



FY 2026 BUDGET WORKSHOP #4

June 25, 2025

BUDGET WORKSHOP #4 AGENDA

- I. FY 2025 Financial Overview & Emergency Bridge Loan Status**
- II. FY 2026 Budget Summary & Detail By Department**
- III. 5 Year Capital Improvement Plan**
- IV. Budgeted Position Listing – FY 2026**

FY 2025 Financial Overview & Emergency Bridge Loan Status

Emergency Bridge Loan Request – Sum of Projected Loss

| Revenue Loss Type | Amount |
|--------------------------------------|-----------|
| FY2026 Ad Valorem Taxes | 338,200 |
| FY2025 Ad Valorem Taxes | 249,800 |
| Local Option Taxes & Shared Revenues | 403,600 |
| Charges for Services | 2,156,900 |
| TOTAL: | 3,148,500 |

FY 2026 Estimated Ad Valorem Tax Revenue Loss

| | Millage Rate | 2025-26 Taxable Value Estimate (as of 5/30/25) | | 2024-25 Taxable Value | | FY2026 Projected Ad Valorem Revenue Loss |
|--------------|-----------------|---------------------------------------------------|---------------|-----------------------|---------------|---------------------------------------------|
| Current Rate | 2.7500 | \$ | 2,089,706,757 | \$ | 2,212,693,010 | \$ (338,212) |

Initial 2025-2026 Taxable Value Estimates – Pinellas County Taxing Entities

MIKE TWITTY, PINELLAS COUNTY PROPERTY APPRAISER
2025 TAXABLE VALUE BY TAXING AUTHORITY AS OF MAY 30, 2025
2025 ESTIMATES

| NAME | 2024 Just Value Real Property | 2025 Just Value Real Property | % Change in Just Value of Real Property | 2024 Taxable Value Real Property | 2025 Taxable Value Real Property | 2025 Net Taxable Value New Construction | 2025 Net Taxable Value Annexation | 2024 Taxable Value Tangible Personal Property | 2025 Taxable Value Tangible Personal Property | 2024 Total Taxable Value | 2025 Total Taxable Value | % Change Real Property Tax Val | % Change TPP Tax Val | % Change in Total Taxable Value |
|--------------------|----------------------------------|----------------------------------|-----------------------------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|--------------------------------------------|--------------------------------------------------------|--------------------------------------------------------|-----------------------------|-----------------------------|-----------------------------------------|----------------------------|------------------------------------------|
| BELLEAIR | 2,217,881,559 | 2,361,667,904 | 6.48% | 1,282,148,939 | 1,370,754,936 | (8,136,928) | - | 14,114,740 | 13,605,424 | 1,296,263,679 | 1,384,360,360 | 6.91% | -3.61% | 6.80% |
| BELLEAIR BEACH | 1,476,260,698 | 1,321,804,113 | -10.46% | 892,309,923 | 887,051,096 | (25,461,092) | - | 2,281,970 | 2,381,546 | 894,591,893 | 889,432,642 | -0.59% | 4.36% | -0.58% |
| BELLEAIR BLUFFS | 587,097,010 | 592,496,659 | 0.92% | 376,387,418 | 396,640,562 | 555,818 | - | 9,087,465 | 9,406,412 | 385,474,883 | 406,046,974 | 5.38% | 3.51% | 5.34% |
| BELLEAIR SHORE | 344,598,047 | 394,526,269 | 14.49% | 255,679,061 | 269,942,728 | (4,600,182) | - | 226,749 | 242,896 | 255,905,810 | 270,185,624 | 5.58% | 7.12% | 5.58% |
| CLEARWATER | 28,291,925,559 | 28,449,069,081 | 0.56% | 17,842,026,467 | 18,661,994,803 | 17,689,277 | 1,235,359 | 612,971,688 | 657,794,478 | 18,454,998,155 | 19,319,789,281 | 4.60% | 7.31% | 4.69% |
| DUNEDIN | 8,433,835,723 | 8,503,957,401 | 0.83% | 4,475,344,396 | 4,709,637,344 | (29,918,241) | - | 119,098,883 | 100,496,645 | 4,594,443,279 | 4,810,133,989 | 5.24% | -15.62% | 4.69% |
| GULFPORT | 3,096,170,819 | 3,026,444,083 | -2.25% | 1,704,720,676 | 1,753,127,310 | (26,087,423) | - | 16,564,082 | 16,919,896 | 1,721,284,758 | 1,770,047,206 | 2.84% | 2.15% | 2.83% |
| INDIAN ROCKS BEACH | 3,200,970,110 | 2,793,264,632 | -12.74% | 2,103,953,757 | 2,082,514,210 | (63,092,443) | - | 9,824,204 | 9,880,882 | 2,113,777,961 | 2,092,395,092 | -1.02% | 0.58% | -1.01% |
| INDIAN SHORES | 2,172,556,445 | 2,119,881,180 | -2.42% | 1,620,385,191 | 1,708,670,220 | (2,030,296) | - | 7,749,947 | 7,514,515 | 1,628,135,138 | 1,716,184,735 | 5.45% | -3.04% | 5.41% |
| KENNETH CITY | 564,959,700 | 579,261,342 | 2.53% | 289,867,246 | 308,660,884 | 62,578 | - | 13,329,419 | 13,960,120 | 303,196,665 | 322,621,004 | 6.48% | 4.73% | 6.41% |
| LARGO | 12,051,086,713 | 12,353,769,708 | 2.51% | 7,556,381,270 | 8,010,450,110 | 65,895,818 | - | 473,263,896 | 482,349,028 | 8,029,645,166 | 8,492,799,138 | 6.01% | 1.92% | 5.77% |
| MADEIRA BEACH | 3,197,795,264 | 2,620,145,032 | -18.06% | 2,192,388,093 | 2,069,474,078 | (52,291,993) | - | 20,304,917 | 20,232,679 | 2,212,693,010 | 2,089,706,757 | -5.61% | -0.36% | -5.56% |
| N REDINGTON BEACH | 1,250,850,072 | 943,558,393 | -24.57% | 850,447,574 | 782,497,264 | (35,052,460) | - | 4,670,497 | 4,491,428 | 855,118,071 | 786,988,692 | -7.99% | -3.83% | -7.97% |
| OLDSMAR | 2,999,904,798 | 3,015,172,770 | 0.51% | 1,850,719,713 | 1,924,385,193 | (15,088,967) | - | 239,961,018 | 245,696,665 | 2,090,680,731 | 2,170,081,858 | 3.98% | 2.39% | 3.80% |
| PINELLAS PARK | 8,973,942,448 | 9,277,123,162 | 3.38% | 5,616,128,625 | 6,000,768,227 | 43,168,244 | 1,788,000 | 621,316,714 | 610,741,673 | 6,237,445,339 | 6,611,509,900 | 6.85% | -1.70% | 6.00% |
| REDINGTON BEACH | 1,212,405,630 | 1,006,315,595 | -17.00% | 786,324,309 | 732,410,097 | (50,444,646) | - | 41,407,009 | 44,621,555 | 827,731,318 | 777,031,652 | -6.86% | 7.76% | -6.13% |
| REDINGTON SHORES | 1,694,860,161 | 1,529,445,789 | -9.76% | 1,161,012,936 | 1,148,655,850 | (32,968,156) | - | 12,693,052 | 13,081,914 | 1,173,705,988 | 1,161,737,764 | -1.06% | 3.06% | -1.02% |
| SAFETY HARBOR | 4,064,489,418 | 4,157,604,808 | 2.29% | 2,012,164,800 | 2,155,104,385 | 5,217,521 | 156,404 | 58,880,401 | 61,746,214 | 2,071,045,201 | 2,216,850,599 | 7.10% | 4.87% | 7.04% |
| SEMINOLE | 3,820,620,315 | 3,875,011,020 | 1.42% | 2,214,214,556 | 2,312,174,145 | 9,203,211 | 757,278 | 79,974,575 | 84,877,656 | 2,294,189,131 | 2,397,051,801 | 4.42% | 6.13% | 4.48% |
| SOUTH PASADENA | 1,346,880,574 | 1,200,760,992 | -10.85% | 929,159,913 | 893,773,015 | (14,017,336) | - | 43,349,954 | 40,427,719 | 972,509,867 | 934,200,734 | -3.81% | -6.74% | -3.94% |
| ST PETE BEACH | 7,545,934,314 | 6,790,287,149 | -10.01% | 5,105,056,844 | 4,979,228,523 | (121,299,973) | - | 109,850,419 | 76,707,119 | 5,214,907,263 | 5,055,935,642 | -2.46% | -30.17% | -3.05% |
| ST PETERSBURG | 60,667,620,667 | 60,169,290,317 | -0.82% | 33,836,472,441 | 35,383,854,849 | 35,177,127 | - | 1,375,380,959 | 1,429,251,189 | 35,211,853,400 | 36,813,106,038 | 4.57% | 3.92% | 4.55% |
| TARPON SPRINGS | 5,303,845,240 | 5,301,928,636 | -0.04% | 2,917,014,100 | 3,038,752,042 | (5,409,485) | 267,123 | 108,067,514 | 111,036,173 | 3,025,081,614 | 3,149,788,215 | 4.17% | 2.75% | 4.12% |
| TREASURE ISLAND | 4,712,653,812 | 3,869,661,791 | -17.89% | 3,129,534,748 | 2,956,006,883 | (102,406,072) | - | 22,315,022 | 20,440,351 | 3,151,849,770 | 2,976,447,234 | -5.54% | -8.40% | -5.57% |

June 1 estimate provided per FL Stat. s.200.065(8)

FY 2025 Ad Valorem Tax Refunds

| | Mar-25 | Apr-25 | Estimated Remainder of FY2025 | Total |
|----------------------------------------------------|-----------|----------|-------------------------------------|------------|
| Catastrophic Event Allowance - FY2025 Tax Refunds: | 45,763.76 | 4,021.32 | 200,000.00 | 249,785.08 |

Distribution Details: 03/01/2025 - 03/31/2025: Current (tp, re, ca), Installment (tp, re, ca)
for CITY OF MADEIRA BEACH (MB) Funding Agency from 03/01/2025 to 03/31/2025

| District/Agency | Fund | Roll Yr | Category | Type | Amount |
|----------------------------|-----------|---------|-----------------------------|------------------------------|-------------------------|
| MADEIRA BEACH (MB) | CITY (MB) | 2024 | Real estate - Current | Catastrophic Event Allowance | \$-42,394.90 |
| | | 2024 | Real estate - Current | Discount | \$-279.95 |
| | | 2024 | Real estate - Current | Tax Due | \$230,854.18 |
| | | 2024 | Real estate - Installment | Catastrophic Event Allowance | \$-3,368.86 |
| | | 2024 | Real estate - Installment | Tax Due | \$67,237.78 |
| | | 2024 | Tangible Property - Current | Tax Due | \$1,483.05 |
| CITY OF MADEIRA BEACH (MB) | | | Total | | \$253,531.30 |
| | | | Wire Total | | \$253,531.30 |

Distribution Details: 04/01/2025 - 04/30/2025: Current (tp, re, ca), Installment (tp, re, ca)
for CITY OF MADEIRA BEACH (MB) Funding Agency from 04/01/2025 to 04/30/2025

| District/Agency | Fund | Roll Yr | Category | Type | Amount |
|----------------------------|-----------|---------|-----------------------------|------------------------------|------------------------|
| MADEIRA BEACH (MB) | CITY (MB) | 2024 | Real estate - Current | Catastrophic Event Allowance | \$-3,099.12 |
| | | 2024 | Real estate - Current | Delinquency Interest | \$3,424.47 |
| | | 2024 | Real estate - Current | Tax Due | \$136,567.43 |
| | | 2024 | Real estate - Installment | Catastrophic Event Allowance | \$-922.20 |
| | | 2024 | Real estate - Installment | Delinquency Interest | \$52.96 |
| | | 2024 | Real estate - Installment | Tax Due | \$5,878.09 |
| | | 2024 | Tangible Property - Current | Delinquency Interest | \$6.77 |
| | | 2024 | Tangible Property - Current | P.A. Penalty | \$2,437.93 |
| | | 2024 | Tangible Property - Current | Tax Due | \$13,041.27 |
| CITY OF MADEIRA BEACH (MB) | | | Total | | \$157,387.60 |
| | | | Wire Total | | \$157,387.60 |

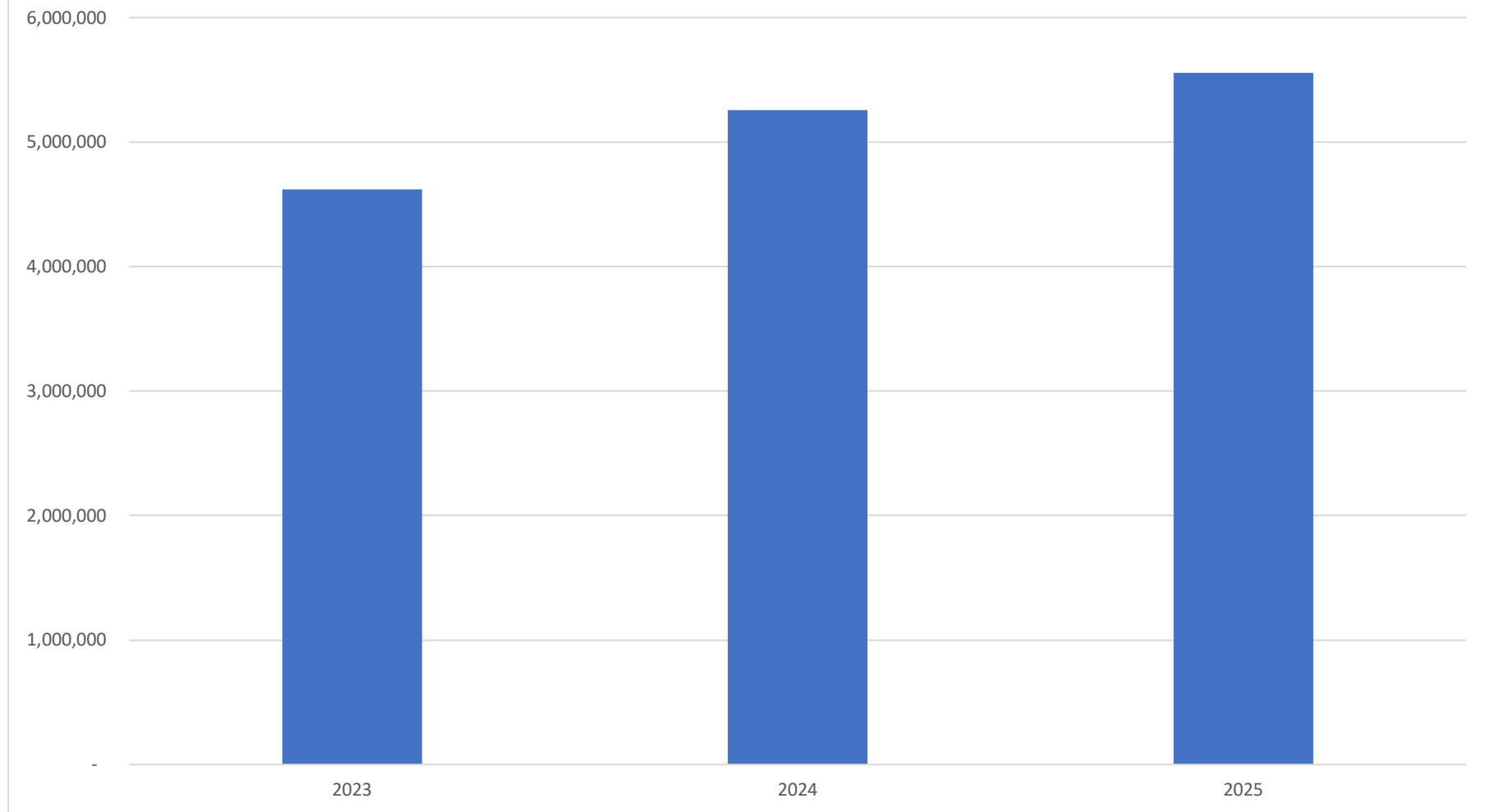
LOCAL OPTION TAXES & SHARED REVENUES ANALYSIS

| Revenue Type | Oct-April 2023 | Oct-April 2024 | Oct-April 2025 | % Reduction from FY2024 |
|--------------------------------|---------------------|---------------------|-------------------|----------------------------|
| Local Option, Use & Fuel Taxes | 391,308 | 402,717 | 385,686 | 4.23% |
| Utility Service Taxes | 492,908 | 498,424 | 380,788 | 23.60% |
| Franchise Fees | 347,306 | 325,809 | 262,211 | 19.52% |
| Communications Services Tax | 153,649 | 138,584 | 131,795 | 4.90% |
| Total: | 1,385,172 | 1,365,535 | 1,160,479 | |
| % Change | | -1% | -15% | |
| | | | | |
| Total | | | | |
| Revenue Type | Revenues FY 2024 | Reduction FY2025 | | |
| Local Option, Use & Fuel Taxes | 710,178.99 | 30,034.42 | | |
| Utility Service Taxes | 1,001,197.44 | 236,299.28 | | |
| Franchise Fees | 649,253.63 | 126,735.18 | | |
| Communications Services Tax | 214,456.37 | 10,506.29 | | |
| Total: | 2,575,086 | 403,575 | | |

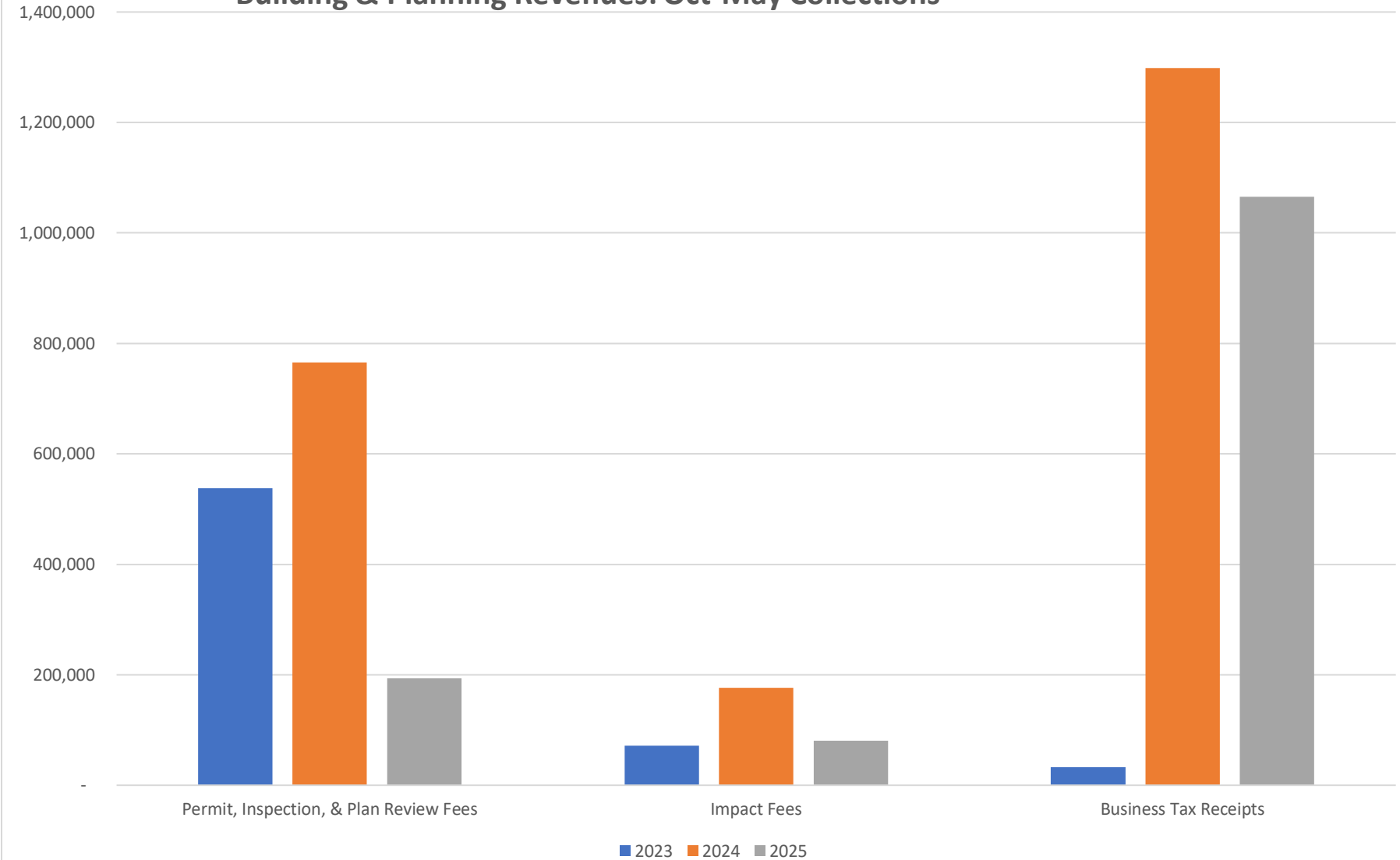
CHARGES FOR SERVICES ANALYSIS

| Revenue Type | Oct-May 2023 | Oct-May 2024 | Oct-May 2025 | % Reduction from FY2024 |
|----------------------------------------|---------------------|---------------------|-----------------|----------------------------|
| Permit, Inspection, & Plan Review Fees | 537,429 | 765,825 | 193,803 | 74.69% |
| Impact Fees | 71,177 | 176,409 | 80,430 | 54.41% |
| Recreation & Marina Fees | 1,404,054 | 1,445,890 | 1,311,676 | 9.28% |
| Sanitation & Stormwater Charges | 1,413,398 | 1,571,897 | 1,386,602 | 11.79% |
| Parking Fees | 2,300,871 | 2,192,858 | 1,733,873 | 20.93% |
| Total: | 5,726,929 | 6,152,879 | 4,706,384 | |
| % Change | | 7% | -24% | |
| | | | | |
| Total | | | | |
| Revenue Type | Revenues FY 2024 | Reduction FY2025 | | |
| Permit, Inspection, & Plan Review Fees | 1,062,159 | 793,365.20 | | |
| Impact Fees | 229,631 | 124,935.56 | | |
| Recreation & Marina Fees | 1,929,754 | 179,128.13 | | |
| Sanitation & Stormwater Charges | 3,020,757 | 356,085.69 | | |
| Parking Fees | 3,360,600 | 703,403.47 | | |
| Total: | 9,602,902 | 2,156,918 | | |

