Accountant	110	\$57,936.52	\$72,420.66	\$86,904.79	Annual
			\$2,228.33	\$2,785.41	\$3,342.49	Biweekly
S12	Deputy Building Official	205	\$60,833.35	\$76,041.69	\$91,250.03	Annual
	IT Specialist	111	\$2,339.74	\$2,924.68	\$3,509.62	Biweekly
	Fire Marshal	703				
S13	City Clerk	103	\$63,875.02	\$79,843.77	\$95,812.53	Annual
			\$2,456.73	\$3,070.91	\$3,685.10	Biweekly
S14	Unused		\$67,068.77	\$83,835.96	\$100,603.15	Annual
			\$2,579.57	\$3,224.46	\$3,869.35	Biweekly
S15	IT/IS Manager	112	\$70,422.21	\$88,027.76	\$105,633.31	Annual
	Human Resources Director	117	\$2,708.55	\$3,385.68	\$4,062.82	Biweekly
	District Chief	704				
S16	Library Director	501	\$73,943.32	\$92,429.15	\$110,914.98	Annual
	Code Admin/Bldg. Official	202	\$2,843.97	\$3,554.97	\$4,265.96	Biweekly
S17	Recreation Director	301	\$77,640.48	\$97,050.60	\$116,460.73	Annual
	Assistant Chief Operations/Training	707	\$2,986.17	\$3,732.72	\$4,479.26	Biweekly
	Assistant Chief Admin/EMS Coordinator	702				

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GRADE	POSITION TITLE	POSITION NUMBER	MINIMUM	MID-POINT	MAXIMUM	
S18	Director of Public Works	415	\$81,522.51	\$101,903.13	\$122,283.76	Annual
	Director of Community Development	414	\$3,135.48	\$3,919.35	\$4,703.22	Biweekly
S19	Finance Director	101	\$85,598.63	\$106,998.29	\$128,397.95	Annual
	Fire Chief	701	\$3,292.26	\$4,115.32	\$4,938.38	Biweekly
S20	Director of Administration	102	\$89,878.56	\$112,348.21	\$134,817.85	Annual
			\$3,456.87	\$4,321.08	\$5,185.30	Biweekly
S21	Assistant City Manager	118	\$94,372.49	\$117,965.62	\$141,558.74	Annual
			\$3,629.71	\$4,537.14	\$5,444.57	Biweekly
S22	Unused		\$99,091.12	\$123,863.90	\$148,636.68	Annual
			\$3,811.20	\$4,764.00	\$5,716.80	Biweekly
S23	Unused		\$104,045.67	\$130,057.09	\$156,068.51	Annual
			\$4,001.76	\$5,002.20	\$6,002.63	Biweekly