

January 25, 2026

Ms. S. Renée Narloch, President  
S. Renée Narloch & Associates  
Tallahassee, Florida

**Re: City Manager – City of Madeira Beach, Florida**

Dear Ms. Narloch and Members of the Selection Committee:

I am submitting my application for the position of City Manager for the City of Madeira Beach. I bring more than eighteen years of executive municipal leadership experience, including direct service to coastal Florida communities, with a demonstrated record of delivering transparent financial management, complex infrastructure programs, and responsive, community-focused administration under the commission–manager form of government.

Throughout my career as a City Manager, Town Manager, and senior municipal executive, I have served as the Chief Administrative Officer responsible for implementing Commission policy, managing day-to-day operations, and ensuring fiscal accountability and organizational performance. I have prepared and administered annual budgets and multi-year capital improvement programs, maintained clear and timely financial reporting, and advised elected officials with professionalism and candor consistent with Florida’s Sunshine and Public Records laws.

As Town Manager for Ocean Ridge, Florida, I directed all municipal operations for a coastal community with significant infrastructure and environmental considerations. My work centered on stormwater and flood-mitigation projects, infrastructure reinvestment, and maintaining a visible, accessible leadership presence for residents and stakeholders. In my current role overseeing multiple Florida special districts, I continue to manage complex water, wastewater, and stormwater systems and provide strategic guidance to governing boards on capital planning, regulatory compliance, and long-range financial sustainability.

Madeira Beach’s dual identity as a residential community and a premier coastal destination is a challenge I am well prepared to lead. My experience balancing neighborhood preservation with tourism-oriented infrastructure, environmental stewardship, marina-adjacent operations, and public amenities directly aligns with the City’s priorities. I lead with clarity, accountability, and collaboration, and I place a strong emphasis on employee development, organizational morale, and effective public communication.

I am an active ICMA-CM and FCCMA member and am committed to ethical leadership and professional management standards. I am prepared to step into the City Manager role and provide steady, effective leadership that supports the Board of Commissioners’ goals and advances the long-term success of the City of Madeira Beach.

Thank you for your consideration. I would welcome the opportunity to discuss how my experience and leadership approach align with the City’s vision for its next City Manager.

Respectfully submitted,



Lynne Ladner, ICMA-CM, SHRM-SCP

---

**PROFESSIONAL SUMMARY**

City Manager and senior municipal executive with more than 18 years of experience leading full-service and coastal municipalities under the commission–manager form of government. Proven record of transparent financial management, development and administration of annual budgets and multi-year capital improvement programs, and delivery of complex stormwater, utility, transportation, and coastal infrastructure projects. Known for visible, community-centered leadership that balances resident quality of life with tourism-oriented infrastructure, environmental stewardship, and fiscal accountability. Collaborative, solutions-oriented leader with deep experience working directly with elected commissions, regional partners, and engaged communities.

---

**CORE COMPETENCIES**

- Commission–Manager Governance & Charter Administration
- Municipal Operations & Departmental Oversight
- Budget Development, Financial Transparency & CIP Planning
- Coastal Infrastructure, Stormwater & Flood Mitigation
- Public Works, Utilities & Marina-Adjacent Operations
- Public Safety & Emergency Management Coordination
- Community Engagement, Media & Public Communication
- Economic Vitality, Tourism & Redevelopment Strategy
- Organizational Leadership, Workforce Development & Labor Relations

---

**PROFESSIONAL EXPERIENCE****INFRAMARK, LLC – South Florida**

District Manager – Florida Special Districts | 2025–Present

- Lead operations for multiple independent units of local government serving approximately 33,000 residents, providing executive-level management, policy guidance, and operational oversight.
- Oversee planning and execution of multimillion-dollar water, wastewater, reuse, and stormwater capital projects aligned with long-term infrastructure capacity, environmental compliance, and sustainability goals.
- Advise governing boards on statutory compliance, financial transparency, rate policy, capital prioritization, and long-range planning.
- Coordinate with counties, regulatory agencies, developers, and regional partners to align infrastructure investments with growth management and community objectives.

