

2023 PEPIE SALARY SURVEY

March 2023

Fphra.org

Finance Director/Chief Financial Officer

Organization	County	Your Title	Actual Salary	Comments
Palm Beach County Sheriff's Office	Palm Beach	Chief Operating Officer	\$288,636	
Broward County Board of County Commissioners	Broward	Chief Financial Officer	\$299,854	
Miami-Dade County	Miami-Dade	Deputy Dir., Finance Dept	\$275,620	Life Imput, Car, Cellphone, Executive Benefits
City of Miami Beach	Miami-Dade	Chief Financial Officer	\$267,702	
City of Jacksonville	Duval	DIRECTOR OF FINANCE & ADMINISTRATION/CHIEF FINANCIAL OFFICER	\$221,708	
City of Lakeland	Polk	Finance Director	\$192,906	
Hillsborough County	Hillsborough	Chief Financial Administrator	\$227,365	
City of Miami	Miami-Dade	Director, Finance	\$197,961	
Charlotte County Board of County Commissioners	Charlotte	Director, Budget & Administrative Svc	\$156,416	Dept Includes: Fiscal, Fleet, Transit, Purchasing, Records Mgmt, Risk Mgt, Real Estate Svcs, & I.T.
School District of Palm Beach County	Palm Beach	Chief Financial Officer	\$199,134	Over multiple Fin Depts
Town of Palm Beach	Palm Beach	Deputy Town Manager of Finance and Administration	\$190,000	
City of Boca Raton	Palm Beach	Financial Services Director	\$208,485	
City of Deerfield Beach	Broward	Director of Financial Services/CFO	\$153,530	
Town of Jupiter	Palm Beach	Finance Director	\$132,029	
Volusia County	Volusia	Chief Financial Officer	\$181,033	Total Budget for Finance Department. For the Office of the CFO only - 656,894
City of Pompano Beach	Broward	FINANCE DIRECTOR	\$157,538	
City of Coconut Creek	Broward	Finance & Admin Services Director	\$194,605	

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City of West Palm Beach	Palm Beach	Chief Financial Officer	\$184,944	
City of Palm Beach Gardens	Palm Beach	Finance Administrator	\$195,771	
City of Clearwater	Pinellas	Finance Director	\$164,789	
City of Cape Coral	Lee	Financial Services Director	\$162,718	
Town of Davie	Broward	Budget & Finance Director	\$192,282	
City of Hollywood	Broward	Director of Financial Services	\$193,019	Car and cell phone allowance
Fort Myers Beach Fire Control District	Lee	Director of Finance	\$150,750	
Town of Bay Harbor Islands	Miami-Dade	Finance Director	\$168,383	
City of Oaklad Park	Broward	Chief Financial Officer	\$180,353	
City of Tamarac	Boward	Director of Financial Services	\$154,397	Car allowance - monthly
City of Sarasota	Sarasota	Director, Finance	\$161,877	
City of Boynton Beach	Palm Beach	Director of Financial Services	\$179,776	n/a
Children's Services Council of PBC	Palm Beach	Chief Financial Officer	\$166,182	
Village of Pinecrest	Miami-Dade	Finance Director	\$154,187	cell/vehicle allowance
City of Delray Beach	Palm Beach	Chief Financial Officer	\$165,006	
City of Daytona Beach	Volusia	Chief Financial Officer	\$193,681	
Brevard County Board of County Commissioners	Brevard	Budget Director	\$158,135	

