

Brenton D. Davis

119.071(5)(k)

VeteranOwned@gmail.com

January 7, 2026

Madeira Beach City Leadership

City of Madeira Beach

300 Municipal Drive

Madeira Beach, FL 33708

Dear Members of the Madeira Beach City Leadership Team,

It is with great enthusiasm that I submit my application for the position of City Manager for the City of Madeira Beach. With over two decades of combined leadership in public administration, military service, and private enterprise, I bring a unique blend of operational discipline, fiscal accountability, and community-centered innovation. In my most recent role as the County Executive of Erie County, Pennsylvania, I have successfully managed complex government operations, advanced economic development initiatives, and cultivated high-performing teams that deliver measurable results for residents.

In that role, I oversaw an annual operating budget exceeding \$570 million and directed more than 1,400 personnel across diverse departments. Under my leadership, Erie County achieved three consecutive balanced budgets with no property tax increases while expanding infrastructure investments, modernizing operations, and launching transformative workforce initiatives in partnership with regional universities and private industry. I have championed data-driven policy and public-private collaboration as the foundation of sustainable community growth—principles I would bring to Madeira Beach's continued success.

My experience extends beyond governance into business ownership and military service, where I developed the leadership discipline and strategic foresight necessary to manage both people and resources effectively. As a retired Army Reserve Major and former U.S. Navy Search and Rescue specialist, I have led in dynamic, high-pressure environments that demanded clear communication, ethical decision-making, and mission focus—values that directly translate to effective city management.

Madeira Beach stands at a unique intersection of coastal charm, community vitality, and growth opportunity. I am deeply aligned with the city's commitment to preserving its natural beauty, enhancing public infrastructure, supporting local business, and ensuring a high quality of life for residents. I would be honored to bring my experience in government reform, economic development, and organizational efficiency to serve the people and leadership of Madeira Beach.

Thank you for your consideration. I welcome the opportunity to further discuss how my background and leadership philosophy can support Madeira Beach's strategic goals. I am confident that my record of effective governance and collaborative results will make me a strong asset to your community.

With respect and appreciation,

A handwritten signature in black ink, appearing to read "B.D. Davis". The signature is fluid and cursive, with a small flourish at the end.

Brenton D. Davis

Erie County Executive (PA)

U.S. Army Major (Ret.) | Veteran & Entrepreneur

BRENTON D. DAVIS



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Results-driven executive with 23 years of military service, Iraqi Freedom Veteran (OIF-1) and entrepreneurial success, combining advanced education in community and economic development with proven fiscal management and strategic planning expertise. Committed to delivering taxpayer-responsive governance through innovative public-private partnerships and data-driven decision making necessary to create economic opportunities while respecting and preserving the fabric of local cultures and heritage.

EXPERIENCE

2022- 2025	Erie County Executive, Pennsylvania Vice Chair Community, Economic & Workforce Development Steering Committee (NACo) Vice Chair Community and Economic Development Committee (County Comm. Of PA)
2024	Chairman, International Economic Development Task Force (NACo)
2022, 23, 25	Vice Chairman International Economic Development Task Force (NACo)
2000-2023	Major, United States Army Reserve (Retired)
2007-Present	B. Davis Enterprises, LLC – Heavy Construction and Excavation
2009- 2019	CD Real Estate and Investments, LLC

Erie County Government, County Executive

- The County Executive is the elected Chief Executive Officer with administrative oversight of County government. Also acts as the County's Chief Budget Officer with fiscal responsibility for an annual budget in excess of \$572 million.
- Directly responsible for \$800M+ in County assets and the day to day management of over 1400 personnel.
- Maintains relationships with business owners, local, state and federal governments. Effective partnerships through in person visits with state/federal elected officials, Governor's office and The White House to maximize County presence in policy decisions, grant opportunities, and timely response in urgent matters.