---

**TOWN OF OCEAN RIDGE, FL**

Town Manager | 2022–2025

- Served as Chief Administrative Officer for a coastal Florida municipality, directing day-to-day operations including police, public works, stormwater, sanitation, and administrative services.
  - Prepared and administered annual operating budgets and capital plans with an emphasis on fiscal accountability, transparency, and infrastructure reinvestment.
  - Led major capital initiatives including water main replacement, stormwater resiliency improvements, and flood mitigation projects, utilizing state and federal funding sources.
  - Strengthened resident communication and engagement through enhanced public outreach, improved access to information, and proactive communication practices.
  - Modernized policies, organizational systems, and workforce development strategies to improve service delivery, morale, and long-term continuity.
-

**LADNER CONSULTING – Florida & Midwest**

Executive Consultant | 2021–Present

- Provided interim executive leadership and advisory services to municipalities experiencing leadership transition or organizational instability.
- Restored compliance, strengthened financial controls, and re-established transparent administrative and reporting systems.
- Advised elected officials on governance best practices, strategic planning, and accountability under Florida’s Sunshine and Public Records laws.
- Supported collective bargaining, policy modernization, and onboarding of senior leadership to ensure operational stability and public confidence.

---

**CITY OF HART, MI**

City Manager | 2018–2021

- Managed all operations of a full-service city including public safety, utilities, public works, parks, finance, and community development.
- Delivered multi-year capital improvements encompassing water and sewer system upgrades, roadway rehabilitation, and facility replacements.
- Led multiple park development, expansion, and revitalization projects, including construction of a downtown Pocket Park, creation of a non-motorized water trail connecting the municipal campground and beachfront, Veterans Memorial Park improvements, and the Hart Disc Golf Course.
- Negotiated labor agreements that promoted workforce stability, retention, and high service standards.
- Improved internal controls, financial reporting, and long-term fiscal sustainability.

---

**CITY OF SOUTH LYON, MI**

City Manager | 2014–2018

- Oversaw all municipal functions and strategic priorities for a rapidly growing community, balancing infrastructure demands with preservation of community character.
- Directed major utility, roadway, and public facility capital projects to support sustained residential and commercial growth.
- Strengthened pension management, liability planning, and financial forecasting to improve long-term sustainability.
- Implemented organizational policies and staff development systems that enhanced accountability, efficiency, and service responsiveness.

---

**CITY OF HIAWATHA, KS**

City Administrator | 2006–2013

- Directed all municipal operations, policy implementation, budgeting, and capital planning for a full-service organization.
  - Secured and managed multiple state, federal, and private funding sources to advance infrastructure, housing, and community development initiatives.
  - Designed, financed, and delivered a three-phase downtown streetscape reconstruction project, integrating ADA-compliant public pathways, multi-modal transportation improvements, and historic downtown revitalization.
  - Led extensive public engagement efforts to establish long-term community priorities and support economic development.
-

---

**EDUCATION**

---

Master of Public Administration (MPA) – Grand Valley State University  
Bachelor of Science, Political Science – Grand Valley State University

---

**CERTIFICATIONS & PROFESSIONAL DEVELOPMENT**

---

ICMA-CM (Active)  
SHRM-SCP  
Senior Executive Institute – University of Virginia  
FEMA NIMS: IS-100, IS-700.b, IS-800, IS-2200  
Florida Notary Public (Active)

---

**PROFESSIONAL & COMMUNITY AFFILIATIONS**

---

International City/County Management Association (ICMA)  
Florida City & County Management Association (FCCMA)  
Palm Beach County City Managers Association  
Florida League of Cities – Committee Participation

# Public Records Exemptions

Enclosed please find a copy of the response documents for your public records request. The following information is provided to explain the process employed to review and produce the response documents.

Reason	Description	Pages
119.071(4)(d)2h		1-4

# Public Records Exemptions

Enclosed please find a copy of the response documents for your public records request. The following information is provided to explain the process employed to review and produce the response documents.

Reason	Description	Pages
119.071(4)(d)2h		1-4