

Darren McConnell

119.071(4)(d)2h, 119.071(4)(d)2a

Dear Personnel Committee,

I am writing to express my interest in the position of City Manager with Madeira Beach. I offer more than three decades of municipal government experience, including thirty-six years in law enforcement, over ten years as Chief of Police, and three years serving as Borough Manager for a very vibrant and diverse community. This combination of public safety leadership and executive municipal administration has provided me with a comprehensive understanding of local government operations and governance.

Throughout my career, I have worked closely with Mayors and governing bodies within a Mayor/Council form of government to establish priorities, manage complex organizations, and respond effectively to community needs. As Borough Manager, I was responsible for overseeing municipal departments, managing operating budgets, supporting capital planning initiatives, and serving as the chief administrative liaison between the governing body and municipal staff. This role required strong leadership, adaptability, and clear communication to ensure alignment with the governing body's goals.

As Chief of Police, I led the municipality's largest and most visible department, with responsibilities that included personnel management, budget development and administration, labor relations, collective bargaining, and policy implementation. My public safety background has strengthened my ability to make sound decisions under pressure, manage risk, and maintain public trust while balancing fiscal responsibility.

My more than thirty years of hands-on municipal leadership, including executive roles in both public safety and municipal administration, have provided me with practical expertise in budgeting, labor relations, capital planning, and service delivery. I have successfully completed the Certified Public Manager Program at Rutgers University, which has served me exceptionally well in my prior roles.

Thank you for your time and consideration. I would welcome the opportunity to further discuss how my experience, leadership, and commitment to public service can contribute to the continued success of the City of Madeira Beach.

Sincerely,

Darren McConnell

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Senior municipal executive with over three decades of local government experience including three years as Borough Manager and over ten years as Chief of Police. Extensive experience overseeing municipal operations, managing a \$25 million annual budget, and leading 150 municipal employees. Proven collaborator within both a Mayor / Council and Council - Manager form of government, delivering fiscally responsible and effective public services.

CORE EXPERTISE

Municipal Administration • Operating & Utility Budgets • Capital Planning
Labor Relations & Collective Bargaining • Public Safety Oversight
Personnel Leadership • Policy Implementation • Public & Government Relations

PROFESSIONAL EXPERIENCE

Borough Manager – Borough of Red Bank, NJ

- Directed daily operations of all municipal departments and services.
- Managed an annual municipal operating budget of approximately \$25 million.
- Oversaw a municipal water/sewer utility and a parking utility
- Provided executive leadership to a workforce of approximately 150 employees.
- Worked closely with the Mayor and Borough Council to establish priorities and implement policy.
- Supported capital planning initiatives and ensured efficient delivery of services.

Chief of Police – Red Bank Police Department

- Led the municipality's largest and most visible department.
- Oversaw all operational, administrative, and personnel functions.
- Developed and administered departmental budgets with fiscal accountability.
- Led labor relations efforts and participated in collective bargaining negotiations.

EDUCATION & CREDENTIALS

Certified Public Manager (CPM) – Rutgers University

Public Records Exemptions

Enclosed please find a copy of the response documents for your public records request. The following information is provided to explain the process employed to review and produce the response documents.

Reason	Description	Pages
119.071(4)(d)2h, 119.071(4)(d)2a		1-2