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City of Coral Springs	Broward	Director of Financial Services	\$166,621	
City of Pembroke Pines	Broward	FINANCE DIRECTOR	\$175,386	
City of Oviedo	Seminole	Finance Director	\$152,594	
City of Venice	Volusia	Finance Director	\$168,160	
Village of Tequesta	Palm Beach	Finance Director	\$151,010	
City of Port St. Lucie	St. Lucie	Finance Director	\$152,110	
City of Lake Worth Beach	Palm Beach	DIRECTOR OF FINANCE	\$150,000	Bi-weekly car & phone allowance
Manatee County Sheriff's Office	Manatee	COMPTROLLER	\$150,592	
City of Miramar	Broward	Director of Financial Services	\$160,062	
Town of Longboat Key	Sarasota-Man	Finance Director	\$134,222	Defined Contribution 16% Town Contribution
Village of Wellington	Palm Beach	DIRECTOR, ADMIN & FINANCL SVCS	\$136,011	
City of North Port	Sarasota	Finance Director	\$159,825	
City of Margate	Broward	Director of Finance	\$160,883	
City of Dania Beach	Broward	Chief Financial Officer	\$175,232	
Seacoast Utility Authority	Palm Beach	Chief Financial Officer	\$175,178	
City of Parkland	Broward	Finance Director	\$133,508	
Alachua County BoCC	Alachua	Asistant County Manager for Budget & Fiscal Services	\$174,699	Oversee other budgets: \$18,687,906; 117 total (99 filled and 18 vacant)-Fiscal Services;OMB;Procurement; Risk Mgmt.; Facilities Management & Critical Facilities
Islamorada, Village of Islands	Monroe	Finance Director	\$160,698	

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City of Naples	Collier	Finance Director	\$185,000	Also Deputy City Manager
Village of Royal Palm Beach	Palm Beach	Finance Director	\$163,349	
Clerk of the Circuit Court & Comptroller, Palm Beach County	Palm Beach	Chief Operating Officer-Finance	\$146,000	
Indian River County BoCC	Indian River	Director of Office Mgmt & Budget	\$142,960	
City of Marco Island	Collier	Finance Director	\$156,769	
Town of Lantana	Palm Beach	Finance Director	\$165,886	
City of Oldsmar	Pinellas	Director of Administrative Services	\$129,170	
Pinellas County Government	Pinellas	Chief Deputy Director Finance Division	\$174,886	Broadband
Town of Miami Lakes	Miami-Dade	Chief Financial Officer	\$136,500	
City of Haines City	Polk	Finance Director	\$132,467	
Palm Beach County Property Appraiser	Palm Beach	Finance Director	\$141,421	
City of Lauderdale Lakes	Broward	Director of Financial Services	\$137,917	
City of Plant City	Hillsborough	Chief Financial Officer	\$161,886	
City of Greenacres	Palm Beach	Finance Director	\$107,374	
Village of Palmetto Bay	Miami-Dade	Finance Director	\$159,146	Position oversees IT Division and Risk Management
City of Kissimmee	Osceola	Finance Director	\$158,995	500 a month car allowance
City of Largo	Pinellas	Finance Director	\$139,230	\$75.00 Auto Allowance (Biweekly).
Palm Beach State College	Palm Beach	Controller	\$130,881	
City of Casselberry	Seminole	Finance Director	\$139,756	
City of Mascotte	Lake	Finance Director/Deputy Manager	\$116,168	

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City of Treasure Island	Pinellas	Finance Director	\$97,140	
City of Ocoee	Orange	Finance Director	\$144,117	
Southwest Florida Water Management District	Hernando	Bureau Chief, Finance	\$121,130	
City of Dunedin	Pinellas	Dir of Finance	\$144,495	
Town of Juno Beach	Palm Beach	Finance Director	\$147,586	Cell phone
City of Indian Harbour Beach	Brevard	Comptroller	\$104,153	
Hardee County BOCC	Hardee	Budget & Finance Director	\$92,000	Phone allowance * last annual salary - vacant position
Hernando County Clerk of Circuit Court & Comptroller	Hernando	Financial Services Director	\$117,291	
City of Stuart	Martin	Financial Services Director	\$140,649	Cell Stipend
Town of Pembroke Park	Broward	Finance and Budget Director	\$121,540	
City of St. Augustine Beach	St. Johns	Chief Financial Officer	\$78,055	
Orange County	Orange	Financial Administrator	\$90,126	
City of Fellsmere	Indian River	Finance & Accounting Director	\$96,239	
City of Fort Meade	Polk	Comptroller	\$65,458	
Broward County Sheriff's Office	Broward	Director of Finance	\$172,241	
City of Daytona Beach Shores	Volusia	Finance Director	\$115,003	
City of Lauderhill	Broward	Finance Director/DeputyCity Manager	\$300,130	
City of St. Augustine	St. Johns	same	\$134,448	
City of West Miami	Miami-Dade	Finance Director	\$123,718	