

# Debbie L. Manns

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January 26, 2026

S. Renée Narloch, President  
S. Renée Narloch & Associates  
2910 Kerry Forest Parkway D4-242  
Tallahassee, FL 32309

Dear Mrs. Narloch:

The purpose of this letter is to serve as written confirmation of my interest in the position of City Manager for the City of Madeira Beach. In that regard, it is an honor to submit my resume' for your consideration in respect to this desirable position. My career in local government spans over 35 years and five municipalities, each of which has served an essential part in my professional development and preparedness for the current advertised position that you represent.

As a candidate for this position, my persona can best be described as one that emanates from a basis of teamwork and cooperation, true advocacy for the respect of citizens and other stakeholders and a drive for innovation and quality work results. My core competencies include experience in the following fields: Land-Use Planning, Community Development, and Economic Development. My strengths are in the areas of Strategic Planning, Project Management, Financial Management and Labor Relations.

Just like Madeira Beach is more than great shopping, restaurants and beaches which can only truly be valued by experiencing, I would appreciate an opportunity to meet you so that I may demonstrate that I have much more to offer than my resume' can present.

If I may provide any additional information to assist you in the selection process, please contact me and I will gladly comply with your request.

**Sincerely,**

**Manns, Debbie ICMA-CM**



# DEBBIE L. MANNS

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## CAREER FOCUS

A driven and goal focused professional with interest to serve in a municipal environment that considers a first-rate quality of life as a basic governmental function and demands the employ of sound and efficient governmental practices as the means to achievement.

## CORE SKILLS

- Recognize the importance of proper planning and the responsibility of establishing and maintaining a collective vision
- Able to appreciate and make constructive use of the differences in people
- Promotes a workplace culture that provides feedback, demonstrates appreciation, trust, and empowers employees
- Believe in the use of a visible process by which to establish and implement public policy
- Possesses strong proficiencies in the areas of decisiveness, relationship building, collaboration, strategic thinking, conflict resolution, and adaptability

## EXPERIENCE/ACCOMPLISHMENTS

**06/2014 to Current**

### **City Manager**

**City of New Port Richey** — New Port Richey, Florida

Serves as the Chief Administrative Officer for the City. The total land area of the city is 4.6 miles. The total budgeted expenditure from all funds is \$ 105,570,610 across fourteen (14) departments with a total workforce of 330 FT employees.

The duties of the City Manager include the preparation of reports regarding the operations of city programs and departments and making recommendations to the City Council related to the affairs of the city. Additionally, ensuring that all laws and provisions of the City Charter are faithfully executed. Also to appoint, suspend, or remove any city employee subject to the law, city charter and personnel rules of the city.

Some specific responsibilities and project initiatives that I directly led include:

- Drafting and the execution of the city's Multi-Year Strategic Plan
- Facilitated the restoration of an abandoned historic structure which now operates privately as a boutique hotel in the city's downtown area
- Motivated a myriad of private reinvestments in the downtown area which redefined the city as a destination

- Launched branding and promotional efforts which have promoted an increase in visitors in the downtown area.
- Increased the amount of funding that the city receives in Federal and State grants on an annual basis.
- Serve as the city's chief negotiator on matters involving labor relations with employee groups
- Managed the transition from an open market system to a single-hauler waste collection and transportation service for residential and commercial customers
- Successfully reduced the city's millage rate for the past 7 years in a row while maintaining quality services and programs in alignment with City Council direction and community needs.

**09/2006 to 06/2014**

**Assistant City Manager**

**City of Clayton** – City of Clayton, Ohio

Assisted the City Manager with the administrative responsibilities of running the city. Directly responsible for supervision of the Planning, Zoning, Personnel, Building, Community Development and Code Enforcement activities of the city.

**06/2004 to 02/2006**

**City Manager**

**City of Monroe** – City of Monroe, Michigan

Directed the operation of the following departments: Police, Fire, Public Works, Planning and Development, Finance, Assessing, Parks and Recreation, Senior Services, Building, Community Development, Human Resources, Code Enforcement, Legal Services, Water, City Clerk, Treasurer, Wastewater Treatment, Water Filtration along with the Lake Erie Port of Monroe and Monroe Custer Airport. Made recommendations to the City Council related to the affairs of the city. Preparation, Submittal and implementation of the Annual Budget and Capital Improvement Plan.

**12/2000 to 11/2003**

**City Administrator**

**City of Southgate** – Southgate, Michigan

Integrates City Council vision into strategic and financial planning objectives. Ensure the effective and efficient implementation of policies set by the City Council. Directed the operation of the following departments: Police, Fire, Public Works, Building, Code Compliance, Treasury, City Clerk, Human Resources, and Parks and Recreation. Responsible for administering the Planning, Zoning, Economic, and Community Development functions of the city. Additionally, served as the Public Information Officer for the city.

**12/1989 to 12/2000**

**Community Development Director**

**City of Wayne – Wayne, Michigan**

Provided contract administration and construction management on capital improvement projects, managed all matters related to the planning and zoning

functions of the city, execution of the city's industrial, commercial, and residential economic development initiatives, served as the staff liaison for seven boards and commissions of the city. Responsible for the implementation of the Community Development Block Grant Program.

## EDUCATION AND TRAINING

**1980-1984**                      **Bachelor of Science:** Political Science  
**Eastern Michigan University** — Ypsilanti, Michigan, USA

**1986-1989**                      **Master of Public Administration**  
**Eastern Michigan University** — Ypsilanti, Michigan, USA  
I earned 36 graduate credit hours and did not complete thesis project.

## PROFESSIONAL AFFILIATIONS

International City Management Association  
Florida City County Managers Association  
Florida Municipal League  
American Society of Public Administrators  
American Planning Association

# Public Records Exemptions

Enclosed please find a copy of the response documents for your public records request. The following information is provided to explain the process employed to review and produce the response documents.

Reason	Description	Pages
119.071(4)(d)2h		1, 3