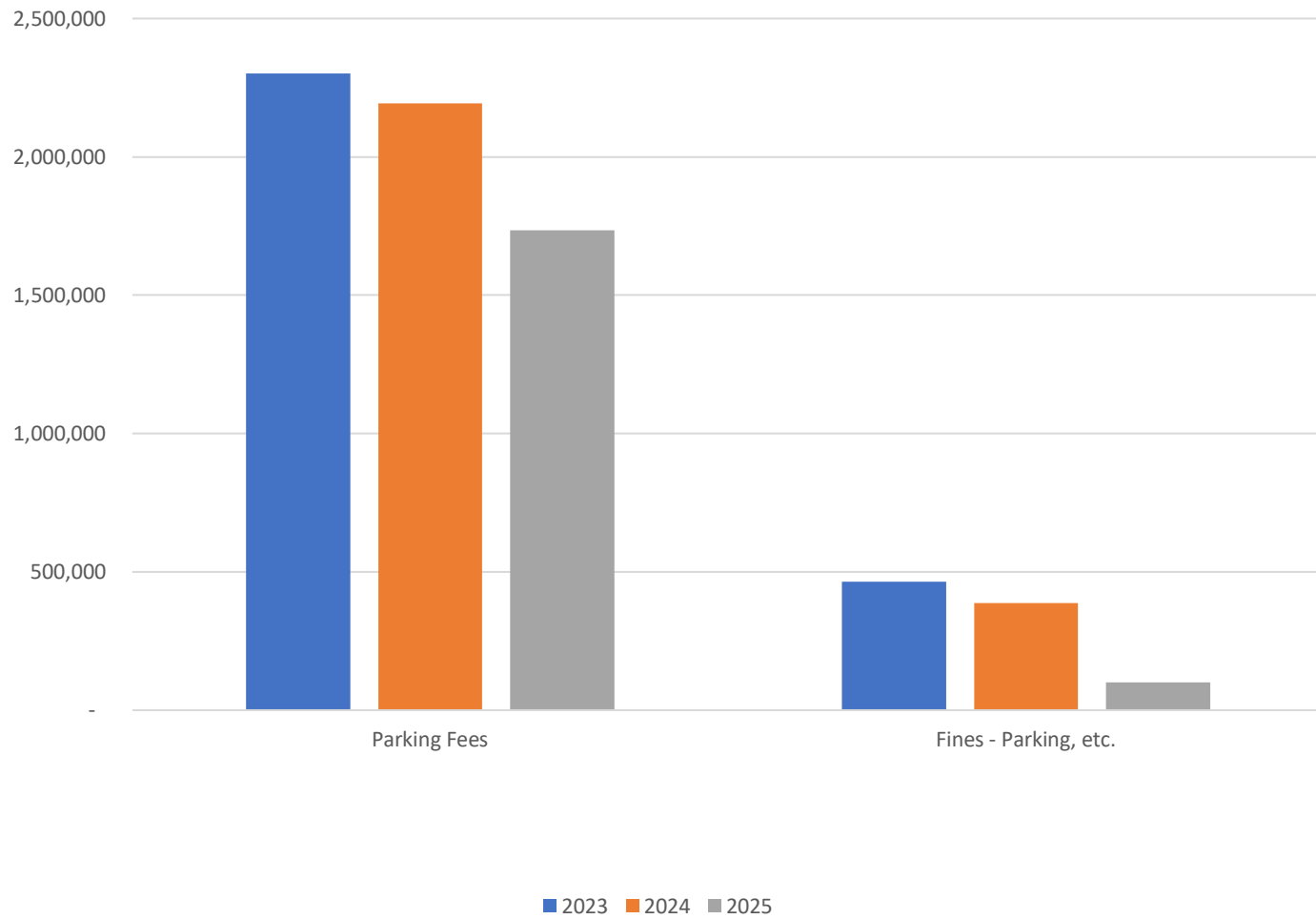
Ad Valorem Taxes - Oct-May Collections



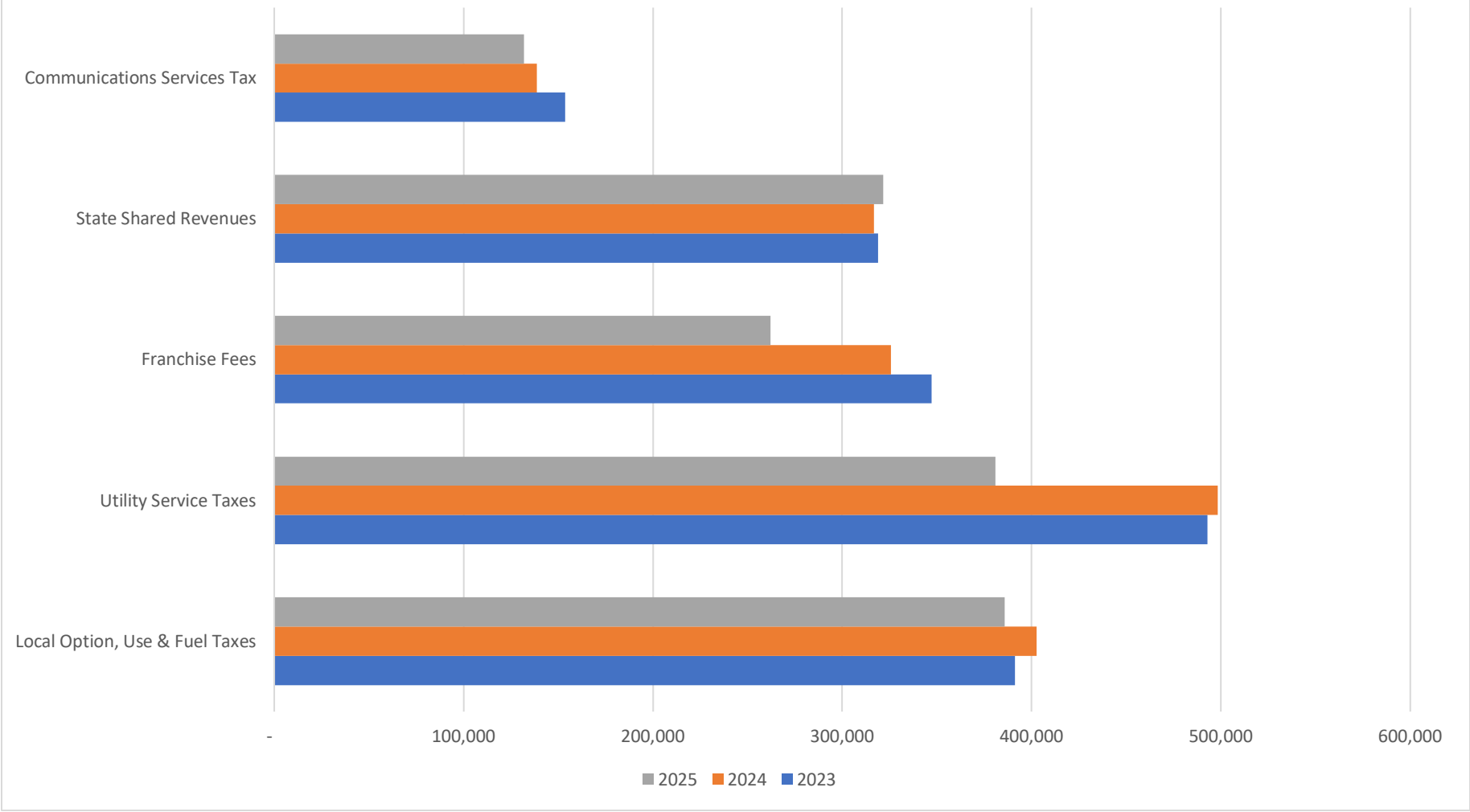
Building & Planning Revenues: Oct-May Collections



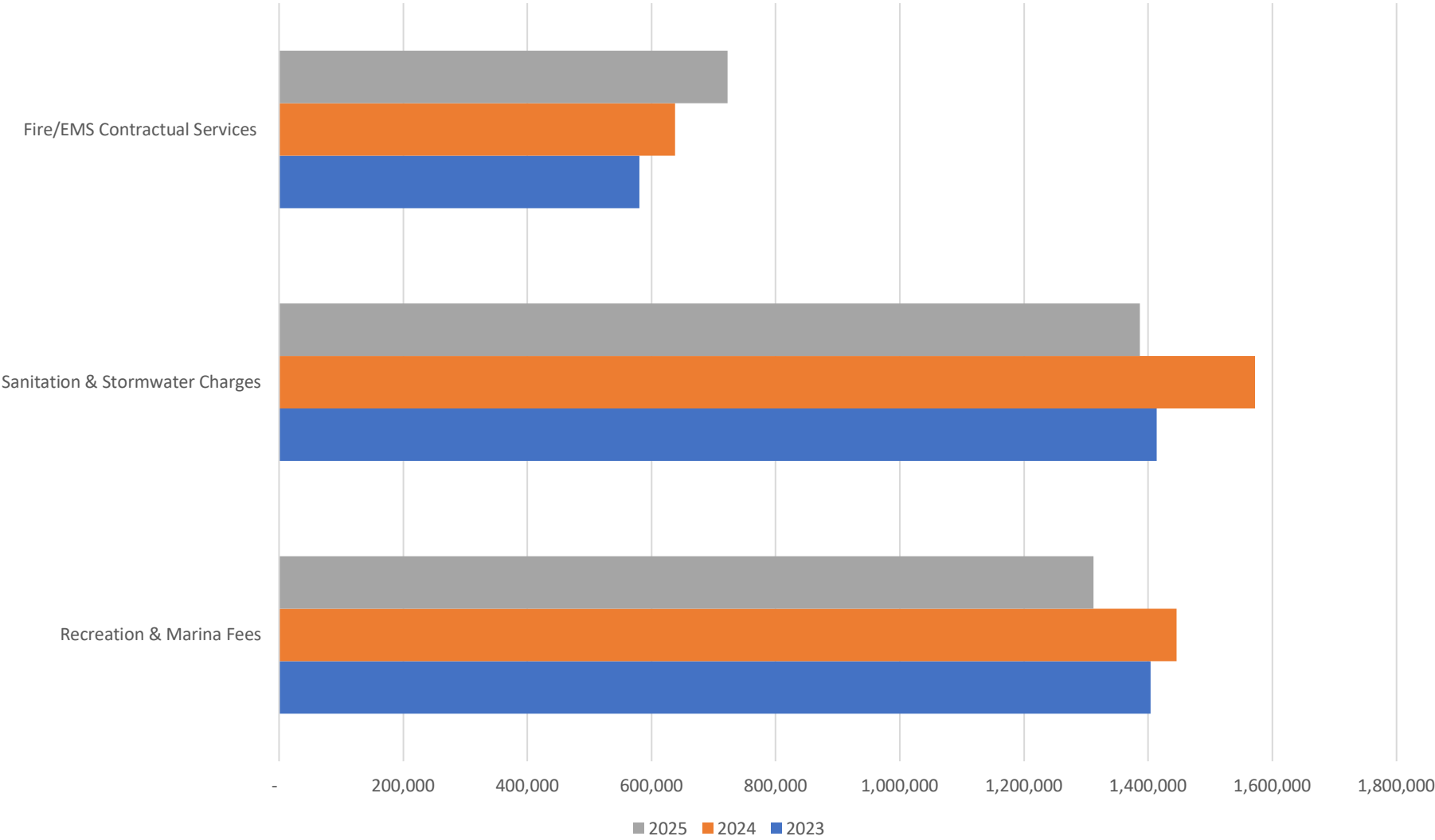
Parking Related Revenues: Oct-May Collections



Non-Exchange Revenues - Other Taxes, Franchise Fees, State Shared Revenues:
Oct - April



Fees for Services: Oct-May Collections



| Revenue Type | Oct-Mar 2023 | Oct-Mar 2024 | Oct-Mar 2025 |
|----------------------------------------|-----------------|-----------------|-----------------|
| Ad Valorem Taxes | 4,617,980 | 5,257,070 | 5,556,674 |
| Interest & Other Earnings | 71,177 | 176,409 | 80,430 |
| Permit, Inspection, & Plan Review Fees | 537,429 | 765,825 | 193,803 |
| Impact Fees | 71,177 | 176,409 | 80,430 |
| Business Tax Receipts | 33,071 | 1,298,990 | 1,065,163 |
| Recreation & Marina Fees | 1,404,054 | 1,445,890 | 1,311,676 |
| Sanitation & Stormwater Charges | 1,413,398 | 1,571,897 | 1,386,602 |
| Fire/EMS Contractual Services | 580,710 | 637,856 | 722,817 |
| Parking Fees | 2,300,871 | 2,192,858 | 1,733,873 |
| Total: | 11,029,868 | 13,523,204 | 12,131,469 |
| % Change | | 23% | -10% |

| Revenue Type | Oct-Feb 2023 | Oct-Feb 2024 | Oct-Feb 2025 |
|--------------------------------|-----------------|-----------------|-----------------|
| Local Option, Use & Fuel Taxes | 391,308 | 402,717 | 385,686 |
| Utility Service Taxes | 492,908 | 498,424 | 380,788 |
| Franchise Fees | 347,306 | 325,809 | 262,211 |
| State Shared Revenues | 318,872 | 316,811 | 321,534 |
| Communications Services Tax | 153,649 | 138,584 | 131,795 |
| Total: | 1,704,043 | 1,682,346 | 1,482,013 |
| % Change | | -1% | -12% |

FY 2026 Budget

Detail by Department

Capital Improvement Plan

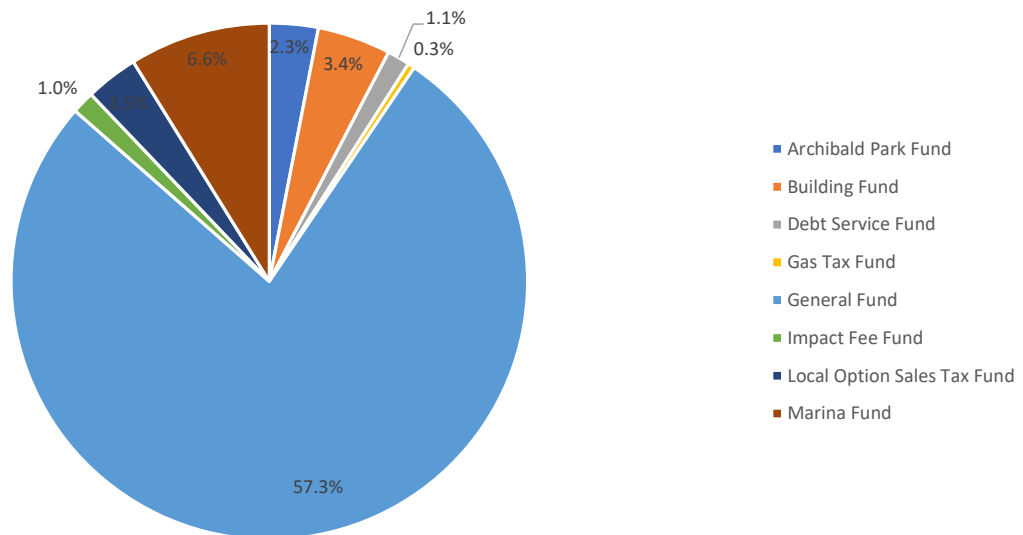
Personnel Listing by Department

SUMMARY OF REVENUES BY FUND

TOTAL REVENUES & OTHER SOURCES

| | | |
|-------------------------------------------|--------|----------------------|
| Archibald Park Fund | 2.3% | 694,700 |
| Building Fund | 3.4% | 1,043,000 |
| Debt Service Fund | 1.1% | 321,725 |
| Gas Tax Fund | 0.3% | 96,500 |
| General Fund | 57.3% | 17,476,022 |
| Impact Fee Fund | 1.0% | 320,046 |
| Local Option Sales Tax Fund | 2.5% | 748,000 |
| Marina Fund | 6.6% | 2,005,800 |
| Parking Fund | 11.4% | 3,487,360 |
| Sanitation Fund | 6.7% | 2,030,945 |
| Stormwater Fund | 7.5% | 2,301,150 |
| Total Revenues & Other Inflows | 100.0% | \$ 30,525,248 |
| Fund Balance/Net Position Used | | 17,907,633 |
| Total Sources | | \$ 46,936,731 |

Total Revenues & Other Sources

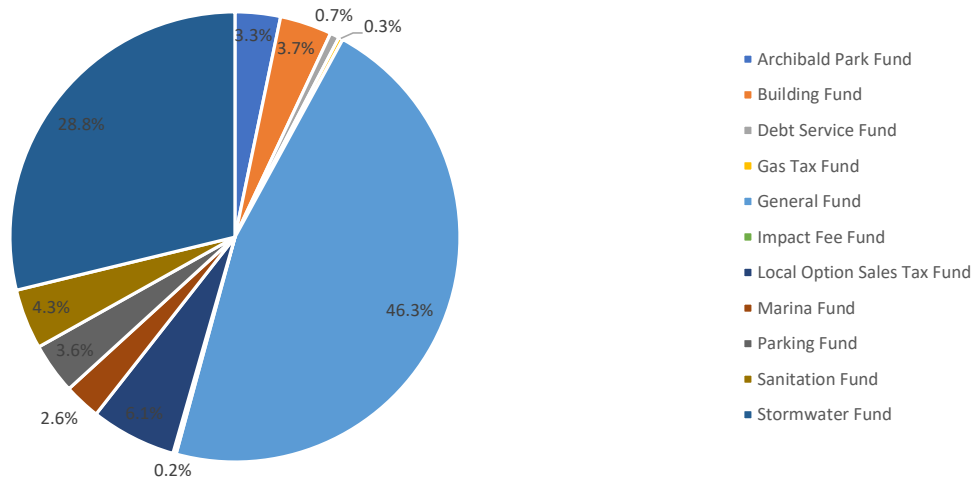


SUMMARY OF EXENDITURES BY FUND

TOTAL EXPENDITURES & OTHER OUTFLOWS

| | | |
|--------------------------------------------|---------------|----------------------|
| Archibald Park Fund | 3.3% | 1,463,450 |
| Building Fund | 3.7% | 1,663,450 |
| Debt Service Fund | 0.7% | 299,125 |
| Gas Tax Fund | 0.3% | 136,500 |
| General Fund | 46.3% | 20,728,435 |
| Impact Fee Fund | 0.2% | 100,000 |
| Local Option Sales Tax Fund | 6.1% | 2,750,000 |
| Marina Fund | 2.6% | 1,181,160 |
| Parking Fund | 3.6% | 1,633,115 |
| Sanitation Fund | 4.3% | 1,937,070 |
| Stormwater Fund | 28.8% | 12,902,770 |
| Total Expenses & Other Outflows | 100.0% | 44,795,075 |
| Fund Balance/Net Postion Available | | 2,154,766 |
| Total Uses | | \$ 46,949,841 |

