



MEMORANDUM

Date: June 12, 2024
To: Board of Commissioners
From: Robin I. Gomez, City Manager
Subject: CITY MANAGER EMPLOYMENT AGREEMENT – 2ND AMENDMENT

Background

Review and request approval of City Manager employment agreement for a 2nd amendment.

Discussion:

On December 6, 2021, the City Commission adopted an agreement with the City Manager to perform the various duties and responsibilities so designated to administer/manage the City of Madeira Beach daily operations. The agreement included the various position terms and conditions such as work duties, salary, compensation, benefits, etc.

On October 19, 2022, the City Commission adopted a 1st amendment to the Dec 6, 2021 agreement with the City Manager to increase the base compensation from \$135,000.00 to \$140,000.00, and extend the end agreement date to December 19, 2024.

City Manager has met one-on-one with the Mayor and each City Commissioner periodically since December to review/discuss the City Manager's performance and is desirous of a 2nd amendment to the Dec 6, 2021, agreement to include the following:

1. Agreement extension through December 31, 2028
2. Additional 4 annual vacation leave workdays for a total of twenty-five (25)
3. In the month of May, each year, the Commission shall conduct a performance evaluation of the City Manager's performance during an agenda item posted at a noticed public meeting

Fiscal Impact

None

Attachments

Robin Gomez Employment Agreement dated December 6, 2021
1st Amendment to Employment Agreement dated October 19, 2022
2nd Amendment to Employment Agreement (proposed)