Youngest elected County Executive in Pennsylvania history by two decades • First Republican Executive in 25 years

FISCAL MANAGEMENT

- *Orchestrated strategic allocation and execution of \$52M in American Rescue Plan funding across broadband infrastructure, public safety enhancements, and economic development initiatives*
- *Delivered three consecutive budgets (2023-2025) with zero property tax increases while maintaining essential services.*
- *Managed \$550-570M annual operating budgets successfully administering \$1.2B in total social service programming.*
- *Successfully negotiated 8 separate union contracts with multiple appendixes to support varied collective bargaining rights.*

Economic Development

- *Established Erie County's Economic Development Department "Fusion Cell," creating unified public-private strategy for business attraction and retention across all 38 Municipalities.*
- *Spearheaded site selection, acquisition and development of Erie County's first new industrial business park in 25 years, positioning Erie County for advanced manufacturing growth.*
- *Designed and implemented Municipal Gap Funding Program, leveraging \$6M county investment into \$43M total infrastructure funding through various collaborative funding streams.*

CRISIS MANAGEMENT & PUBLIC SAFETY

- *Directed multi-agency response to historic disaster/weather events including EF3 tornado, 38 wildfires, and flooding*
- *Led Pennsylvania's largest coordinated snow removal operation, 6+ feet of snowfall accumulated within 24 hours. Kept interstates and main highways open and systematically cleared streets*

county wide in less than five days while simultaneously managing power outages, building collapses, and tens of thousands of calls for emergency and non-emergency services.

- Managed emergency response to Erie High School active shooter incident, coordinating law enforcement and EMS resources.*
- Oversaw public health operations during COVID-19 pandemic and subsequent monkeypox and measles outbreaks.*

WORKFORCE DEVELOPMENT & EDUCATION PARTNERSHIPS

- Secured \$30M investment in Project Resolve, establishing Center for Manufacturing Competitiveness with Penn State Behrend*
- Created Allied Health Program at Erie County Community College, unifying three competing hospital systems to train healthcare workers at no taxpayer cost, generating \$8M annual return per graduating class*
- Established CLEER Lab focusing on Great Lakes water quality research through partnership with Gannon University and Erie County Public Library*
- Launched Satellite Training School in Corry, PA providing vocational training in welding, machining, healthcare, and EMT/paramedic certification*
- Developed comprehensive workforce strategy aligning education programs with regional employer needs.*
- Launched Community Works Prison Inmate program aiding in disaster response, county maintenance cost reductions, and providing community beautification services while training and preparing incarcerated residents for employment opportunities following release.*

INFRASTRUCTURE & GOVERNMENT OPERATIONS

- Accelerated bridge repair program, achieving 100% "good or better" rating for all county bridges*
- Streamlined planning and permitting processes, reducing county development approval timelines*
- Allocated \$2M+ capital funding for library system renovations and park improvements*
- Successfully advocated for \$100M+ state and federal grant funding Erie International Airport, Port of Erie, Erie Metro Transit Authority, Erie Water Works, and many other local municipal projects.*

Entrepreneurial Experience

B Davis Enterprises, LLC, President – Federal Service Disabled Veteran Owned Business (SDVOB)

- Turned college start-up into seven plus figure business revenue.
- Participant management professional: results focused, entrepreneurial and practical. Progressive leadership experiences have created a passion for surpassing financial and service objectives via a combination of hard work, dedication, lean operating methods, and incentive driven rewards for team accomplishment. Derive genuine pleasure in transforming high-potential personnel into outstanding leaders demonstrating the creativity critical to financial and operational success.

- Professional knowledge and real-world experience in land use, planning, development and construction of government, commercial and residential projects from start to finish. Purchased, developed, and sold various properties. Other company focuses in heavy equipment, excavation and stormwater management and erosion control strategies.

Military Experience

United States Army Reserve. Rank: Major

2021-2023 Assistant Professor of Military Science, Edinboro University of Pennsylvania.

2014 – 2021 2nd Battalion Army Reserve Careers Division Coraopolis, PA

Position Title: Operations Officer/ Career Management Officer

- Provides supervision and oversight of management operations within 27 Army Reserve Installations across Pennsylvania, New Jersey, and Delaware with the approximate soldier strength of 5500 Armed Forces personnel.