Total Expenditures & Other Uses

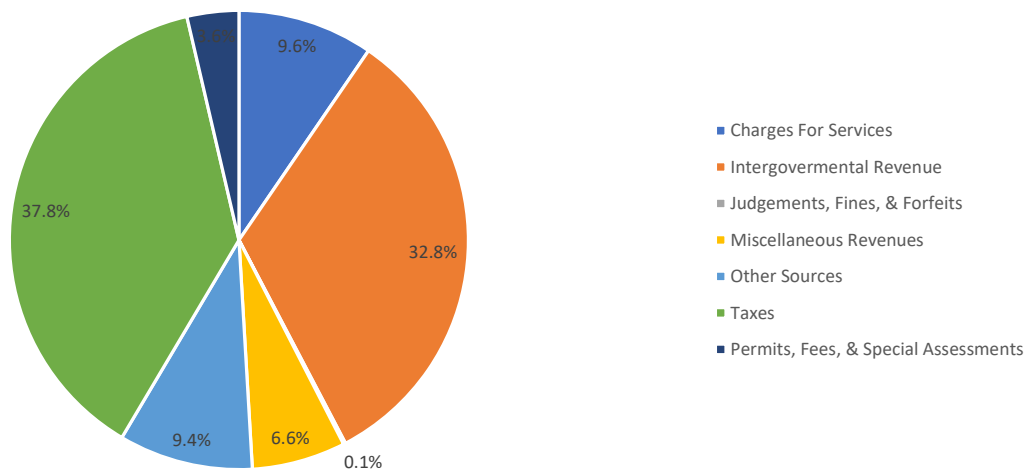


GENERAL FUND REVENUE & OTHER INFLOWS SUMMARY

REVENUES & OTHER INFLOWS BY CHARACTER

| | | |
|-------------------------------------------|---------------|----------------------|
| Charges For Services | 9.6% | 1,669,977 |
| Intergovernmental Revenue | 32.8% | 5,725,500 |
| Judgements, Fines, & Forfeits | 0.1% | 25,000 |
| Miscellaneous Revenues | 6.6% | 1,155,045 |
| Other Sources | 9.4% | 1,650,000 |
| Taxes | 37.8% | 6,614,000 |
| Permits, Fees, & Special Assessments | 3.6% | 636,500 |
| Total Revenues & Other Inflows | 100.0% | \$ 17,476,022 |

General Fund Revenues & Inflows



BUDGET SUMMARY BY CHARACTER
CITY OF MADEIRA BEACH - FISCAL YEAR 2025-2026

General Fund Tentative Millage Rate:

2.7500 mills

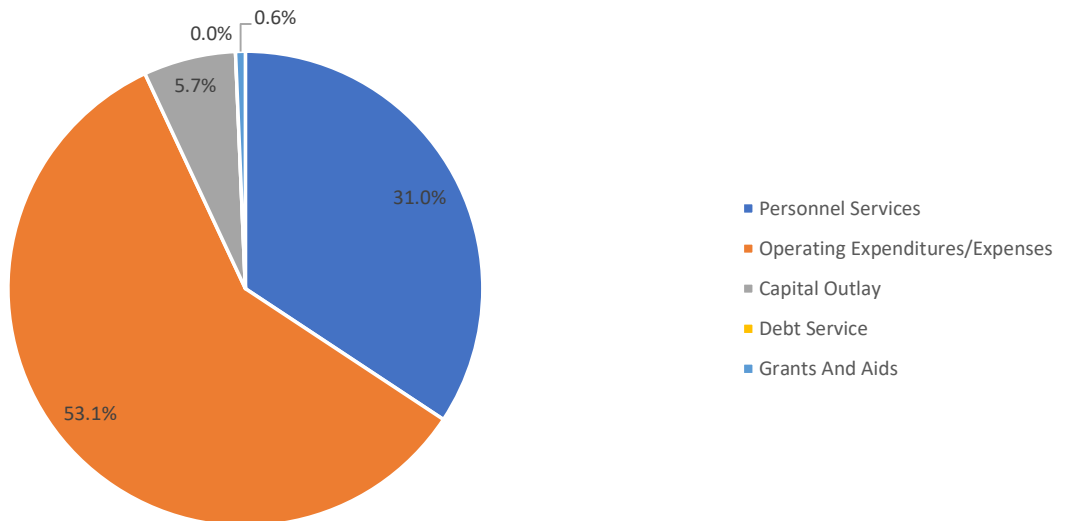
| | | Governmental | | | | | | | | Proprietary | | | | | |
|------------------------------------------|--------------------------------------|---------------------|---------------|-------------------|--------------|--------------|-----------------|-----------------------------|------------|-------------|--------------|-----------------|-----------------|------------|-------------|
| | | Archibald Park Fund | Building Fund | Debt Service Fund | Gas Tax Fund | General Fund | Impact Fee Fund | Local Option Sales Tax Fund | Total | Marina Fund | Parking Fund | Sanitation Fund | Stormwater Fund | Total | Grand Total |
| No. | Character Description | | | | | | | | | | | | | | |
| 31 | Taxes | - | - | - | 55,000 | 6,614,000 | - | 663,000 | 7,332,000 | - | - | - | - | - | 7,332,000 |
| 32 | Permits, Fees, & Special Assessments | - | 1,007,000 | - | - | 636,500 | 305,996 | - | 1,949,496 | - | - | - | - | - | 1,949,496 |
| 33 | Intergovernmental Revenue | - | - | - | 39,000 | 5,725,500 | - | - | 5,764,500 | - | - | - | - | - | 5,764,500 |
| 34 | Charges For Services | 672,000 | - | - | - | 1,669,977 | - | - | 2,341,977 | 1,864,600 | 2,875,000 | 1,935,000 | 675,000 | 7,349,600 | 9,691,577 |
| 35 | Judgements, Fines, & Forfeits | - | - | - | - | 25,000 | - | - | 25,000 | - | 480,000 | - | - | 480,000 | 505,000 |
| 36 | Miscellaneous Revenues | 22,700 | 36,000 | 22,600 | 2,500 | 1,155,045 | 14,050 | 85,000 | 1,337,895 | 141,200 | 132,360 | 95,945 | 130,000 | 499,505 | 1,837,400 |
| 38 | Other Sources | - | - | 299,125 | - | 1,650,000 | - | - | 1,949,125 | - | - | - | 1,496,150 | 1,496,150 | 3,445,275 |
| | | 694,700 | 1,043,000 | 321,725 | 96,500 | 17,476,022 | 320,046 | 748,000 | 20,699,993 | 2,005,800 | 3,487,360 | 2,030,945 | 2,301,150 | 9,825,255 | 30,525,248 |
| Fund Balance/Net Position Carryover Used | | 768,750 | 620,450 | - | 40,000 | 3,252,413 | - | 2,002,000 | 5,809,863 | - | - | - | 10,601,620 | 10,601,620 | 17,907,633 |
| Total Sources | | 1,463,450 | 1,663,450 | 321,725 | 136,500 | 20,728,435 | 320,046 | 2,750,000 | 27,784,956 | 2,005,800 | 3,487,360 | 2,030,945 | 12,902,770 | 20,426,875 | 46,206,031 |
| 10 | Personnel Services | 359,600 | 1,078,450 | - | - | 6,424,910 | - | - | 7,862,960 | 424,700 | 319,100 | 775,070 | 318,070 | 1,836,940 | 9,699,900 |
| 30 | Operating Expenditures/Expenses | 990,850 | 287,000 | - | 131,500 | 11,007,750 | - | - | 12,417,100 | 299,260 | 404,015 | 1,107,000 | 478,700 | 2,288,975 | 14,706,075 |
| 60 | Capital Outlay | - | - | - | - | 1,180,000 | 100,000 | 2,750,000 | 4,030,000 | 250,000 | - | 30,000 | 10,500,000 | 10,780,000 | 14,810,000 |
| 70 | Debt Service | - | - | 299,125 | - | - | - | - | 299,125 | 5,200 | - | - | 1,496,000 | 1,501,200 | 1,800,325 |
| 80 | Grants And Aids | - | - | - | - | 124,000 | - | - | 124,000 | - | - | - | - | - | 124,000 |
| 90 | Transfers | 113,000 | 298,000 | - | 5,000 | 1,991,775 | - | - | 2,407,775 | 202,000 | 910,000 | 25,000 | 110,000 | 1,247,000 | 3,654,775 |
| | | 1,463,450 | 1,663,450 | 299,125 | 136,500 | 20,728,435 | 100,000 | 2,750,000 | 27,140,960 | 1,181,160 | 1,633,115 | 1,937,070 | 12,902,770 | 17,654,115 | 44,795,075 |
| Fund Balance/Net Position Available | | - | - | 22,600 | - | - | 220,046 | - | 242,646 | 824,640 | 1,854,245 | 93,875 | - | 1,948,120 | 2,190,766 |
| Total Uses | | 1,463,450 | 1,663,450 | 321,725 | 136,500 | 20,728,435 | 320,046 | 2,750,000 | 27,383,606 | 2,005,800 | 3,487,360 | 2,030,945 | 12,902,770 | 19,602,235 | 46,985,841 |

GENERAL FUND EXPENDITURE SUMMARY

EXPENDITURES & OUTFLOWS BY CHARACTER

| | | |
|--------------------------------------------|---------------|----------------------|
| Personnel Services | 31.0% | 6,424,910 |
| Operating Expenditures/Expenses | 53.1% | 11,007,750 |
| Capital Outlay | 5.7% | 1,180,000 |
| Debt Service | 0.0% | - |
| Grants And Aids | 0.6% | 124,000 |
| Transfers | 9.6% | 1,991,775 |
| Total Expenditures & Other Uses | 100.0% | \$ 20,728,435 |

General Fund Expenditures & Outflows by Character

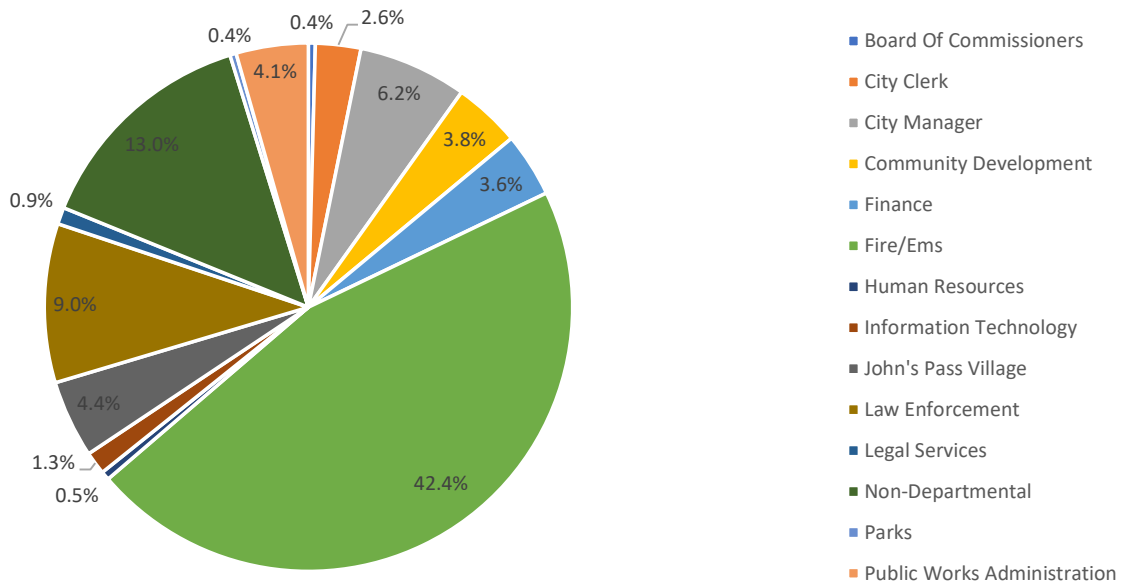


GENERAL FUND EXPENDITURE SUMMARY

EXPENDITURES & OUTFLOWS BY DEPARTMENT

| | | |
|-----------------------------|---------------|-------------------|
| Board Of Commissioners | 0.4% | 81,600 |
| City Clerk | 2.6% | 531,800 |
| City Manager | 6.2% | 1,276,700 |
| Community Development | 3.8% | 786,950 |
| Finance | 3.6% | 750,700 |
| Fire/Ems | 42.4% | 8,793,050 |
| Human Resources | 0.5% | 102,200 |
| Information Technology | 1.3% | 267,000 |
| John's Pass Village | 4.4% | 909,000 |
| Law Enforcement | 9.0% | 1,866,000 |
| Legal Services | 0.9% | 196,500 |
| Non-Departmental | 13.0% | 2,697,875 |
| Parks | 0.4% | 73,100 |
| Public Works Administration | 4.1% | 846,660 |
| Recreation | 7.5% | 1,549,300 |
| Grand Total | 100.0% | 20,728,435 |

General Fund Expenditures & Outflows
By Department



BOARD OF COMMISSIONERS

Overview: The City of Madeira Beach is a commission-manager form of government. The Board of Commissioners has all legislative powers of the City of Madeira Beach.

The Board of Commissioners consists of five (5) members who shall be electors of said City and shall be elected at large by the qualified voters of the City of Madeira Beach. Commission members occupy districts numbered one (1) through (4), and a Mayor. The Commission members shall have been qualified electors and residents of the City of Madeira Beach, Florida, for one (1) year immediately prior to their qualifying for election, and in addition, each District-Commissioner shall be a resident of said district in which the candidate seeks to be a candidate for a period of six (6) months prior to the date of said application. The term of office for all District Commissioners shall be for a period of two (2) years. The Mayor may reside at the time of the election anywhere within the City of Madeira Beach, Florida; and the term of office for the Mayor shall be for a period of three (3) years. The terms of all members of the Commission, including the Mayor, will begin upon induction into office at the Board of Commissioners first meeting following the election, and shall continue until their successor has been duly elected and installed under this Charter.

The Mayor shall preside at meetings of the Board of Commissioners, shall have voice and vote in the proceedings of the Commission, shall be recognized as the official head of the City of Madeira Beach, Florida, government for all ceremonial purposes, for service of process, and as the City of Madeira Beach, Florida, official designated to represent the City of Madeira Beach, Florida, in all agreements with other entities or certifications to other government entities, but shall have no administrative duties except as required to carry out the responsibilities herein.

The Board of Commissioners shall appoint a Vice-Mayor at its first regular meeting following the election. The term of Vice-Mayor shall be for one (1) year. The Vice-Mayor shall act as Mayor during the absence or disability of the Mayor. Should the Vice-Mayor be required to act as Mayor for a period in excess of thirty (30) days, he/she shall receive the compensation of the Mayor retroactive to the date upon which he/she assumed the Mayoral duties.

Current Board of Commissioners as of March 2024

| | |
|------------------------------------------------|---------------------------|
| Anne-Marie Brooks, Mayor | (June 2024 – March 2028) |
| David Tagliarini, District 1 Commissioner | (March 2022 – March 2026) |
| Ray Kerr, District 2 Commissioner / Vice Mayor | (March 2022 – March 2026) |
| Eddie McGeehen, District 3 Commissioner | (March 2023 – March 2027) |
| Housh Ghovae, District 4 Commissioner | (July 2024 – March 2027) |

Annual Salary

| | |
|------------------------|----------|
| Mayor | \$10,000 |
| District Commissioners | \$7,500 |

City Clerk, City Attorney, City Manager and City Treasurer; Charter Officers

The Board of Commissioners appoints the City Clerk, City Manager, and City Attorney. The City Manager, subject to the Board of Commissioner's approval, appoints a Director of Finance who in turn shall also be the City Treasurer. All charter officers serve at the pleasure of the Board of Commissioners.

BOARD OF COMMISSIONERS

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.1310.513001 | Salaries-Commission | 36,333 | 40,500 | 33,807 | 40,000 |
| 001.1310.521000 | Social Security | 2,780 | 3,700 | 2,586 | 3,100 |
| 001.1310.523000 | Group Insurance | 5,206 | 74,000 | 5,879 | - |
| 001.1310.524000 | Worker's Compensation | 81 | 500 | - | - |
| 001.1310.531002 | City Attorney - Non-retainer | - | - | - | - |
| 001.1310.540000 | Travel & Training | 3,864 | 10,000 | - | 10,000 |
| 001.1310.541000 | Cellular Telephone | 1,458 | 3,060 | 1,073 | 3,000 |
| 001.1310.546002 | Maint Other Equipment | 395 | - | - | - |
| 001.1310.547000 | Printing and Binding | 1,801 | 2,500 | 1,504 | 2,500 |
| 001.1310.548000 | Promotions & Pub Rltns | 1,398 | 5,000 | 316 | 5,000 |
| 001.1310.548005 | Board Appreciation Dinner | - | 5,000 | - | 5,000 |
| 001.1310.551000 | Office Supplies | 433 | 2,000 | 304 | 2,000 |
| 001.1310.552004 | Uniforms | 86 | 1,000 | 210 | 1,000 |
| 001.1310.554000 | Dues & Subscriptions | 1,423 | 5,000 | 865 | 5,000 |
| 001.1310.599002 | Budgeted Contingency | - | 5,000 | - | 5,000 |
| Expenses & Other Outflows Total | | 55,258 | 157,260 | 46,544 | 81,600 |

CITY CLERK

The City Clerk is one of four charter officers that are appointed by the Board of Commissioners and serves at its pleasure. The City Clerk provides an array of services to the public, Board of Commissioners, and City staff. The primary duties include:

- Supervisor of Elections, constitutional officer for the City of Madeira Beach and the qualifying officer for candidates who wish to run for office of Mayor and District Commissioner.
- Secretary ex-officio to the Civil Service Commission.
- Custodian of the City Seal with the authority to execute and emboss documents to authenticate the validity of City records.
- Financial Disclosure Coordinator with the State of Florida Commission on Ethics.
- Records Management Liaison Officer with the Florida Department of State.
- Custodian of all public records and responsible for their safety.
- Records Manager and oversees the City's records management program, and coordinates record management efforts and training for City departments.
- Processes public records requests and complies with records retention in compliance with the Florida Public Records Law (F.S. Chapter 119).
- Posts Board of Commissioners Meeting Notices.
- Assists in the preparation and publishing Board of Commissioners meeting agendas and packets.
- Publishes Civil Service Commission meeting agendas and packets.
- Attends, records, transcribes, and indexes minutes of the Board of Commissioners and Civil Service Commission.
- Keeps a journal of Board of Commissioners proceedings and keeps a record indexing system to include action taken by the Board of Commissioners.
- Records and indexes Ordinances and Resolutions.
- Administers oaths to Board of Commissioners and Civil Service Commission members.
- Coordinates the codification of the City Charter, Code of Ordinances, and Land Development Code.
- Assists in the preparation and advertising legal notices for the adoption of Ordinances.

FY '25 Accomplishments:

- Continued to streamline costs in the City Clerk's office.
- Continued City Clerk education & training in accordance with City Charter, Section 5.2 to keep Municipal Clerk Certification in good standing.
- Continued educational and training opportunities for City Clerk's Office staff.
- Continue to keep abreast of changes in legislation and office technology.
- Completed the buildout of Laserfiche records management software and continuously upload documents for public access through the Laserfiche public portal on the City's website.
- Created electronic commission candidate packets template and posted the candidate packets on the City's website.
- Purchased and implemented Easy Campaign Finance software for commission candidates to file their Campaign Treasurer's Reports.
- Continued hosting educational training events.
- Continued serving the public with honesty, integrity, and professionalism at all times.
- Trained City Clerk's staff to utilize Campaign Finance Management Software for Commission Candidates to file Campaign Treasurer's Report Summaries.

FY '26 Goals and Objectives:

- Continue streamlining costs in the City Clerk's office.
- Continue to keep abreast of changes in legislation and office technology.
- Continue City Clerk education & training in accordance with City Charter, Section 5.2 to keep Municipal Clerk Certification in good standing.
- Continue education and training opportunities for the City Clerk's Office staff.
- Continue loading documents into Laserfiche for public access through the the Laserfiche public portal.
- Continue searching for software to purchase for improving time management in the City Clerk's Office tasks.
- Complete and Obtain Florida Certified Professional Clerk Certification in October 2025.
- Continue serving the public with honesty, integrity, and professionalism at all times.

CITY CLERK

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|--------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 001.1300.341302 | Public Records Request Fees | - | 100 | 256 | 100 |
| Revenues & Other Inflows Total | | - | 100 | 256 | 100 |
| Expenses & Other Outflows | | | | | |
| 001.1300.512000 | Salaries & Wages | 234,756 | 249,400 | 225,585 | 257,500 |
| 001.1300.514000 | Overtime | 47 | - | 3,331 | - |
| 001.1300.521000 | Social Security | 17,078 | 19,300 | 16,499 | 20,000 |
| 001.1300.522001 | ICMA 401(a) Plan | 8,695 | 5,400 | - | - |
| 001.1300.522002 | FRS - Regular Class | 39,914 | 26,700 | 28,837 | 36,200 |
| 001.1300.522003 | FRS - DROP | - | - | - | - |
| 001.1300.523000 | Group Insurance | 52,372 | 54,000 | 35,972 | 54,000 |
| 001.1300.524000 | Worker's Compensation | 190 | 400 | 169 | 400 |
| 001.1300.525000 | Unemployment Compensation | - | - | - | - |
| 001.1300.531000 | Professional Services | - | 12,000 | - | 12,000 |
| 001.1300.531003 | Computer Hardware Support Svcs | - | - | - | - |
| 001.1300.531010 | Software | 17,863 | 55,712 | 40,834 | 55,800 |
| 001.1300.534000 | Contractual Service | 27,455 | 40,006 | 16,665 | 40,000 |
| 001.1300.540000 | Travel & Training | 7,485 | 10,000 | 4,467 | 10,000 |
| 001.1300.541000 | Cellular Telephone | 606 | 612 | 566 | 700 |
| 001.1300.542000 | Postage | 88 | 500 | 14 | 500 |
| 001.1300.546002 | Maint Other Equipment | 89 | 2,000 | - | 2,000 |
| 001.1300.547000 | Printing and Binding | 75 | 300 | 192 | 300 |
| 001.1300.548000 | Promotions & Pub Rltns | 1,990 | 3,000 | 1,259 | 3,000 |
| 001.1300.549005 | Election Expense | 2,112 | 14,000 | 917 | 14,000 |
| 001.1300.549006 | Legal Advertisements | 5,247 | 10,000 | 2,613 | 10,000 |
| 001.1300.550000 | Public Records Request Expense | - | 100 | - | 100 |
| 001.1300.551000 | Office Supplies | 1,151 | 2,000 | 663 | 2,000 |
| 001.1300.552000 | Departmental Supplies | 73 | 300 | - | 300 |
| 001.1300.552004 | Uniforms | 11 | 500 | 175 | 500 |
| 001.1300.554000 | Dues & Subscriptions | 829 | 2,500 | 2,615 | 2,500 |
| 001.1300.564000 | Capital Equipment | - | - | - | - |
| 001.1300.599002 | Budgeted Contingency | - | 10,000 | - | 10,000 |
| Expenses & Other Outflows Total | | 418,126 | 518,729 | 381,371 | 531,800 |

CITY MANAGER

Overview: The City of Madeira Beach has a commission-manager form of government, whereby elected officials entrust the day-to-day responsibilities of managing government operations to a professionally trained municipal administrator. The City Manager is considered a charter officer. The charter stipulates the manager's roles and responsibilities as they relate to the municipal corporation's management and operations. The charter requires the elected officials referred to as the "Board of Commissioners" to serve as policymakers and to provide policy guidance and direction to the City Manager, who then maintains the responsibility of executing the policy edicts. This relationship between the Board and the City Manager represents one of the most common government structures in the state of Florida, and in the nation as a whole. The City Manager serves as the Chief Administrative Officer, or CAO, similar to a CEO in a for-profit entity. However, a municipal manager's duties and responsibilities focus on government operations and quality-of-life elements that are intended to improve the lives of those who call this community home or who choose to visit or invest in the city.

FY'25 Accomplishments:

- Continued leading and coordinating hurricane/storm response, recovery, and rebuilding efforts to ensure our City's restoration particularly repopulating residents back into their homes, reopening businesses, and welcoming visitors/tourists.
- Completion of various capital and operational/maintenance projects including City beautification of numerous rights-of-ways, Archibald Park Restroom building, Boca Ciega neighborhood street-end improvements, beach groin restoration completion, cameras installation/monitoring at John's Pass Village (blvd and surface lot) and Archibald Park; Repurpose of JP Village information building to City usage (Parking, Community Development, Public Works).
- Continued Financial accountability/transparency on the City's website through a payment listing web portal that allows for the public to view City payments.
- Promoted our City to residents, businesses, and visitors through our City store providing a variety of Madeira Beach apparel to showcase and promote our wonderful city along with existing partners (chambers of commerce, Visit St Pete/CLW, Pinellas County) to similarly market/advertise our destination.
- Increased resident/business/visitor engagement via additional public meetings/opportunities including, post-storm building/community development open in-person hours and various public meetings, listing employee cell phone numbers, enhanced social media postings including an emergency texting messaging option, and numerous special events.

FY'26 Goals and Objectives:

- Continue ensuring City-wide financial transparency, accountability, and responsibility through our developing public portal, budget preparation/adoption/amendment processes, and monthly reporting.
- Ensure adequate/sufficient resources including, but not limited to, law enforcement, fire/rescue, code enforcement, buildings enforcement, marina/boating safety dedicated to ensure we maintain a very safe and secure City.
- Enhance employee appreciation programs for wellness, retention, and over-all workplace morale including health fair, appreciation events/activities, and recognition.
- Enhance resident participation/interaction through our social media, broadcast, events/activities, and regular/special meetings to better engage and survey the quality of our City services.
- Research, apply, and obtain Federal, State, and local grants to enhance & improve city operations and capital projects particularly fire, infrastructure, sustainability, streets, stormwater, etc.
- Enhance development/redevelopment strategies to best manage the balance between preserving existing residential neighborhoods/areas and commercial investment centered around our tourism economy.
- Ensure the over-all economic well-being of our environmental, coastal, residential, and tourism industries.
- Continue promoting our City as a wonderful tourist/visitor destination working with our numerous partners to also incorporate additional tourism infrastructure opportunities: Visit St. Pete/Clearwater, Tampa Bay Beaches Chamber of Commerce, Treasure Island/Madeira Beach Chamber of Commerce, John's Pass Business Association, and other similar organizations.
- Continue sustainability/green initiatives to enhance environmental conditions through renewable and/or less invasive energy sources such as solar, electric vehicles, reduced single-stream plastics, recycling, and more.

CITY MANAGER

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------------|------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 001.1000.347908 | Misc Store Income-Taxable | 21,634 | 25,000 | 18,732 | 20,000 |
| 001.1000.347910 | Purchases Store | (21,902) | (15,000) | (19,918) | (18,000) |
| 001.1000.366000 | Donations | - | - | - | - |
| 001.1000.369900 | Other Miscellaneous Revenues | - | - | 210 | - |
| Revenues & Other Inflows Total | | (268) | 10,000 | (976) | 2,000 |

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.1000.511000 | Executive Salary | - | 140,000 | - | 148,400 |
| 001.1000.512000 | Salaries & Wages | 329,790 | 200,400 | 332,835 | 212,400 |
| 001.1000.514000 | Overtime | 5,081 | 5,300 | 12,448 | 5,500 |
| 001.1000.521000 | Social Security | 24,888 | 26,800 | 25,643 | 28,600 |
| 001.1000.522001 | ICMA 401(a) Plan | 28,443 | 26,200 | 26,932 | 27,900 |
| 001.1000.522002 | FRS - Regular Class | 28,937 | 14,200 | 13,424 | 15,100 |
| 001.1000.522003 | FRS - DROP | - | - | - | - |
| 001.1000.523000 | Group Insurance | 67,746 | 72,000 | 77,793 | 72,000 |
| 001.1000.523003 | Group Insurance - Dependents | - | - | - | - |
| 001.1000.524000 | Worker's Compensation | 269 | 600 | 302 | 600 |
| 001.1000.525000 | Unemployment Compensation | - | - | - | - |
| 001.1000.531000 | Professional Services | 263,398 | 125,000 | 146,224 | 150,000 |
| 001.1000.531001 | City Attorney - Retainer | - | - | - | - |
| 001.1000.531002 | City Attorney - Non-retainer | - | - | - | - |
| 001.1000.531005 | IT Services | - | - | - | - |
| 001.1000.531007 | Other Legal Expenses | - | - | - | - |
| 001.1000.534000 | Contractual Service | - | 90,000 | - | 90,000 |
| 001.1000.540000 | Travel & Training | 2,945 | 2,000 | 296 | 2,000 |
| 001.1000.540001 | Auto Allowance | 6,000 | 6,200 | 5,945 | 6,200 |
| 001.1000.541000 | Cellular Telephone | 2,350 | 2,300 | 4,463 | 3,300 |
| 001.1000.541001 | Web Page | - | - | - | - |
| 001.1000.542000 | Postage | 112 | 300 | 36 | 300 |
| 001.1000.544000 | Rentals & Leases | 1,229 | 500 | 1,400 | 1,500 |
| 001.1000.546002 | Maint Other Equipment | 492 | 500 | - | 500 |
| 001.1000.547000 | Printing and Binding | 157 | 600 | 213 | 600 |
| 001.1000.548000 | Promotions & Pub Rltns | 39,185 | 60,000 | 65,802 | 60,000 |
| 001.1000.548006 | Founder's Day | 20,717 | 13,000 | 14,736 | 13,000 |
| 001.1000.549000 | Other Current Charges | - | - | - | - |
| 001.1000.549003 | Cash Short (Over) | - | - | - | - |
| 001.1000.551000 | Office Supplies | 1,319 | 1,500 | 540 | 1,500 |
| 001.1000.552000 | Departmental Supplies | 7,024 | 10,000 | 7,916 | 10,000 |
| 001.1000.552004 | Uniforms | 997 | 200 | 329 | 300 |
| 001.1000.554000 | Dues & Subscriptions | 7,762 | 6,000 | 6,222 | 6,000 |
| 001.1000.562000 | Buildings | - | - | - | - |
| 001.1000.563000 | Capital Improvements | - | 400,000 | - | 400,000 |
| 001.1000.564000 | Capital Equipment | 21,024 | - | - | - |
| 001.1000.582001 | Chamber of Commerce Donation | 10,000 | 10,000 | 13,989 | 4,000 |
| 001.1000.599002 | Budgeted Contingency | - | 15,000 | - | 15,000 |
| Expenses & Other Outflows Total | | 869,865 | 1,228,600 | 757,488 | 1,274,700 |

COMMUNITY DEVELOPMENT

Overview: The Community Development Department's mission is to foster an attractive, economically, and environmentally healthy city that is safe, diverse, and livable for all. The department includes planning and zoning, business licensing, floodplain management, and shared responsibility for the management of code compliance. The department is directed by the Community Development Director who answers directly to the City Manager.

Planning and zoning goals are accomplished through the development review processes, and the update and implementation of the Madeira Beach Comprehensive Plan and Land Development Regulations. Planning and zoning and building staff implement a consolidated plan review process, which incorporates the input of a wide range of consultants, outside agencies, and other city departments. Code compliance functions involve coordination with the Code Enforcement Officers to interpret and implement the use of the city's Land Development Regulations. The department also updates and manages the Community Rating System, associated floodplain management, and the business tax program.

Community Development staff supports city-wide programs sponsored by other departments and represents City planning interests by participation in County and Regional planning and development programs. Community Development staff provides staff support to the Board of Commissioners, the Planning Commission, and Special Magistrate in review of special exceptions, variance requests and zoning code violation hearings.

FY '25 Accomplishments:

The new Madeira Beach Master Plan to be completed in early summer of 2025 and adopted shortly thereafter. Implementation of the new John's Pass Village Activity Center Zoning District (C-1). Amending the entire Planned Development Division of the Land Development Regulations that fixed inconsistencies and updated standards to meet current practices. Created and implemented the new business tax interface through MGO. Cross training employees. Post-disaster recovery efforts - evaluating properties to be substantially damaged and sending notices to property owners of substantially damage or not substantially damaged initial determinations. Creation of a new open permit hours operation for storm recovery. Integrated the building department and code

FY '26 Goals and Objectives:

Implementation of the Master Plan and updating the Land Development Regulations and Comprehensive Plan to reflect standards and recommendations in the Master Plan. Begin review of the Madeira Beach Town Center Special Area Plan and discuss a plan update the Special Area Plan. Evaluate local Impact Fees and implement the new Pinellas County Transportation Impact Fee. Revamp rental inspection process and sea turtle conservation review and compliance. Implement the new software Forerunner for floodplain management including post-disaster recovery support.

Goal 1: Promote Safe, Resilient, and Code-Compliant Development

Objective 1.1: Enforce the Florida Building Code, floodplain requirements, and land development regulations through efficient plan review, permitting, and inspection processes.

Objective 1.2: Maintain staff certifications and cross-training to ensure technical competency in building safety and regulatory enforcement.

Goal 2: Preserve the Community Character through Responsible Planning

Objective 2.1: Administer and enforce the Land Development Regulations to guide compatible land use, manage density, and protect natural resources.

Objective 2.2: Evaluate and update land development regulations and Comprehensive Plan as needed to respond to the Master Plan, Watershed Master Plan, Rebuilding Madeira Beach evaluation, evolving community needs, state mandates, Forward Pinellas consistency, and environmental conditions.

Objective 2.3: Revise site plan review section of the land development regulations to allow for the Planning Commission (LPA) and residents to have more input into the plan review process for major site plans.

Objective 2.4: Preserve and promote residential neighborhood character by updating the land development regulations to support missing middle housing.

Objective 2.5: Study the challenges for existing commercial property owners located along Gulf Boulevard. Begin process to amend the land development regulations and comprehensive plan to support high quality mixed-use development along Gulf Boulevard.

Goal 3: Strengthen Flood Resilience and Maintain NFIP Compliance

Objective 3.1: Enforce local floodplain management regulations and review all development for consistency with FEMA and state floodplain standards. Adopt the updated 2025 Local Mitigation Strategy.

Objective 3.2: Maintain or improve the community's Community Rating System (CRS) score through public outreach, program compliance, and documentation. Integrate Forerunner (new floodplain management software) into the daily routine to assist with plan review and NFIP compliance.

Objective 3.3: Educate residents and contractors about flood risks, mitigation practices, and elevation requirements.

Goal 4: Ensure Compliance and Property Maintenance Through Fair, Effective Enforcement

Objective 4.1: Respond to code enforcement complaints promptly and enforce property maintenance, unpermitted work, and land use violations consistently.

Objective 4.2: Increase voluntary compliance through education, outreach, and direct engagement with property owners.

Objective 4.3: Take a proactive approach to code enforcement and visit demolished and under construction sites regularly to assure compliance with debris and runoff.

Objective 4.4: Support public safety by prioritizing enforcement of life safety, nuisance, and environmental

Goal 5: Plan for a Resilient Future and prepare for disasters

Objective 5.1: Update the Comprehensive Plan and Land Development Regulations to reflect community values, future growth projections, infrastructure needs, and resiliency. The Watershed Management Plan and Rebuilding Madeira Beach plans to be completed and will help guide the community on these efforts.

Objective 5.2: Plan for natural disasters through training and new software. The integration and implementation of Forerunner as a new software will help streamline post-disaster recovery and support NFIP and CRS floodplain compliance.

Goal 6: Deliver Transparent, High-Quality Public Service

Objective 6.1: Improve access to permitting, zoning, and planning information through digital platforms such as MGO and Laserfiche.

Objective 6.2: Integrate all previous permits into one system that is easily searchable.

COMMUNITY DEVELOPMENT

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------------|--------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 001.1050.316000 | Local Business Tax Receipts | 79,912 | 115,000 | 60,693 | 80,000 |
| 001.1050.322901 | Plan Review | 3,500 | 5,000 | 2,500 | 3,000 |
| 001.1050.329501 | Applications/Fees | 18,925 | 25,000 | 29,321 | 25,000 |
| 001.1050.331391 | FEMA Flood Mitigation Program | - | - | - | - |
| 001.1050.331392 | Fema Grant Revenues | 34,128 | - | 32,331 | - |
| 001.1050.334390 | FDEP Agreement R2107 | - | - | - | - |
| 001.1050.335150 | Alcoholic Beverage License Tax | 18,106 | 5,000 | 6,969 | 10,000 |
| 001.1050.341300 | Zoning Adjustment Applications | - | 2,000 | - | 2,000 |
| Revenues & Other Inflows Total | | 154,570 | 152,000 | 131,815 | 120,000 |

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|-------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.1050.512000 | Salaries & Wages | 430,481 | 486,000 | 448,905 | 384,700 |
| 001.1050.514000 | Overtime | 749 | 700 | 86,573 | 10,000 |
| 001.1050.521000 | Social Security | 32,327 | 37,800 | 40,094 | 26,200 |
| 001.1050.522001 | ICMA 401(a) Plan | 34,294 | 32,175 | 38,013 | 28,100 |
| 001.1050.522002 | FRS - Regular Class | 20,974 | 18,350 | 22,544 | 10,400 |
| 001.1050.522003 | FRS - DROP | - | - | - | - |
| 001.1050.523000 | Group Insurance | 75,137 | 103,500 | 81,172 | 76,500 |
| 001.1050.524000 | Worker's Compensation | 337 | 750 | 470 | 550 |
| 001.1050.525000 | Unemployment Compensation | - | - | - | - |
| 001.1050.531000 | Professional Services | 66,815 | 105,000 | 75,000 | 75,000 |
| 001.1050.531008 | Planning | 963 | 9,000 | 11,352 | 6,500 |
| 001.1050.531012 | Special Magistrate | 7,124 | 8,000 | 6,000 | 8,000 |
| 001.1050.531013 | Code Enforcement Services | - | 3,000 | 1,000 | 3,000 |
| 001.1050.534000 | Contractual Service | 40,000 | 36,000 | 30,000 | 75,000 |
| 001.1050.540000 | Travel & Training | 2,600 | 10,000 | 11,701 | 10,000 |
| 001.1050.541000 | Cellular Telephone | 2,333 | 5,000 | 5,136 | 4,000 |
| 001.1050.542000 | Postage | 7,154 | 10,000 | 2,903 | 7,000 |
| 001.1050.547000 | Printing and Binding | 6,964 | 7,000 | 4,000 | 6,000 |
| 001.1050.548000 | Promotions & Pub Rltns | 1,061 | 5,000 | 2,500 | 5,000 |
| 001.1050.549002 | Business Tax | 23,779 | 7,000 | 9,704 | 8,000 |
| 001.1050.549006 | Legal Advertisements | 353 | 3,000 | 1,000 | 3,000 |
| 001.1050.551000 | Office Supplies | 2,954 | 12,000 | 13,177 | 14,000 |
| 001.1050.554000 | Dues & Subscriptions | 11,668 | 32,000 | 38,108 | 12,000 |
| 001.1050.583001 | FEMA Flood Mitigation Program | - | - | - | - |
| 001.1050.599002 | Budgeted Contingency | - | 14,000 | - | 14,000 |
| Expenses & Other Outflows Total | | 768,068 | 945,275 | 929,352 | 786,950 |

FINANCE

Overview: The City of Madeira Beach Finance Department provides oversight of all financial transactions within the City, including accounting, auditing, and financial reporting, operating and capital budgeting, debt management, fixed asset management, parking enforcement, information technology (IT), treasury and investment management, payroll, and procurement. The services provided by the Finance Department are as follows:

Financial Management - Assist in coordination and development of the annual budget, and Capital Improvement Program

Treasury Management - Management of operating cash, investment balances, and debt financing.

Financial Reporting - Management revenue, expenditure, and cash reports; annual Comprehensive Financial Report

Compliance - Revenue, expenditure, and encumbrance monitoring; monthly BOC reporting; annual financial audit

FY '25 Accomplishments:

Established an API integration with My Government Online (MGO) permitting and licensing in order to better automate and simplify the posting of cash receipts for BTR and building permit transactions into the general ledger. Completed the FY 2024 audit timely with an issuance date prior to March 31st. Managed the FEMA grant and reimbursements process resulting from Hurricane Helene and Milton, including active collaboration with FEMA project representatives and presentation of post-hurricane financial information to the Board of Commissioners.