2011-2014. Captain- 2/19th Special Forces Group Det. One Kenova, WV

Detachment; Officer in Charge

- A subject matter expert. Leadership by example; exhibiting mental and physical toughness along with maintaining morale by motivating from the front.
- Exhibits high moral character and professional ethics.
- Displays critical skills to solve complex problems in a constantly changing operational environment.

2009-2011 1-112th Infantry, Bravo Company Cambridge Springs, PA

Platoon Leader/ Rear Detachment Company Commander

- Supervised up to 300 soldiers of various military specialties.
- Directly accountable for a multi-million-dollar equipment inventory.
- Utilized prior enlisted years to bolster the relationship between Commissioned and enlisted leadership while creating a training program, which increased the overall readiness and combat effectiveness of the unit.

2010-2012 Alabama Military Academy Fort McClellan, AL

Platoon Trainer/ Army Instructor

- Trained, assessed, and evaluated potential Commissioned Officers in the United States Army Officer Candidate School.

- Monitoring the welfare, discipline, and morale of Candidates while making recommendations for improvements to leadership decision-making processes, communication, and academic skillsets.
- Provide mentorship to Officer Candidates and Foreign Service Officers of varying ethnic and linguistic backgrounds.

2000- 2008 United States Navy Active Duty/Reserve

Gunner's Mate First Class; E6

-US Navy Search and Rescue School

EDUCATION

2024 Harvard Kennedy Business School – NACo Executive Leadership Program

2018-2021: Master of Professional Studies; Community and Economic Development - Penn State University

2016-2017: Master of Business Administration; Community and Economic Development - Southern New Hampshire University

2009 Alabama Military Academy Fort McClellan, AL

Officer Candidate School; Honor Graduate (Valedictorian)

2005-2008 Edinboro University of Pennsylvania

B.A. Psychology

COMMUNITY REFERENCES FOR BRENTON DAVIS

Matthew Chase
Executive Director
National Association of Counties (NACo)

119.071(4)(d)2h

US Senator, David McCormick
Pennsylvania's 46th Governor

119.071(4)(d)2.z(II)(B)

Governor Tom Corbett
Pennsylvania

119.071(4)(d)2.z(II)(B)

US House of Representatives,
Congressman Mike Kelly
House Ways and Means Committee

119.071(4)(d)2.z(II)(b)

Dan Laughlin
Pennsylvania State Senator, 49th District

119.071(4)(d)2.z.(II)(b)

Joseph Sinnott
City of Erie, Three term Mayor

119.071(4)(d)2.z(II)(B)

Charles Bayle
Erie County Council – PA State Police -retired

119.071(4)(d)2a

Jezree Friend
Vice President, Manufacturers and Business Association
(814) 464-7787

Sam Martinez
Office of Intergovernmental Affairs – The White House
Privacy Act 5 U.S.C.

Dr. Ralph Ford
Chancellor, Penn State University – Behrend Campus

119.071(4)(d)2.z.(II)

Dr. Walter Iwanenko
President, Gannon University

119.071(4)(d)2.z.(II)(b)

Dr. Silvia Ferretti
Founder, Lake Erie College of Osteopathic Medicine

119.071(4)(d)2.z.(II)(b)

Dr. Micheal Victor, JD/LL.D.
Former President – Mercyhurst University
Current Erie County Community College Chair
Owner, FRALO Industries – Advanced manufacturing

119.071(4)(d)2.z.(II)(b)

Dr. Chris Clark
President, Allegheny Health Network Hospitals

119.071(4)(d)2.z.(II)(B)

Public Records Exemptions

Enclosed please find a copy of the response documents for your public records request. The following information is provided to explain the process employed to review and produce the response documents.

Reason	Description	Pages
119.071(5)(k)		1, 3

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119.071(4)(d)2.z(II)(B)		8
119.071(4)(d)2a		8
119.071(4)(d)2h		8
Privacy Act 5 U.S.C. 552a		8

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