FY '26 Goals and Objectives:

Create a policies and procedures centralized web portal to retain all policy and procedure documentation pertaining to Finance (and possibly other departments). Review sanitation and stormwater utility billing of all properties within Madeira Beach and identify any billing discrepancies and facilitate needed corrections with Pinellas County Utilities. Continue to identify and implement process improvement initiatives and cost reduction strategies, where possible.

FINANCE

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.1100.512000 | Salaries & Wages | 250,424 | 261,600 | 313,066 | 280,000 |
| 001.1100.514000 | Overtime | 187 | 1,200 | 752 | 1,200 |
| 001.1100.521000 | Social Security | 16,994 | 20,300 | 21,981 | 22,000 |
| 001.1100.522001 | ICMA 401(a) Plan | 5,126 | - | - | - |
| 001.1100.522002 | FRS - Regular Class | 145,894 | 37,000 | 38,458 | 40,000 |
| 001.1100.522003 | FRS - DROP | - | - | - | - |
| 001.1100.523000 | Group Insurance | 54,873 | 54,000 | 55,444 | 67,000 |
| 001.1100.523003 | Group Insurance - Dependents | - | - | - | - |
| 001.1100.524000 | Worker's Compensation | 196 | 500 | 233 | 500 |
| 001.1100.525000 | Unemployment Compensation | - | - | - | - |
| 001.1100.531000 | Professional Services | 104,425 | 147,000 | 87,387 | 130,000 |
| 001.1100.531009 | Pre Employment Services | - | - | - | - |
| 001.1100.531011 | Software Support Services | 39,392 | 84,500 | 89,289 | 80,000 |
| 001.1100.532000 | Accounting and Auditing | 53,570 | 64,800 | 83,914 | 85,500 |
| 001.1100.534000 | Contractual Service | - | - | - | - |
| 001.1100.540000 | Travel & Training | 798 | 2,000 | 861 | 2,000 |
| 001.1100.541000 | Cellular Telephone | - | 300 | - | 300 |
| 001.1100.542000 | Postage | 880 | 1,500 | 998 | 1,500 |
| 001.1100.547000 | Printing and Binding | 2,273 | 3,500 | 1,352 | 3,500 |
| 001.1100.549000 | Other Current Charges | 3,094 | - | 6 | - |
| 001.1100.549001 | Bank Service Charges | 7,784 | 10,000 | 9,847 | 12,800 |
| 001.1100.549003 | Cash Short (Over) | - | - | - | - |
| 001.1100.549004 | Debt-Related Fees | 1,830 | 4,000 | 2,213 | 4,900 |
| 001.1100.549006 | Legal Advertisements | - | 4,000 | - | 4,000 |
| 001.1100.551000 | Office Supplies | 376 | 1,200 | 236 | 1,000 |
| 001.1100.554000 | Dues & Subscriptions | 429 | 1,000 | - | 500 |
| 001.1100.599002 | Budgeted Contingency | - | 14,000 | - | 14,000 |
| Expenses & Other Outflows Total | | 688,544 | 712,400 | 706,035 | 750,700 |

FIRE / EMS

Overview: The Madeira Beach Fire Department is committed to providing high-quality, responsive services that promote the health, welfare, and safety of all who reside, work in, or visit our area of service. Our members, using safe and effective methods, strive to reduce the loss of life and property, through emergency medical services, education, fire prevention, marine operations, and suppression.

The Fire Department is responsible for protecting and safeguarding our citizens and visitors from all the hazardous related incidents, including hostile fire, hazardous materials, tropical storms, water related emergencies and medical emergencies. These services will be provided thru fire suppression, prevention practices, water rescue operations and advanced life support care, treatment, and transportation.

FY '25 Accomplishments:

Successfully obtained and outfitted the two administrative vehicles. Applied for the FEMA AFG Grant for new SCBA packs and removed \$310k from our capital budget. Redington EMS Station project is still ongoing. Successfully implemented the Deputy Chief position with Pinellas County EMS fund 50% and the other 50% will be paid through the Redington EMS budget (once received in FY26).

FY '26 Goals and Objectives:

To remain within our budgetary constraints while being able to maintain, if not increase our level of service to the citizens of Madeira Beach while being fiscally responsible. Expand the footprint of the fire station to build a conference room and additional office. Acquire additional medic unit for the Redington EMS station through funding provided by PCEMS. Complete the hiring process for the Redington Station funded by ALSFR Agreement.

FIRE / EMS

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------------|----------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 001.4000.322900 | Fire Plan Review Fees | 4,333 | 2,500 | 3,194 | 2,500 |
| 001.4000.324110 | Impact Fees - Residential - Public Saf | - | - | - | - |
| 001.4000.324120 | Impact Fees - Commercial - Public Sa | - | - | - | - |
| 001.4000.329101 | Fire Inspection Fees | 8,680 | 15,000 | 8,260 | 15,000 |
| 001.4000.334200 | State Grant - Public Safety | - | - | - | - |
| 001.4000.342200 | Redington Beach Fire Contract | 298,944 | 310,602 | 326,147 | 317,746 |
| 001.4000.342400 | Pinellas County EMS | 625,104 | 730,051 | 685,842 | 810,000 |
| 001.4000.369900 | Other Miscellaneous Revenues | 35,507 | 5,000 | 28,258 | 15,000 |
| 001.4000.369906 | Insurance Proceeds | 4,099 | - | 45,310 | - |
| 001.4000.369907 | CPR Training Revenue | - | 250 | - | 250 |
| 105.4000.324110 | Impact Fees - Residential - Public Saf | 8,372 | 6,500 | 4,450 | 6,278 |
| 105.4000.324120 | Impact Fees - Commercial - Public Sa | 348 | 250 | - | 6,278 |
| 105.4000.361100 | Interest Earnings | 587 | 300 | 740 | 550 |
| 001.4000.338000 | Pinellas County | - | 7,400,000 | 630,526 | 4,440,000 |
| Revenues & Other Inflows Total | | 985,974 | 8,470,453 | 1,732,728 | 5,613,602 |

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|-----------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.4000.512000 | Salaries & Wages | 1,352,976 | 1,627,100 | 1,651,526 | 2,040,500 |
| 001.4000.514000 | Overtime | 176,013 | 115,800 | 322,959 | 147,200 |
| 001.4000.521000 | Social Security | 110,157 | 135,300 | 142,669 | 169,700 |
| 001.4000.522001 | ICMA 401(a) Plan | 1,383 | - | - | - |
| 001.4000.522002 | FRS - Regular Class | 51,595 | 9,700 | 10,477 | 10,300 |
| 001.4000.522003 | FRS - DROP | - | - | - | - |
| 001.4000.522004 | FRS - Special Risk | 475,931 | 510,600 | 613,382 | 603,300 |
| 001.4000.523000 | Group Insurance | 264,881 | 360,000 | 317,513 | 360,000 |
| 001.4000.523002 | A.D. & D. - Firefighters | 3,916 | - | 5,560 | - |
| 001.4000.524000 | Worker's Compensation | 29,726 | 62,300 | 45,299 | 77,600 |
| 001.4000.531009 | Pre Employment Services | 3,605 | 14,750 | 2,439 | 33,800 |
| 001.4000.532000 | Accounting and Auditing | - | 3,000 | - | 3,000 |
| 001.4000.534000 | Contractual Service | 26,657 | 24,450 | 30,585 | 34,800 |
| 001.4000.540000 | Travel & Training | 7,709 | 20,000 | 7,384 | 41,600 |
| 001.4000.541000 | Cellular Telephone | 4,089 | 4,000 | 4,530 | 5,600 |
| 001.4000.542000 | Postage | 392 | 650 | 166 | 700 |
| 001.4000.543001 | Electric - Buildings | 13,916 | 16,000 | 11,131 | 16,000 |
| 001.4000.543009 | Solid Waste Disposal | 3,000 | 3,500 | 4,205 | 3,500 |
| 001.4000.543010 | Telephone | 2,421 | 13,000 | 2,213 | 13,000 |
| 001.4000.544000 | Rentals & Leases | 1,833 | 3,500 | 1,667 | 2,200 |
| 001.4000.545000 | General Insurance | 20,042 | 20,000 | 29,979 | 20,000 |
| 001.4000.546001 | Maintenance Auto Equipment | 35,808 | 45,000 | 23,093 | 75,000 |
| 001.4000.546002 | Maint Other Equipment | 23,518 | 15,000 | 28,095 | 14,000 |
| 001.4000.546003 | Maintenance Building | 25,956 | 46,300 | 21,728 | 53,000 |
| 001.4000.546009 | Maintenance Radio Equipment | 6,624 | 9,500 | 105 | 9,500 |
| 001.4000.547000 | Printing and Binding | 603 | 700 | 168 | 500 |
| 001.4000.548000 | Promotions & Pub Rltns | 31,000 | 27,000 | 44,291 | 19,950 |
| 001.4000.549007 | Licenses & Permits | - | 3,000 | 3,059 | 3,500 |
| 001.4000.551000 | Office Supplies | 628 | 2,000 | 765 | 2,500 |
| 001.4000.552000 | Departmental Supplies | 13,583 | 75,000 | 90,485 | 54,700 |
| 001.4000.552003 | Tools | 241 | 6,000 | 11,861 | 6,000 |
| 001.4000.552004 | Uniforms | 44,502 | 49,500 | 57,749 | 72,100 |
| 001.4000.552005 | Gasoline & Oil | 17,596 | 27,000 | 15,132 | 27,000 |
| 001.4000.554000 | Dues & Subscriptions | 3,945 | 5,000 | 5,455 | 7,500 |
| 001.4000.563000 | Capital Improvements | 3,060 | 10,000 | 10,454 | 75,000 |
| 001.4000.564000 | Capital Equipment | 158,835 | 408,300 | 171,411 | 310,000 |
| 001.4000.599002 | Budgeted Contingency | - | 40,000 | - | 40,000 |
| 103.4000.563000 | Capital Improvements | - | - | - | 250,000 |
| 103.4000.564000 | Capital Equipment | 86,624 | 69,000 | 87,405 | - |
| 105.4000.563000 | Capital Improvements | - | - | - | - |
| 105.4000.564000 | Capital Equipment | - | - | - | - |
| 001.4000.549000 | Other Current Charges | - | 7,400,000 | 606,822 | 4,440,000 |
| Expenses & Other Outflows Total | | 3,002,764 | 11,181,950 | 4,381,762 | 9,043,050 |

HUMAN RESOURCES

Overview: The City of Madeira Beach Human Resources Department provides oversight of all human resource transactions within the City, including job announcements, job placement, onboarding, payroll administration, benefits, and retirement.

HUMAN RESOURCES

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|---------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.1030.512000 | Salaries & Wages | - | - | - | - |
| 001.1030.521000 | Social Security | - | - | - | - |
| 001.1030.522001 | ICMA 401(a) Plan | - | - | - | - |
| 001.1030.523000 | Group Insurance | - | - | - | - |
| 001.1030.524000 | Worker's Compensation | - | - | - | - |
| 001.1030.531000 | Professional Services | 9,410 | 50,000 | 39,524 | 50,000 |
| 001.1030.531004 | Criminal Records Check | 5,398 | 4,200 | 7,956 | 6,000 |
| 001.1030.531009 | Pre Employment Services | 3,201 | 2,000 | 2,188 | 2,000 |
| 001.1030.531011 | Software Support Services | 34,484 | 28,145 | 43,646 | 35,000 |
| 001.1030.534000 | Contractual Service | - | - | - | - |
| 001.1030.540000 | Travel & Training | 1,199 | 2,500 | - | 2,000 |
| 001.1030.541000 | Cellular Telephone | - | - | - | - |
| 001.1030.544000 | Rentals & Leases | - | 7,000 | - | 2,000 |
| 001.1030.547000 | Printing and Binding | - | - | - | - |
| 001.1030.548000 | Promotions & Pub Rltns | 1,494 | 2,000 | 373 | 2,000 |
| 001.1030.549000 | Other Current Charges | - | 1,000 | 1,155 | 1,000 |
| 001.1030.551000 | Office Supplies | 143 | 150 | 74 | 200 |
| 001.1030.552000 | Departmental Supplies | - | - | - | - |
| 001.1030.552004 | Uniforms | - | - | - | - |
| 001.1030.554000 | Dues & Subscriptions | - | 250 | - | - |
| 001.1030.564000 | Capital Equipment | - | - | - | - |
| 001.1030.599002 | Budgeted Contingency | - | 2,000 | - | 2,000 |
| Expenses & Other Outflows Total | | 55,329 | 99,245 | 94,916 | 102,200 |

INFORMATION TECHNOLOGY

Overview: Information Technology (IT) provides hardware, software, and network support to all needed functions of the City.

INFORMATION TECHNOLOGY

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|--------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.1010.512000 | Salaries & Wages | - | - | - | - |
| 001.1010.521000 | Social Security | - | - | - | - |
| 001.1010.524000 | Worker's Compensation | - | - | - | - |
| 001.1010.531003 | Computer Hardware Support Svcs | 189,102 | 171,416 | 170,684 | 172,000 |
| 001.1010.531005 | IT Services | 21,521 | 75,000 | 64,856 | 75,000 |
| 001.1010.541000 | Cellular Telephone | 46 | 8,100 | 432 | 5,000 |
| 001.1010.564000 | Capital Equipment | - | 20,000 | - | 10,000 |
| 001.1010.599002 | Budgeted Contingency | - | 4,290 | - | 5,000 |
| Expenses & Other Outflows Total | | 210,669 | 278,806 | 235,972 | 267,000 |

JOHN'S PASS VILLAGE

Overview: The John's Pass Village district includes the commercial fishing and entertainment center located immediately north and adjacent to the John's Pass Bridge. The City's mission at this location is to help facilitate tourism by providing the infrastructure and services necessary to support local businesses. The John's Pass Village division was previously operated as an Enterprise Fund prior to FY 2014. Budget information on the retired fund can be found in the Finance Department. The public works staff supports John's Pass Village Fund with sanitation, ground and parks maintenance, and stormwater. The John's Pass Fund also supports the contractual services of the restrooms located in the village and John's Pass Park.

FY '25 Accomplishments:

- Johns Pass Village Flexi Pave restored from Hurricane Helene damage.
- Johns Pass Information Booth Restore from Hurricane Helene.
- The stairs on the West Side of the boardwalk were rebuilt after severe Hurricane Helene damage.
- Trash cans in Johns Pass Village Area have been switched to 96 Gallon totes to be able to better accommodate the high demand.

FY '26 Goals and Objectives:

- Prioritize repairs and improvements to boardwalks, lighting, sidewalks, and public restrooms.
- Fund routine pressure washing and landscaping upgrades to maintain cleanliness.
- Pursue matching grants, state/federal funding, or public-private partnerships to support larger initiatives and the upgrade of the Bell tower for future improvements.

JOHN'S PASS VILLAGE

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------------|---------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 001.8000.335380 | State Appropriations - Physical Environment | 58,662 | 750,000 | - | 750,000 |
| Revenues & Other Inflows Total | | 58,662 | 750,000 | - | 750,000 |

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.8000.522002 | FRS - Regular Class | - | - | - | - |
| 001.8000.534000 | Contractual Service | 13,292 | 20,000 | 15,584 | 20,000 |
| 001.8000.543001 | Electric - Buildings | 2,866 | 3,500 | 5,542 | 5,000 |
| 001.8000.543007 | Electric - Street Lights | 14,109 | 14,000 | 12,969 | 14,000 |
| 001.8000.543009 | Solid Waste Disposal | 70,000 | 70,000 | 73,443 | 70,000 |
| 001.8000.543010 | Telephone | - | - | - | - |
| 001.8000.543011 | Water Service - Buildings | 12,105 | 12,000 | 4,913 | 12,000 |
| 001.8000.545000 | General Insurance | 37,638 | 58,000 | 50,648 | - |
| 001.8000.546002 | Maint Other Equipment | - | - | - | - |
| 001.8000.546003 | Maintenance Building | 3,164 | 15,000 | 32,465 | 18,000 |
| 001.8000.546008 | Maintenance Grounds/Parks | 110,857 | 200,000 | 261,971 | 250,000 |
| 001.8000.546012 | Maintenance South Beach Park | 4,761 | 10,000 | 27,427 | 250,000 |
| 001.8000.546016 | Maintenance Dredging | 41,519 | 750,000 | 23,293 | - |
| 001.8000.552000 | Departmental Supplies | 86 | 20,000 | 11,348 | 20,000 |
| 001.8000.563000 | Capital Improvements | - | - | - | 250,000 |
| 001.8000.563004 | Seawall Improvements | - | - | - | - |
| 001.8000.599002 | Budgeted Contingency | - | 28,000 | - | - |
| 103.8000.563000 | Capital Improvements | - | 1,000,000 | - | - |
| Expenses & Other Outflows Total | | 310,396 | 2,200,500 | 519,602 | 909,000 |

LAW ENFORCEMENT

Overview: The City of Madeira Beach contracts with the Pinellas County Sheriff's Office (PCSO) for Law Enforcement within the City. The services provided by PCSO on behalf of the City of Madeira Beach are as follows:

Community Policing – The City has a full-time community policing deputy permanently Assigned to Madeira Beach to address Neighborhood crime issues.

Compliance – The budget includes a full-time deputy permanently assigned to Madeira Beach to enforce ordinance; code infractions and issues involving short-term rentals.

LAW ENFORCEMENT

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|--------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.4010.531006 | Law Enforcement Services | 1,592,636 | 1,705,000 | 1,589,799 | 1,835,000 |
| 001.4010.534004 | County Services | - | - | - | - |
| 001.4010.541000 | Cellular Telephone | 866 | 865 | 807 | 1,000 |
| 001.4010.599002 | Budgeted Contingency | - | 30,000 | - | 30,000 |
| Expenses & Other Outflows Total | | 1,593,502 | 1,735,865 | 1,590,606 | 1,866,000 |

LEGAL SERVICES

Overview: The City Attorney is appointed by the City Commission and reports directly to the City Commission. The City Attorney provides legal advice to the City Commission and the administrative staff of the City, in the best interest of the City. The City Attorney keeps abreast of ever changing statutes and particularly those relative to the operation of municipal government. The City Attorney also works in conjunction with other special counsel as deemed necessary by the City Commission.

LEGAL SERVICES

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.1020.531001 | City Attorney - Retainer | 93,996 | 90,000 | 62,951 | 90,000 |
| 001.1020.531002 | City Attorney - Non-retainer | 80,129 | 100,000 | 37,323 | 100,000 |
| 001.1020.531007 | Other Legal Expenses | 4,738 | 1,500 | 1,399 | 1,500 |
| 001.1020.534004 | County Services | - | - | - | - |
| 001.1020.599002 | Budgeted Contingency | - | 5,000 | - | 5,000 |
| Expenses & Other Outflows Total | | 178,864 | 196,500 | 101,672 | 196,500 |

NON-DEPARTMENTAL

Overview: The Non-Departmental section includes all costs and activities not allocated to one specific department, such as: capital improvement projects, facility maintenance, insurance, utilities, and other city-wide costs.

NON-DEPARTMENTAL

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------|--------------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 001.1400.311000 | Ad Valorem Taxes | 5,254,855 | 5,782,000 | 7,771,821 | 5,460,000 |
| 001.1400.311001 | Ad Valorem Taxes - Delinquent | 132,490 | - | 1,457 | 1,000 |
| 001.1400.311002 | Ad Valorem Taxes - Tax Sale | - | - | - | - |
| 001.1400.314100 | Utility Service Tax - Electric | 838,098 | 840,000 | 463,095 | 750,000 |
| 001.1400.314300 | Utility Service Tax - Water | 133,443 | 130,000 | 66,894 | 80,000 |
| 001.1400.314400 | Utility Service Tax - Gas | - | - | - | - |
| 001.1400.314800 | Utility Service Tax - Propane | 29,656 | 34,000 | 22,829 | 23,000 |
| 001.1400.314900 | Utility Service Tax - Other | - | - | - | - |
| 001.1400.315200 | Communications Services Tax | 214,456 | 242,000 | 218,446 | 220,000 |
| 001.1400.323100 | Progress Energy Franchise | 641,086 | 627,000 | 363,396 | 560,000 |
| 001.1400.323400 | Peoples Gas Systems Franchise | 8,168 | 8,000 | 5,730 | 6,000 |
| 001.1400.329102 | Rental Inspection Fees | 17,709 | 25,000 | 392 | 25,000 |
| 001.1400.329502 | Reciprocals - Contractor Reg. | - | - | - | - |
| 001.1400.332000 | ARPA NEU Grant Proceeds | 2,154,172 | - | - | - |
| 001.1400.335125 | State Revenue Sharing | 177,652 | 175,000 | 161,611 | 175,000 |
| 001.1400.335180 | Half Cent Sales Tax Revenue | 314,556 | 334,000 | 309,125 | 340,000 |
| 001.1400.335210 | Firefighters Supplemental Income | 6,813 | 5,500 | 5,484 | 5,500 |
| 001.1400.335301 | State Appropriation - FDOT Gulf Blvd Resurfacing | - | - | - | - |
| 001.1400.335450 | Fuel Tax Refund | 4,179 | 5,000 | 1,619 | 5,000 |
| 001.1400.338000 | Pinellas County | 710,831 | 75,000 | 26,474 | - |
| 001.1400.341301 | Election Qualifying Fees | - | 200 | 362 | 250 |
| 001.1400.344900 | FDOT Maintenance Agreements | 49,844 | 51,340 | 71,820 | 52,881 |
| 001.1400.347201 | Beach Concession - County Park | - | - | - | - |
| 001.1400.347202 | Beach Walkover Chair Rentals | - | - | - | - |
| 001.1400.347400 | Special Event Fee | 179,531 | 175,000 | 187,430 | 175,000 |
| 001.1400.354000 | Fines & Forfeitures | 7,125 | 7,000 | 3,583 | 5,000 |
| 001.1400.354001 | Parking Fines | - | - | - | - |
| 001.1400.354002 | Code Enforcement Fines | 88,649 | 20,000 | 31,611 | 20,000 |
| 001.1400.361100 | Interest Earnings | 1,233,161 | 750,000 | 815,347 | 900,000 |
| 001.1400.361101 | Interest - Tax Collector | 25 | 500 | 23 | 50 |
| 001.1400.361102 | Interest Payment from Marina | 5,385 | 4,011 | 101,031 | 2,619 |
| 001.1400.362000 | Rent | 138,195 | 143,679 | 150,758 | 149,427 |
| 001.1400.362001 | Facility Rental- Cost Recovery | 3,135 | 4,000 | 1,273 | 2,000 |
| 001.1400.362002 | Facility Rentals | 15,450 | 22,000 | 9,665 | 15,000 |
| 001.1400.362003 | Rent PW Complex - Beach Mason. | - | - | - | - |
| 001.1400.362004 | Rental Income - Chamber Bldg. | - | - | - | - |
| 001.1400.362005 | Bell South Cell Tower | 71,250 | 50,250 | 63,913 | 51,000 |
| 001.1400.362007 | Lease Revenue | 190,933 | - | - | - |
| 001.1400.362008 | Rentals & Leases - Contra Revenue | 200,404 | - | - | - |
| 001.1400.364000 | Sale/Disposition of Capital Assets | - | - | 7,484 | - |
| 001.1400.366000 | Donations | 32,345 | - | 419 | - |
| 001.1400.366001 | Donations - Fire Department | - | - | - | - |
| 001.1400.366002 | JPV Donations | - | - | - | - |
| 001.1400.366003 | 9/11 Donations | - | - | - | - |
| 001.1400.366004 | Local Grants & Contributions | - | - | 69,945 | - |
| 001.1400.369300 | Lawsuit Settlement | - | - | - | - |
| 001.1400.369900 | Other Miscellaneous Revenues | 230,595 | 300 | 13,779 | 300 |
| 001.1400.369901 | Copy Charges | - | 100 | - | - |
| 001.1400.369902 | Notary Fee | - | 100 | - | - |
| 001.1400.369903 | Refund Prior Year Expenses | - | - | - | - |
| 001.1400.369904 | Sales Tax Collection Allowance | 244 | 360 | 146 | 200 |
| 001.1400.369905 | Indebtedness Searches | 8,856 | 11,000 | 14,059 | 11,000 |
| 001.1400.369908 | Civil Review Fees | 91 | 200 | 70 | 200 |
| 001.1400.369909 | Purchase Card Rebate | 5,256 | 4,000 | 7,442 | 6,000 |

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------------|------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| 001.1400.369910 | Credit Card Convenience Fee | 5,620 | 18,000 | 1,317 | 2,000 |
| 001.1400.380000 | Other Sources | - | - | - | - |
| 001.1400.380001 | Fund Balance/Net Position Carryover Used | - | 2,920,507 | - | - |
| 001.1400.382000 | Transfer from Building Fund | - | - | - | - |
| 001.1400.384001 | Transfer from Parking Fund | - | - | - | - |
| 103.1400.380000 | Administrative Services Alloc | 839,900 | 1,677,000 | 1,759,477 | 1,650,000 |
| 103.1400.380001 | Fund Balance/Net Position Carryover Used | - | - | - | - |
| 901.1400.364000 | Sale/Disposition of Capital Assets | - | - | - | - |
| 901.1400.366000 | Donations | - | - | - | - |
| 901.1400.382001 | Transfer from Enterprise Funds | - | - | - | - |
| 001.1400.331392 | Fema Grant Revenues | - | 15,000,000 | 9,139,103 | - |
| 001.1400.369906 | Insurance Proceeds | - | - | - | - |
| Revenues & Other Inflows Total | | 13,944,157 | 14,142,047 | 12,729,328 | 10,693,426 |

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|-------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.1400.531003 | Computer Hardware Support Svcs | - | - | - | - |
| 001.1400.531005 | IT Services | 1,850 | - | - | - |
| 001.1400.531011 | Software Support Services | 1,219 | 15,000 | 6,987 | 26,000 |
| 001.1400.534000 | Contractual Service | 128,797 | 145,000 | 64,192 | 135,000 |
| 001.1400.540000 | Travel & Training | - | - | - | - |
| 001.1400.541000 | Cellular Telephone | - | - | - | - |
| 001.1400.542000 | Postage | - | - | - | - |
| 001.1400.543000 | Utilities | 14,680 | 12,500 | 6,742 | 15,000 |
| 001.1400.543001 | Electric - Buildings | 34,439 | 37,000 | 29,872 | 39,000 |
| 001.1400.543009 | Solid Waste Disposal | 6,000 | 7,500 | 7,500 | 9,000 |
| 001.1400.543010 | Telephone | 26,884 | 35,000 | 32,593 | 38,400 |
| 001.1400.544000 | Rentals & Leases | 207,272 | 16,000 | 5,277 | 15,000 |
| 001.1400.545000 | General Insurance | 171,296 | 230,000 | 279,136 | 230,000 |
| 001.1400.546002 | Maint Other Equipment | 3,639 | 5,500 | 8,558 | 10,000 |
| 001.1400.546003 | Maintenance Building | 50,552 | 65,000 | 49,075 | 120,000 |
| 001.1400.546010 | Maintenance Streets | - | - | - | - |
| 001.1400.547000 | Printing and Binding | 1,098 | 1,500 | - | 1,500 |
| 001.1400.548000 | Promotions & Pub Rltns | - | 2,000 | 7,114 | 5,000 |
| 001.1400.548001 | Christmas Decorations | 32,966 | 35,000 | 50,843 | 52,000 |
| 001.1400.548002 | Fireworks | 25,000 | 35,000 | 13,989 | 55,000 |
| 001.1400.548004 | Other Contributions & Donations | - | - | - | - |
| 001.1400.549008 | Bad Debt Expense | 216 | - | 1,777 | - |
| 001.1400.549999 | Pending Expenditures | - | - | - | - |
| 001.1400.551000 | Office Supplies | 4,524 | 7,500 | 6,448 | 7,500 |
| 001.1400.552000 | Departmental Supplies | 9,175 | 8,000 | 6,060 | 8,000 |
| 001.1400.554000 | Dues & Subscriptions | 2,185 | 1,200 | 1,111 | 1,200 |
| 001.1400.563000 | Capital Improvements | - | - | - | - |
| 001.1400.563001 | Gulf Blvd. Improvements | - | - | - | - |
| 001.1400.563003 | Municipal Complex Reconstrux | - | - | - | - |
| 001.1400.564000 | Capital Equipment | - | - | - | - |
| 001.1400.568000 | Capital Outlay - Leasing Activities | - | - | - | - |
| 001.1400.572002 | Interest Expense - Leases | 994 | - | - | - |
| 001.1400.582002 | Gulf Beaches Library | 93,241 | 102,355 | 107,389 | 120,000 |
| 001.1400.591002 | Transfer to Debt Service Fund | 298,925 | 299,125 | 121,792 | 299,125 |
| 001.1400.591004 | Transfer to Stormwater Fund | 1,495,000 | 1,495,250 | - | 1,496,150 |
| 001.1400.591007 | Transfer to Archibald Fund | 2,200,000 | - | - | - |
| 001.1400.599002 | Budgeted Contingency | - | 15,000 | - | 15,000 |
| 001.1400.550001 | Disaster Related Expenses | 7,037 | 15,000,000 | 5,925,450 | - |
| Expenses & Other Outflows Total | | 18,761,145 | 46,712,477 | 28,600,336 | 13,391,301 |

PARKS

Overview: The leisure services provided to the community through the Parks Department are intended to enhance the quality of life for the residents and visitors. The Parks Department is responsible for the maintenance, operation, and preservation of all City parks, beaches, and open public spaces. Funding for the operation of the Parks Department originates from both the General Fund and Archibald Fund.

PARKS

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|-------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.4900.534000 | Contractual Service | - | - | - | - |
| 001.4900.543001 | Electric - Buildings | 207 | 350 | - | - |
| 001.4900.543009 | Solid Waste Disposal | 20,000 | 18,000 | 18,885 | 21,600 |
| 001.4900.543012 | Water Service - Medians | 6,105 | 6,000 | 4,432 | 7,500 |
| 001.4900.543013 | Water Service - Parks | 19,566 | 24,000 | 12,803 | 24,000 |
| 001.4900.545000 | General Insurance | 13,630 | 18,000 | 19,263 | 18,000 |
| 001.4900.552005 | Gasoline & Oil | - | 500 | - | 500 |
| 001.4900.563000 | Capital Improvements | - | - | - | - |
| 001.4900.599002 | Budgeted Contingency | - | 1,500 | 1,500 | 1,500 |
| Expenses & Other Outflows Total | | 59,508 | 68,350 | 56,884 | 73,100 |

PUBLIC WORKS ADMINISTRATION

Overview: The Public Works Department is responsible for the development, operation, maintenance and engineering of streets, beaches, parks, drainage systems and refuse pickup and disposal. Public Works personnel are assigned to the construction, maintenance, and repair of City infrastructure. Public Works activities are intended to ensure the health, safety, and welfare of the community. The services provided by the Public Works Department are as follows: The Streets Division provides well maintained streets to ensure safety and efficiency for all City owned streets and parking lots. The Sanitation Division helps ensure the health and safety of the community by keeping the environment free from hazard and unsightliness. The Stormwater Division develops and maintains the infrastructure system that enhances water quality and preserves the environment for the health and safety of the general public. The Parks and Recreation Department enhances the quality of life for citizens and visitors of each park and City owned property.

FY '25 Accomplishments:

- Military Court of Honor invitation to bid (ITB) placed out for public bid, contract set to be approved June 2025.
- Public Works/ Satellite Building department Facility Scope approved by BOC.

FY '26 Goals and Objectives:

- Perform proactive maintenance on City assets, including roads, and public facilities.
- Implement digital work order and asset tracking systems to streamline workflow and accountability.
- Increase cross-training opportunities to build a more flexible workforce.

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|-----------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.3000.512000 | Salaries & Wages | 214,638 | 250,700 | 264,787 | 262,700 |
| 001.3000.514000 | Overtime | 3,380 | 1,100 | 18,550 | 1,200 |
| 001.3000.521000 | Social Security | 16,354 | 19,800 | 21,371 | 20,800 |
| 001.3000.522001 | ICMA 401(a) Plan | 6,519 | 2,300 | - | 2,300 |
| 001.3000.522002 | FRS - Regular Class | 145,140 | 31,960 | 35,196 | 33,620 |
| 001.3000.522003 | FRS - DROP | 6,961 | - | 30,635 | 26,500 |
| 001.3000.523000 | Group Insurance | 25,354 | 50,400 | 27,290 | 50,400 |
| 001.3000.524000 | Worker's Compensation | 4,058 | 9,300 | 4,969 | 9,240 |
| 001.3000.531000 | Professional Services | 3,994 | 5,000 | 4,389 | 5,000 |
| 001.3000.531011 | Software Support Services | 183 | - | 375 | 1,800 |
| 001.3000.540000 | Travel & Training | 4,154 | 5,000 | - | 5,000 |
| 001.3000.541000 | Cellular Telephone | 1,812 | 1,800 | 1,666 | 1,800 |
| 001.3000.542000 | Postage | 41 | 500 | 115 | 500 |
| 001.3000.543001 | Electric - Buildings | 269 | 1,000 | 20 | 1,000 |
| 001.3000.543010 | Telephone | 1,504 | 1,500 | 308 | 1,500 |
| 001.3000.544000 | Rentals & Leases | 16,388 | 20,000 | 196,801 | 20,000 |
| 001.3000.545000 | General Insurance | 49,304 | 80,000 | 69,765 | 85,000 |
| 001.3000.546001 | Maintenance Auto Equipment | 16,029 | 5,000 | 7,817 | 5,000 |
| 001.3000.546002 | Maint Other Equipment | 4,156 | 5,000 | 20,610 | 8,500 |
| 001.3000.546003 | Maintenance Building | 1,512 | 5,000 | 8,087 | 5,000 |
| 001.3000.546010 | Maintenance Streets | 8,334 | 100,000 | 107,939 | 100,000 |
| 001.3000.546011 | Maintenance Signs & Signals | 4,245 | 30,000 | 7,353 | 20,000 |
| 001.3000.546017 | Gulf Blvd Undergrounding | 710,043 | 625,380 | 533,691 | - |
| 001.3000.551000 | Office Supplies | 909 | 1,500 | 212 | 1,500 |
| 001.3000.552000 | Departmental Supplies | 7,605 | 7,500 | 13,625 | 8,000 |
| 001.3000.552002 | Flag Supplies | 1,740 | 2,000 | - | 2,000 |
| 001.3000.552003 | Tools | 3,948 | 7,500 | 9,054 | 9,000 |
| 001.3000.552004 | Uniforms | 548 | 800 | 452 | 800 |
| 001.3000.552005 | Gasoline & Oil | 7,921 | 8,000 | 6,761 | 8,000 |
| 001.3000.554000 | Dues & Subscriptions | 998 | 500 | - | 500 |
| 001.3000.563000 | Capital Improvements | - | - | - | - |
| 001.3000.564000 | Capital Equipment | 54,880 | - | 13,667 | 135,000 |
| 001.3000.599002 | Budgeted Contingency | - | 25,000 | - | 15,000 |
| 103.3000.563000 | Capital Improvements | 421,020 | 1,000,000 | - | 1,500,000 |
| 103.3000.564000 | Capital Equipment | - | - | - | - |
| Expenses & Other Outflows Total | | 1,743,939 | 2,303,540 | 1,405,506 | 2,346,660 |

RECREATION

Overview: The City of Madeira Beach Recreation Department provides programs to enrich the lives of the residents and visitors in the community. The leisure services offered by the Recreation Department include providing safe, healthy, and diverse opportunities for the residents of and visitors to Madeira Beach while maintaining quality facilities and events that meet the growing needs of the community.

The services provided by the Recreation Department are as follows: athletics, after-school care, summer camp, fitness classes and programing, senior programing, facility rentals, community events, special event permitting, and day-to-day park and facility maintenance.

FY '25 Accomplishments:

Marketing and Advertising Growth - Utilized direct and more efficient marketing and advertising tools. Streaming television, digital, and more direct print advertising for better ROI.

Return on Investment – Research and identify cost recovery strengths and weaknesses within the Recreation Program offerings. Identify consistant areas of expenditures as well as most common unplanned purchase categories.

Storm Recovery and Hardening - Rebuilt and repaired necessary areas of the Recreation Complex following the multiple hurricances. Identified areas for hardening and invested in better materials to deal with future challenges.

Facility Rentals - Partnered with 3rd party orgnization via facility use agreement to increase facility usage as well as improved marketing and advertising efforts.

FY '26 Goals and Objectives:

Transparency: Website and Software improvements which focus on better access to Recreation Ammenities for the Residents and Visitors to Madeira Beach.

Fiscal Responsibility: Review programming and software to ensure funds are being allocated properly and efficiently.

Return on Investment – Research and identify cost recovery strengths and weaknesses within the Recreation Program offerings. Identify consistant areas of expenditures as well as most common unplanned purchase categories.

Online Recreation Information Growth - Identify more areas of opportunity to spready information regarding the Recreation Department and available programing.

RECREATION

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------------|-------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 001.5000.324610 | Impact Fees - Residential - Culture/Recre | - | - | - | - |
| 001.5000.324620 | Impact Fees - Commercial - Culture/Recre | - | - | - | - |
| 001.5000.347501 | Recreation Programs | 50,133 | 45,000 | 27,909 | 45,000 |
| 001.5000.347502 | After School Program | 67,911 | 105,000 | 141,089 | 105,000 |
| 001.5000.347503 | Summer Program | 80,379 | 95,000 | - | 95,000 |
| 001.5000.347504 | Field Rentals | 39,199 | 45,000 | 18,379 | 40,000 |
| 001.5000.347505 | Sponsorships | 6,786 | 30,000 | 699 | 10,000 |
| 001.5000.347506 | MB Little League | 10,000 | 10,000 | - | 10,000 |
| 001.5000.347507 | Adult Leagues | - | - | 4,161 | - |
| 001.5000.347508 | Youth Leagues | 35,401 | 40,000 | 4,917 | 5,000 |
| 105.5000.324610 | Impact Fees - Residential - Culture/Recre | 165,764 | 125,000 | 88,039 | 123,025 |
| 105.5000.324620 | Impact Fees - Commercial - Culture/Recre | 6,896 | 1,500 | - | 123,025 |
| 105.5000.361100 | Interest Earnings | 11,461 | 5,300 | 14,598 | 10,900 |
| Revenues & Other Inflows Total | | 473,929 | 501,800 | 299,791 | 566,950 |

| ACCOUNT | | FY 2023 ACTUAL | FY 2024 BUDGET | FY 2024 PROJECTED | FY 2025 BUDGET |
|--------------------------------------------|-------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 001.5000.512000 | Salaries & Wages | 468,120 | 473,000 | 462,182 | 486,900 |
| 001.5000.514000 | Overtime | 21,607 | 26,200 | 38,970 | 26,600 |
| 001.5000.521000 | Social Security | 36,510 | 39,800 | 37,072 | 40,700 |
| 001.5000.522001 | ICMA 401(a) Plan | 6,662 | - | - | - |
| 001.5000.522002 | FRS - Regular Class | 161,753 | 70,200 | 72,968 | 72,600 |
| 001.5000.522003 | FRS - DROP | - | - | - | - |
| 001.5000.523000 | Group Insurance | 63,144 | 72,000 | 54,445 | 108,000 |
| 001.5000.524000 | Worker's Compensation | 3,197 | 5,100 | 3,524 | 5,900 |
| 001.5000.525000 | Unemployment Compensation | - | - | - | - |
| 001.5000.531000 | Professional Services | 11,122 | 7,000 | 8,001 | 7,000 |
| 001.5000.531011 | Software Support Services | 12,400 | 15,000 | 19,503 | 15,000 |
| 001.5000.534000 | Contractual Service | 76,086 | 75,000 | 57,926 | 75,000 |
| 001.5000.534001 | Athletic Programming | 33,581 | 40,000 | 3,108 | 40,000 |
| 001.5000.534006 | MB Little League | 7,384 | 10,000 | 1,399 | 10,000 |
| 001.5000.534007 | Recreation Instructors | 25,175 | 20,000 | 14,606 | 20,000 |
| 001.5000.534009 | Senior Programming | 17,038 | 15,000 | 13,449 | 15,000 |
| 001.5000.534010 | Temporary Services | - | 2,500 | 692 | 2,000 |
| 001.5000.534012 | Umpires & Officials | 6,665 | 10,000 | - | 10,000 |
| 001.5000.540000 | Travel & Training | 3,926 | 5,000 | 4,561 | 5,000 |
| 001.5000.541000 | Cellular Telephone | 2,129 | 2,000 | 2,431 | 2,000 |
| 001.5000.542000 | Postage | 30 | 200 | 32 | 100 |
| 001.5000.543001 | Electric - Buildings | 11,598 | 12,000 | 9,255 | 12,000 |
| 001.5000.543002 | Electric - Ball Fields | 16,790 | 20,000 | 10,835 | 17,500 |
| 001.5000.543009 | Solid Waste Disposal | 7,500 | 8,000 | 8,393 | 8,000 |
| 001.5000.543010 | Telephone | 3,468 | 3,000 | 2,779 | 3,000 |
| 001.5000.544000 | Rentals & Leases | 17,258 | 30,000 | 3,186 | 25,000 |
| 001.5000.545000 | General Insurance | 42,791 | 27,500 | 41,116 | 32,000 |
| 001.5000.546001 | Maintenance Auto Equipment | 11,534 | 5,000 | 16,861 | 7,500 |
| 001.5000.546002 | Maint Other Equipment | 3,618 | 5,000 | 3,672 | 5,000 |
| 001.5000.546003 | Maintenance Building | 42,026 | 17,725 | 118,465 | 18,000 |
| 001.5000.546008 | Maintenance Grounds/Parks | 67,347 | 85,000 | 176,952 | 85,000 |
| 001.5000.547000 | Printing and Binding | 1,411 | 6,000 | 10,168 | 6,000 |
| 001.5000.548000 | Promotions & Pub Rltns | 183,418 | 258,225 | 310,496 | 250,000 |
| 001.5000.549001 | Bank Service Charges | 12,891 | 10,000 | 8,219 | 10,000 |
| 001.5000.549003 | Cash Short (Over) | 14 | - | 1 | - |
| 001.5000.549007 | Licenses & Permits | 374 | 500 | - | 500 |
| 001.5000.551000 | Office Supplies | 801 | 2,000 | 414 | 2,000 |
| 001.5000.551001 | Supplies-After School Program | 6,944 | 12,000 | 6,991 | 10,000 |
| 001.5000.551002 | Supplies-Summer Program | 22,233 | 25,000 | 5,221 | 25,000 |
| 001.5000.552000 | Departmental Supplies | 25,296 | 55,000 | 57,690 | 55,000 |
| 001.5000.552004 | Uniforms | 2,980 | 2,000 | 3,693 | 3,000 |
| 001.5000.552005 | Gasoline & Oil | 7,270 | 8,000 | 4,709 | 8,000 |
| 001.5000.554000 | Dues & Subscriptions | 173 | 150 | 63 | - |
| 001.5000.563000 | Capital Improvements | 5,040 | 150,000 | 88,367 | - |
| 001.5000.564000 | Capital Equipment | 11,611 | - | 112,964 | - |
| 001.5000.599002 | Budgeted Contingency | - | 26,000 | - | 25,000 |
| 103.5000.552000 | Department Supplies | 13 | - | - | - |
| 103.5000.563000 | Capital Improvements | 58,309 | 700,000 | - | 1,000,000 |
| 103.5000.564000 | Capital Equipment | 184,342 | 65,000 | 88,077 | - |
| 105.5000.563000 | Capital Improvements | - | - | - | 100,000 |
| 105.5000.564000 | Capital Equipment | - | 45,000 | - | - |
| Expenses & Other Outflows Total | | 1,703,577 | 2,466,100 | 1,883,456 | 2,649,300 |

ARCHIBALD PARK FUND

Overview: The Archibald Fund is a special revenue fund that was established in 2014. It is intended to illustrate the extent to which revenues collected at Archibald Memorial Beach park are expended for Parks and Recreation services, in accordance with National Park Service precedent and Resolution 03.13 adopted by the City in June 2003. The Archibald Fund is used for the maintenance for every park in the city along with the maintenance of the beach.

FY '25 Accomplishments:

- Archibald Restroom project completed.
- Archibald Park parking lot has been milled and resurfaced.
- 142nd Beach access restored with new concrete and planter from Hurricane Helene.
- Johns Pass Park Pavilion fortified, and new picnic tables purchased and installed.
- Dune restoration at Archibald and Johns Pass Park in progress with Keep Pinellas Beautiful.
- Johns Pass Park Restroom floor refinished due to Hurricane Helene.
- Invitation to Bid placed out for submittals for the Boca Ciega Street End Beautification project and set for BOC discussion May

FY '26 Goals and Objectives:

- Enhance public spaces and rights-of-way with routine landscaping, street sweeping, and signage upkeep.
- Maintain 100% compliance with safety standards for walkways and public facilities.
- Enhance landscaping in at least two parks per year with new plantings or aesthetic improvements.
- Partner with nonprofits and local organizations on at least three community service or volunteer events per year.
- Pursue grant funding and sponsorships to support park enhancements.

ARCHIBALD PARK FUND

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------------|----------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 110.9910.335380 | State Appropriations - Physical Environment | 721,765 | 1,451,000 | - | - |
| 110.9910.344507 | Archibald Beach Parking Meters | 595,064 | 550,000 | 190,816 | 550,000 |
| 110.9910.347202 | Beach Walkover Chair Rentals | 12,000 | 12,000 | 16,787 | 12,000 |
| 110.9910.347509 | Concession-Snack Shack | 102,371 | 110,000 | 9,212 | 110,000 |
| 110.9910.361100 | Interest Earnings | 68,953 | 27,000 | 42,598 | 20,000 |
| 110.9910.362007 | Lease Revenue | 72,960 | - | - | 2,700 |
| 110.9910.362008 | Rentals & Leases - Contra Revenue | 77,564 | - | - | - |
| 110.9910.369900 | Other Miscellaneous Revenues | 8,000 | - | - | - |
| 110.9910.369903 | Refund Prior Year Expenses | - | - | - | - |
| 110.9910.380000 | Other Sources | - | - | - | - |
| 110.9910.380001 | Fund Balance/Net Position Carryover Used | - | 2,375,250 | - | - |
| 110.9910.381001 | Transfer from General Fund | 2,200,000 | - | - | - |
| 110.9910.384001 | Other Financing Sources - Leasing Activities | - | - | - | - |
| Revenues & Other Inflows Total | | 3,858,677 | 4,525,250 | 259,413 | 694,700 |

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|----------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 110.9910.512000 | Salaries & Wages | 165,910 | 188,400 | 214,637 | 206,600 |
| 110.9910.514000 | Overtime | 9,941 | 20,000 | 15,789 | 16,700 |
| 110.9910.521000 | Social Security | 13,061 | 16,400 | 17,098 | 17,400 |
| 110.9910.522001 | ICMA 401(a) Plan | 2,703 | - | - | - |
| 110.9910.522002 | FRS - Regular Class | 49,164 | 29,400 | 29,859 | 31,400 |
| 110.9910.522003 | FRS - DROP | - | - | - | - |
| 110.9910.523000 | Group Insurance | 48,028 | 72,000 | 56,759 | 72,000 |
| 110.9910.524000 | Worker's Compensation | 3,170 | 6,000 | 3,071 | 15,500 |
| 110.9910.531000 | Professional Services | - | - | 22,225 | 2,000 |
| 110.9910.534000 | Contractual Service | 22,228 | 25,000 | 11,576 | 35,000 |
| 110.9910.534002 | Contract Serv-Causeway Park | 2,655 | 4,000 | 5,361 | 8,500 |
| 110.9910.534003 | Contract Service-South Bch Pk. | 13,732 | 15,000 | 15,764 | 16,000 |
| 110.9910.534010 | Temporary Services | - | 5,000 | 2,527 | 5,000 |
| 110.9910.540000 | Travel & Training | - | 1,000 | - | 1,000 |
| 110.9910.541000 | Cellular Telephone | 375 | 500 | 713 | 600 |
| 110.9910.543004 | Electric - Park Restrooms | 4,914 | 5,500 | 2,506 | 5,500 |
| 110.9910.543006 | Electric - Sprinklers | 4,381 | 5,500 | 2,143 | 2,500 |
| 110.9910.543009 | Solid Waste Disposal | 16,000 | 16,000 | 16,787 | 16,000 |
| 110.9910.543011 | Water Service - Buildings | 13,150 | 14,000 | 3,397 | 14,000 |
| 110.9910.543013 | Water Service - Parks | 112 | 1,500 | 78 | 1,000 |
| 110.9910.544000 | Rentals & Leases | 6,505 | 7,000 | - | 6,000 |
| 110.9910.544004 | Rentals & Leases Contra Expense - GASB 87/96 | 4,138 | - | - | - |
| 110.9910.545000 | General Insurance | 16,689 | 26,000 | 23,383 | 28,000 |
| 110.9910.546001 | Maintenance Auto Equipment | 4,079 | 3,000 | 2,072 | 7,000 |
| 110.9910.546002 | Maint Other Equipment | 2,178 | 5,000 | 651 | 5,000 |
| 110.9910.546004 | Maint Building DAV | 11,349 | 15,000 | 14,884 | 450,000 |
| 110.9910.546005 | Maintenance - Palm Trees | 35,415 | 40,000 | 25,880 | 40,000 |
| 110.9910.546007 | Maintenance Beach & Seawall | 35,040 | 70,000 | 84,037 | 80,000 |
| 110.9910.546008 | Maintenance Grounds/Parks | 117,143 | 250,000 | 310,281 | 250,000 |
| 110.9910.549001 | Bank Service Charges | - | - | - | - |
| 110.9910.552000 | Departmental Supplies | 9,668 | 10,000 | 5,720 | 10,000 |
| 110.9910.552003 | Tools | 1,134 | 1,500 | 1,694 | 2,000 |
| 110.9910.552004 | Uniforms | 282 | 750 | 79 | 750 |
| 110.9910.552005 | Gasoline & Oil | 3,414 | 3,500 | 3,933 | 4,000 |
| 110.9910.554000 | Dues & Subscriptions | 95 | 1,000 | 140 | 1,000 |
| 110.9910.563000 | Capital Improvements | 1,685,472 | 3,530,000 | 1,959,205 | - |
| 110.9910.564000 | Capital Equipment | 51,120 | 25,000 | 79,598 | - |
| 110.9910.568000 | Capital Outlay - Leasing Activities | - | - | - | - |
| 110.9910.571003 | Lease Principal Payment | 4,108 | - | - | - |
| 110.9910.572002 | Interest Expense - Leases | 30 | - | - | - |
| 110.9910.591001 | Administrative Services | 60,900 | 97,300 | 102,085 | 98,000 |
| 110.9910.599002 | Budgeted Contingency | - | 15,000 | - | 15,000 |
| Expenses & Other Outflows Total | | 2,418,283 | 4,525,250 | 3,033,931 | 1,463,450 |

BUILDING FUND

Overview: The Building Department's mission is to administer and enforce the current Florida Building Codes and the International Property Maintenance Codes for new and existing building construction, renovation, remodeling and also fire. The Building goals are accomplished by various inspections all through the construction phase to ensure the facility meets the code; conducting a final inspection before the structure is occupied; coordinating with Community Development for plans review; assisting in FEMA – National Flood Insurance Program compliance and review; adherence to the NPDES Standard Operating Procedures for storm-water management and the Building Department Standard Operating Procedure.

The Building Department also implements review for city codes relating to building; issues business tax receipts, provides rental property inspections; monitors the city for neighborhood integrity, safety and aesthetics; processes violations for code compliance; coordinates with Sheriff's Office for code compliance; and staffs the Special Magistrate Meeting for code compliance.

FY '25 Accomplishments:

- All permitting staff are now certified by the I.C.C.
- Cross trained staff to assist in permitting and code compliance duties.
- Integrated building and planning departments under the Community Development umbrella.
- Redefined the duties of current staff to support staff development and increase efficiency.
- Increased "open hours" to facilitate hurricane permitting support and public resources.
- Updated applications and permit intake processes to reflect new legislation and NFIP and FBC standards.
- Planning and Zoning applications (i.e. variance, development plans, etc) integrated into permit software MGO.
- Code compliance and BTR are now integrated with MGO. Public search portal opened.

FY '26 Goals and Objectives:

Goal 1: Ensure Life Safety and Code Compliance

Objective 1.1: Maintain adequate staffing levels and cross-training programs to perform timely and thorough plan reviews and inspections in accordance with the Florida Building Code, NPDES and NFIP requirements.

Objective 1.2: Provide consistent and proactive code enforcement to address unsafe structures, property maintenance violations, and unpermitted work.

Objective 1.3: Integrate FEMA floodplain regulations into all permitting and inspection workflows.

Goal 2: Support Resilient and Sustainable Development

Objective 2.1: Promote building practices that enhance hurricane resistance, flood mitigation, and long-term durability of structures.

Objective 2.2: Use fund revenues to invest in technologies and equipment that improve disaster preparedness and recovery.

Objective 2.3: Work with property owners, contractors, and other agencies to encourage best practices in coastal construction.

Goal 3: Enhance Public Service and Communication

Objective 3.1: Continue to streamline permitting processes through MGO and customer-friendly procedures.

Objective 3.2: Provide clear, accessible guidance to residents and contractors on permitting, inspections, and code requirements.

Objective 3.3: Monitor customer service metrics and implement improvements based on community feedback.

Objective 3.4: Integrate all permits into MGO and Laserfiche for better transparency and reduce costs on permit software.

BUILDING

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------------|---------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 125.5240.322000 | Building Permits | 1,053,826 | 1,300,000 | 1,200,000 | 1,000,000 |
| 125.5240.322901 | Plan Review | 500 | - | 500 | 1,000 |
| 125.5240.329103 | Reinspection Fees | - | - | - | 500 |
| 125.5240.329104 | Milestone Inspection Fee | 1,750 | - | 1,000 | 1,500 |
| 125.5240.329501 | Applications/Fees | 7,800 | 5,000 | 5,531 | 4,000 |
| 125.5240.361100 | Interest Earnings | 65,784 | 38,500 | 31,636 | 20,000 |
| 125.5240.369900 | Other Miscellaneous Revenues | 2,110 | 1,500 | 500 | 1,000 |
| 125.5240.369903 | Refund Prior Year Expenses | - | - | - | - |
| 125.5240.369906 | Insurance Proceeds | 1,275 | - | - | - |
| 125.5240.369910 | Credit Card Convenience Fee | 18,052 | - | 8,000 | 15,000 |
| 125.5240.380000 | Other Sources | - | - | - | - |
| 125.5240.380001 | Fund Balance/Net Position Carryover l | - | 430,225 | - | - |
| Revenues & Other Inflows Total | | 1,151,097 | 1,775,225 | 1,247,167 | 1,043,000 |

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|----------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 125.5240.512000 | Salaries & Wages | 410,544 | 441,200 | 417,796 | 728,500 |
| 125.5240.514000 | Overtime | 5 | 50,000 | 52,450 | 20,000 |
| 125.5240.521000 | Social Security | 29,996 | 34,700 | 34,531 | 52,400 |
| 125.5240.522001 | ICMA 401(a) Plan | 15,917 | 14,325 | 11,722 | 9,300 |
| 125.5240.522002 | FRS - Regular Class | 53,903 | 39,850 | 37,961 | 88,000 |
| 125.5240.522003 | FRS - DROP | - | - | - | - |
| 125.5240.523000 | Group Insurance | 91,107 | 112,500 | 82,730 | 175,500 |
| 125.5240.524000 | Worker's Compensation | 5,603 | 2,950 | 3,476 | 4,750 |
| 125.5240.525000 | Unemployment Compensation | - | - | 385 | - |
| 125.5240.531000 | Professional Services | 3,668 | 257,000 | 104,521 | 150,000 |
| 125.5240.531011 | Software Support Services | 40,779 | 50,000 | 44,799 | 50,000 |
| 125.5240.531012 | Special Magistrate | 9,391 | 6,000 | 6,989 | 7,000 |
| 125.5240.531013 | Code Enforcement Services | - | 1,000 | - | 3,500 |
| 125.5240.534000 | Contractual Service | - | - | - | - |
| 125.5240.534009 | Senior Programming | - | - | - | - |
| 125.5240.540000 | Travel & Training | 6,661 | 7,500 | 2,565 | 7,500 |
| 125.5240.541000 | Cellular Telephone | 5,921 | 5,000 | 4,016 | 6,000 |
| 125.5240.542000 | Postage | 137 | 1,500 | 2,000 | 3,000 |
| 125.5240.543010 | Telephone | 206 | - | - | 500 |
| 125.5240.544000 | Rentals & Leases | 1,863 | 4,000 | 155 | 4,000 |
| 125.5240.545000 | General Insurance | 7,581 | 9,000 | 11,515 | 9,000 |
| 125.5240.546001 | Maintenance Auto Equipment | 13,245 | 10,000 | 6,316 | 15,000 |
| 125.5240.549001 | Bank Service Charges | 2,800 | 5,000 | 1,995 | 5,000 |
| 125.5240.549003 | Cash Short (Over) | - | - | - | - |
| 125.5240.549999 | Pending Expenditures | - | 10,000 | - | - |
| 125.5240.551000 | Office Supplies | 10,797 | 10,000 | 7,000 | 20,000 |
| 125.5240.552003 | Tools | 1,296 | 500 | 105 | 1,500 |
| 125.5240.552004 | Uniforms | 675 | 1,000 | 138 | 1,000 |
| 125.5240.552005 | Gasoline & Oil | 1,127 | 2,500 | 44 | 500 |
| 125.5240.554000 | Dues & Subscriptions | 375 | 2,500 | 874 | 3,500 |
| 125.5240.562000 | Buildings | - | 250,000 | 500,000 | - |
| 125.5240.563000 | Capital Improvements | 272,170 | 175,000 | 157,092 | - |
| 125.5240.564000 | Capital Equipment | 125,782 | - | - | - |
| 125.5240.591001 | Administrative Services | 202,600 | 272,200 | 285,587 | 280,000 |
| 125.5240.591006 | Transfer to General Fund | - | - | - | - |
| 125.5240.599002 | Budgeted Contingency | - | - | - | 18,000 |
| Expenses & Other Outflows Total | | 1,314,150 | 1,775,225 | 1,776,764 | 1,663,450 |

DEBT SERVICE FUND

Overview: The Debt Service Fund is a special revenue fund that was established in FY 2016. Governmental fund debt service obligations are expended through this fund via interfund transfers. Fund balance includes any reserves that have been committed by the Board of Commissioners for the purpose of retiring outstanding debt (i.e., exercising future redemption options).

DEBT SERVICE FUND

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|---------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 170.5170.361100 | Interest Earnings | 24,910 | 14,500 | 20,092 | 22,600 |
| 170.5170.380000 | Other Sources | - | - | - | - |
| 170.5170.380001 | Fund Balance/Net Position Carri | - | 6,375 | - | - |
| 170.5170.381001 | Transfer from General Fund | 298,925 | 299,125 | 121,792 | 299,125 |
| 170.5170.381006 | Transfer from LGIS Fund | - | - | - | - |
| Revenues & Other Inflows Total | | 323,835 | 320,000 | 141,885 | 321,725 |
| Expenses & Other Outflows | | | | | |
| 170.5170.571000 | Debt Service - Principal | 120,000 | 125,000 | - | 130,000 |
| 170.5170.572000 | Debt Service - Interest | 178,925 | 195,000 | 174,125 | 169,125 |
| Expenses & Other Outflows Total | | 298,925 | 320,000 | 174,125 | 299,125 |

GAS TAX FUND

The Gas Tax Fund is a special revenue fund that was established in FY 2016. It reports the municipal fuel tax portion of State Revenue Sharing, as well as the City's share of Pinellas County's local option gas tax. Proceeds are to be spent on transportation-related services, such as the maintenance, operation, and safety of public roadways.

GAS TAX

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 150.5410.312410 | Local Option Gas Tax | 56,625 | 55,000 | 50,398 | 55,000 |
| 150.5410.335125 | State Revenue Sharing | 38,595 | 41,000 | 35,476 | 39,000 |
| 150.5410.361100 | Interest Earnings | 3,853 | 2,500 | 2,355 | 2,500 |
| 150.5410.380000 | Other Sources | - | - | - | - |
| 150.5410.380001 | Fund Balance/Net Position Carryover Used | - | 38,000 | - | - |
| Revenues & Other Inflows Total | | 99,073 | 136,500 | 88,229 | 96,500 |
| Expenses & Other Outflows | | | | | |
| 150.5410.543007 | Electric - Street Lights | 108,642 | 115,000 | 110,600 | 116,000 |
| 150.5410.543008 | Electric - Traffic Signals | 5,641 | 8,000 | 5,373 | 7,000 |
| 150.5410.546010 | Maintenance Streets | - | - | - | - |
| 150.5410.546011 | Maintenance Signs & Signals | 4,800 | 8,500 | 4,800 | 8,500 |
| 150.5410.599002 | Budgeted Contingency | - | 5,000 | - | 5,000 |
| Expenses & Other Outflows Total | | 119,083 | 136,500 | 120,773 | 136,500 |

IMPACT FEE FUND

The impact fee fund is used to report the collection of transportation, public safety, and recreation impact fees and expend amounts collected in accordance with legal and statutory requirements.

IMPACT FEE FUND

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------------|-----------------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 105.3100.324310 | Impact Fees - Residential - Transportation | 20,930 | 20,000 | 11,115 | 15,695 |
| 105.3100.324311 | Transportation Residential Impact Fees - Pinellas C | 19,525 | 18,000 | 12,790 | 10,000 |
| 105.3100.324320 | Impact Fees - Commercial - Transportation | 871 | 300 | - | 15,695 |
| 105.3100.324321 | Transportation Commercial Impact Fees - Pinellas | 6,925 | 7,500 | 7,775 | 6,000 |
| 105.3100.361100 | Interest Earnings | 2,269 | 1,200 | 3,526 | 2,600 |
| 105.4000.324110 | Impact Fees - Residential - Public Safety | 8,372 | 6,500 | 4,446 | 6,278 |
| 105.4000.324120 | Impact Fees - Commercial - Public Safety | 348 | 250 | - | 6,278 |
| 105.4000.361100 | Interest Earnings | 587 | 300 | 740 | 550 |
| 105.5000.324610 | Impact Fees - Residential - Culture/Recreation | 165,764 | 125,000 | 88,039 | 123,025 |
| 105.5000.324620 | Impact Fees - Commercial - Culture/Recreation | 6,896 | 1,500 | - | 123,025 |
| 105.5000.361100 | Interest Earnings | 11,461 | 5,300 | 14,598 | 10,900 |
| Revenues & Other Inflows Total | | 243,948 | 185,850 | 143,028 | 320,046 |

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|----------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 105.3100.563000 | Capital Improvements | - | - | - | - |
| 105.3100.564000 | Capital Equipment | - | - | - | - |
| 105.4000.563000 | Capital Improvements | - | - | - | - |
| 105.4000.564000 | Capital Equipment | - | - | - | - |
| 105.5000.563000 | Capital Improvements | - | - | - | 100,000 |
| 105.5000.564000 | Capital Equipment | - | 45,000 | - | - |
| Expenses & Other Outflows Total | | - | 45,000 | 0 | 100,000 |

LOCAL OPTION SALES TAX FUND

Overview: The Local Option Sales Tax Fund generates revenue through Pinellas County's 1% sales surtax program

LOCAL OPTION SALES TAX

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|----------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 103.1400.380000 | Other Sources | - | - | - | - |
| 103.1400.380001 | Fund Balance/Net Position Carryc | - | 2,100,000 | - | - |
| 103.9000.312600 | 7th Cent Sales Tax Revenue | 653,554 | 659,000 | 606,373 | 663,000 |
| 103.9000.361100 | Interest Earnings | 130,422 | 75,000 | 108,188 | 85,000 |
| Revenues & Other Inflows Total | | 783,976 | 2,834,000 | 714,561 | 748,000 |
| Expenses & Other Outflows | | | | | |
| 103.3000.563000 | Capital Improvements | 421,020 | 1,000,000 | - | 1,500,000 |
| 103.3000.564000 | Capital Equipment | - | - | - | - |
| 103.4000.563000 | Capital Improvements | - | - | - | 250,000 |
| 103.4000.564000 | Capital Equipment | 86,624 | 69,000 | 87,333 | - |
| 103.5000.552000 | Department Supplies | 13 | - | - | - |
| 103.5000.563000 | Capital Improvements | 58,309 | 700,000 | - | 1,000,000 |
| 103.5000.564000 | Capital Equipment | 184,342 | 65,000 | 88,077 | - |
| 103.8000.563000 | Capital Improvements | - | 1,000,000 | - | - |
| 103.9000.563000 | Capital Improvements | - | - | - | - |
| 103.9000.564000 | Capital Equipment | - | - | - | - |
| 103.9000.591002 | Transfer to Debt Service Fund | - | - | - | - |
| 103.9000.599002 | Budgeted Contingency | - | - | - | - |
| Expenses & Other Outflows Total | | 750,308 | 2,834,000 | 175,410 | 2,750,000 |

MARINA

Overview: The marina includes the operation of the City's marina and ship store on 150th Avenue. The marina is located on Boca Ciega Bay, providing quick access to the Gulf of Mexico through world famous John's Pass. The marina features wet and dry slips available for lease to the public on a first come first serve basis. The Ship store sells live and frozen bait, tackle, snack food, beverages, propane fuel refill or bottles, recreational 90 fuel and diesel fuel and various items for the convenience of boaters. Marina operation support the citizens and visitors to Madeira Beach and provide a safe and convenient access to the community's waterways.

FY '25 Accomplishments:

Infrastructure

- Began construction to replace 360 feet of sea wall from the fuel dock to the current boat ramp. Project was subsidized by Federal Grant
- The Marina and the surrounding community were devastated by Hurricane Helene. Although the Marina sustained significant damage, we
- Replaced damaged equipment from the storms, (fuel pumps, ice machines, power panels, pump outs, security gate, ext..).

Public Safety and Health

- Maintained compliance with the Florida Clean Marina program completing our five-year onsite evaluation this year.
- Maintained compliance with the Florida Clean Vessel Act grant program.
- Held a very successful and well attended 14th Annual Great American Grunt Hunt fishing tournament.
- Added a "Derelict Trap Removal" program to our Annual Amphibious Trash Roundup. This is extremely helpful to protect our wildlife and keep our waters looking clean and safe.
- Increased Transient boaters by advertising and being operational post storm.
- Upgraded Marina's point of sale system.
- Added additional outdoor seating around the fish cleaning stations.

FY '26 Goals and Objectives:

New income opportunities utilizing current staff and infrastructure.

- Expand store inventory and appeal.
- Improve live bait area and selection.
- Expand fishing tackle and gear selection.
- Expand sundries and food options within the Florida Health Code regulations.
- Schedule a customer appreciation day.
- Add waterfront signage and advertising.

Enhance the public safety and overall image of the Marina

- Complete the sea wall project and new washdown area.
- Improve the appeal and image of the Marina from the roadside view.
- Complete the installation of new storm resistant power pedestals.

MARINA

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------------|------------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 405.9300.335380 | State Appropriations - Physical Environment | - | 70,000 | - | - |
| 405.9300.347500 | ATM Service Charge | 157 | 200 | 592 | 600 |
| 405.9300.347901 | Unleaded Fuel Sales | 2,447,295 | 3,000,000 | 1,790,396 | 3,000,000 |
| 405.9300.347902 | Diesel Sales | 105,081 | 200,000 | 176,748 | 200,000 |
| 405.9300.347903 | Diesel - Commerical | 352,384 | 500,000 | 261,704 | 500,000 |
| 405.9300.347904 | Purchases Fuel | (2,185,371) | (2,500,000) | (1,243,962) | (2,500,000) |
| 405.9300.347905 | Propane Sales | 2,046 | 3,500 | 2,058 | 3,500 |
| 405.9300.347906 | Propane - Exempt | 219 | 500 | 169 | 500 |
| 405.9300.347907 | Purchases Propane | (1,673) | (2,500) | (1,679) | (2,500) |
| 405.9300.347908 | Misc Store Income-Taxable | 293,704 | 350,000 | 269,453 | 350,000 |
| 405.9300.347909 | Misc Store Income-Non Taxable | 2,901 | 2,500 | 2,249 | 2,500 |
| 405.9300.347910 | Purchases Store | (196,330) | (250,000) | (176,489) | (250,000) |
| 405.9300.347911 | Dry Storage Fees | 135,915 | 160,000 | 139,379 | 160,000 |
| 405.9300.347912 | Transient Rentals | 86,797 | 120,000 | 92,548 | 120,000 |
| 405.9300.347913 | Marina Slip Rent | 264,605 | 250,000 | 267,035 | 250,000 |
| 405.9300.347914 | Annual Fishing Tournament | 31,163 | 20,000 | 52,994 | 20,000 |
| 405.9300.347915 | Land & Sea Sales | - | - | - | - |
| 405.9300.347916 | Late Fees | - | - | - | - |
| 405.9300.347917 | Boat Ramp Parking | 7,419 | 7,000 | 12,002 | 10,000 |
| 405.9300.361100 | Interest Earnings | 180,295 | 99,000 | 151,727 | 140,000 |
| 405.9300.364000 | Sale/Disposition of Capital Assets | 7,415 | - | 43,034 | - |
| 405.9300.369900 | Other Miscellaneous Revenues | - | - | 148 | - |
| 405.9300.369903 | Refund Prior Year Expenses | - | - | - | - |
| 405.9300.369904 | Sales Tax Collection Allowance | 360 | - | 378 | - |
| 405.9300.369906 | Insurance Proceeds | - | - | - | - |
| 405.9300.369912 | Boat Ramp Fees | - | - | 405 | 200 |
| 405.9300.369913 | Commission - Laundry Equipment | 873 | 1,000 | 1,177 | 1,000 |
| 405.9300.369914 | ATM Surcharge Fee | - | - | - | - |
| 405.9300.380000 | Other Sources | - | - | - | - |
| 405.9300.380001 | Fund Balance/Net Position Carryover Used | - | - | - | - |
| 405.9300.381002 | Transfer from Sanitation Fund | - | - | - | - |
| 405.9300.381003 | Transfer from Stormwater Fund | - | - | - | - |
| 405.9300.389201 | Federal Grant - Clean Vessel | 4,482 | - | - | - |
| 405.9300.389801 | Asset Transfer In from Governmental Activities | - | - | - | - |
| Revenues & Other Inflows Total | | 1,539,737 | 2,031,200 | 1,842,067 | 2,005,800 |

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|-----------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 405.9300.512000 | Salaries & Wages | 238,846 | 242,900 | 249,410 | 268,500 |
| 405.9300.514000 | Overtime | 24,200 | 20,000 | 41,124 | 22,300 |
| 405.9300.521000 | Social Security | 19,201 | 20,700 | 21,930 | 22,800 |
| 405.9300.522001 | ICMA 401(a) Plan | 15,179 | 13,600 | 14,208 | 15,500 |
| 405.9300.522002 | FRS - Regular Class | 47,833 | 14,700 | 38,687 | 16,800 |
| 405.9300.522003 | FRS - DROP | - | - | - | - |
| 405.9300.523000 | Group Insurance | 61,984 | 72,000 | 57,211 | 72,000 |
| 405.9300.524000 | Worker's Compensation | 3,748 | 5,400 | 3,813 | 6,800 |
| 405.9300.531000 | Professional Services | - | 1,000 | - | 1,000 |
| 405.9300.531011 | Software Support Services | 1,142 | 3,500 | 441 | 3,500 |
| 405.9300.534000 | Contractual Service | 6,010 | 6,000 | 7,048 | 7,000 |
| 405.9300.540000 | Travel & Training | - | 4,000 | - | 2,500 |
| 405.9300.541000 | Cellular Telephone | 845 | 860 | 810 | 860 |
| 405.9300.542000 | Postage | 9 | 200 | - | 200 |
| 405.9300.543000 | Utilities | 22,928 | 24,000 | 22,483 | 25,000 |
| 405.9300.543001 | Electric - Buildings | 16,557 | 20,000 | 15,192 | 20,000 |
| 405.9300.543003 | Electric - Docks | 13,988 | 20,000 | 10,661 | 20,000 |
| 405.9300.543009 | Solid Waste Disposal | 10,000 | 11,000 | 11,541 | 11,000 |
| 405.9300.543010 | Telephone | 4,923 | 5,000 | 5,551 | 6,000 |
| 405.9300.544000 | Rentals & Leases | - | 1,000 | 19,221 | 1,000 |
| 405.9300.544001 | Submerged Land Lease | 4,658 | 6,000 | 6,784 | 6,000 |
| 405.9300.545000 | General Insurance | 16,070 | 17,000 | 24,494 | 17,000 |
| 405.9300.546001 | Maintenance Auto Equipment | 384 | 1,500 | 47 | 1,500 |
| 405.9300.546002 | Maint Other Equipment | 3,878 | 5,000 | 9,083 | 6,000 |
| 405.9300.546003 | Maintenance Building | 5,641 | 10,000 | 20,366 | 10,000 |
| 405.9300.546008 | Maintenance Grounds/Parks | 2,884 | 5,000 | 26,841 | 5,000 |
| 405.9300.546014 | Marina Maintenance | 28,529 | 22,000 | 28,781 | 22,000 |
| 405.9300.547000 | Printing and Binding | 79 | 200 | - | 200 |
| 405.9300.548000 | Promotions & Pub Rltns | 27,767 | 27,000 | 26,561 | 27,000 |
| 405.9300.548003 | Boat Parade | 5,608 | 6,000 | 8,500 | 6,000 |
| 405.9300.549001 | Bank Service Charges | 80,909 | 90,000 | 59,502 | 85,000 |
| 405.9300.549003 | Cash Short (Over) | 41 | - | 918 | - |
| 405.9300.549007 | Licenses & Permits | 913 | 1,500 | 513 | 1,500 |
| 405.9300.549008 | Bad Debt Expense | - | - | - | - |
| 405.9300.549999 | Pending Expenditures | - | - | - | - |
| 405.9300.551000 | Office Supplies | 236 | 1,500 | 374 | 1,500 |
| 405.9300.552000 | Departmental Supplies | 6,318 | 7,000 | 12,327 | 7,000 |
| 405.9300.552001 | Discarded Inventory | - | - | - | - |
| 405.9300.552003 | Tools | 410 | 1,000 | 7,511 | 1,500 |
| 405.9300.552004 | Uniforms | 761 | 2,000 | 330 | 2,000 |
| 405.9300.552005 | Gasoline & Oil | 451 | 1,500 | 618 | 1,500 |
| 405.9300.554000 | Dues & Subscriptions | 144 | 500 | 217 | 500 |
| 405.9300.563000 | Capital Improvements | 5,800 | 250,000 | 224 | 250,000 |
| 405.9300.564000 | Capital Equipment | 49,313 | 120,000 | 114,832 | - |
| 405.9300.572001 | Debt Service - Interest GF | 5,385 | - | 4,390 | 5,200 |
| 405.9300.572002 | Interest Expense - Leases | - | - | - | - |
| 405.9300.591001 | Administrative Services | 130,000 | 186,800 | 195,987 | 190,000 |
| 405.9300.591003 | Transfer to Sanitation Fund | - | - | - | - |
| 405.9300.591004 | Transfer to Stormwater Fund | - | - | - | - |
| 405.9300.599002 | Budgeted Contingency | - | 12,000 | - | 12,000 |
| 405.9300.599003 | Fund Balance/Net Position Carryover Available | - | 771,840 | - | - |
| Expenses & Other Outflows Total | | 863,571 | 2,031,200 | 1,068,529 | 1,181,160 |

PARKING FUND

The function of the Parking Enforcement Department for the City include manual patrolling of fourteen city-owned parking lots that comprise 554 parking spaces daily. Ensuring proper maintenance and functionality of the twenty-nine pay stations throughout the City is a significant responsibility for the Department and requires a highly trained and efficient staff. Parking staff are highly trained and qualified to assist visitors who violate parking restrictions, and city ordinances are issued for parking violations by Parking Enforcement staff or police officers.

FY '25 Accomplishments:

In FY 2025, I have worked on improving permit management and overall sign placement throughout the city. The number of signs in our parking lots has increased by 50%, enhancing visibility and compliance. I have successfully completed the transition from kiosk-based paid parking to a fully mobile payment system, streamlining operations and improving convenience for users. Additionally, I have revised parking rules and regulations to better suit the department's needs while maintaining a fully staffed team. The department has also played a key role in pre- and post-storm activities, ensuring a smooth transition into FY 2025. Lastly, we have acquired one additional parking vehicle to enhance efficiency and support daily operations.

FY '26 Goals and Objectives:

In FY 2026, the Parking Department will focus on revamping the city's Parking Map to improve clarity and accessibility for patrons. Efforts will also be directed toward maintaining and increasing parking revenue by enhancing staff responsiveness and ensuring positive customer experience when assisting patrons. To support seamless operations, all payment methods will be regularly tested for efficiency, with a priority on implementing a reliable call-to-pay option to accommodate out-of-state visitors and vacationers. Additionally, the department will work on improving signage across parking lots, incorporating staff checklists and safety protocols to enhance organization and compliance. A key initiative will also include creating a simpler, more user-friendly webpage dedicated to parking information, making it easier for patrons to access payment instructions, lot locations, and regulations.

The department will strengthen partnerships with ParkMobile LLC and T2 Systems by actively participating in beta testing opportunities to stay ahead of technological advancements. By fostering collaboration with these industry leaders, we aim to optimize system functionality and improve the overall parking experience. Through these initiatives, we will ensure a more efficient, user-friendly, and revenue-sustaining parking system that aligns with the needs of our city's visitors and residents alike.

PARKING MANAGEMENT

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------------|------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 407.6500.344501 | John's Pass Village | 443,180 | 450,000 | 387,285 | 460,000 |
| 407.6500.344502 | City/South Beach | 712,848 | 800,000 | 659,648 | 820,000 |
| 407.6500.344503 | Non-Resident Parking Permits | 2,976 | 1,500 | 1,616 | 3,000 |
| 407.6500.344504 | Village Blvd. Parking | 1,250,784 | 1,500,000 | 870,775 | 1,250,000 |
| 407.6500.344505 | Misc. Lot Parking | 287,930 | 410,000 | 240,825 | 330,000 |
| 407.6500.344508 | Business Parking Permit | 17,974 | 15,000 | 4,053 | 12,000 |
| 407.6500.354001 | Parking Fines | 547,818 | 500,000 | 135,536 | 480,000 |
| 407.6500.361100 | Interest Earnings | 123,124 | 52,000 | 149,073 | 132,000 |
| 407.6500.364000 | Sale/Disposition of Capital Assets | - | - | 10,722 | - |
| 407.6500.369900 | Sales Tax Collection Allowance | 242 | - | - | - |
| 407.6500.369904 | Sales Tax Collection Allowance | 360 | 250 | 351 | 360 |
| 407.6500.369906 | Insurance Proceeds | - | - | - | - |
| 407.6500.380001 | Fund Balance/Net Position Carryover Used | - | - | - | - |
| Revenues & Other Inflows Total | | 3,387,236 | 3,728,750 | 2,459,883 | 3,487,360 |

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|----------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 407.6500.512000 | Salaries & Wages | 164,868 | 176,200 | 169,338 | 198,000 |
| 407.6500.514000 | Overtime | 15,460 | 14,400 | 8,737 | 16,600 |
| 407.6500.521000 | Social Security | 13,453 | 15,000 | 13,366 | 16,900 |
| 407.6500.522001 | ICMA 401(a) Plan | 8,966 | 8,400 | 6,538 | 5,100 |
| 407.6500.522002 | FRS - Regular Class | 24,496 | 13,700 | 13,713 | 22,300 |
| 407.6500.522003 | FRS - DROP | - | - | - | - |
| 407.6500.523000 | Group Insurance | 44,808 | 54,000 | 39,457 | 54,000 |
| 407.6500.524000 | Worker's Compensation | 3,299 | 4,600 | 3,355 | 6,200 |
| 407.6500.534000 | Contractual Service | 26,088 | 85,000 | 14,198 | 22,000 |
| 407.6500.534011 | Ticket Processing | 23,875 | 26,000 | 20,000 | 47,150 |
| 407.6500.540000 | Travel And Training | 27 | 5,000 | 134 | 5,000 |
| 407.6500.541000 | Cellular Telephone | 1,406 | 2,400 | 1,589 | 4,114 |
| 407.6500.542000 | Postage | - | 55 | 5 | 94 |
| 407.6500.544000 | Rentals & Leases | 3,840 | 4,000 | 6,757 | 7,000 |
| 407.6500.545000 | General Insurance | 591 | 500 | 898 | 500 |
| 407.6500.546001 | Maintenance Auto Equipment | 2,464 | 4,900 | 2,682 | 8,400 |
| 407.6500.546002 | Maint Other Equipment | 8,549 | 4,000 | 11,735 | 6,857 |
| 407.6500.546006 | Maintenance - Pay Stations | 47,412 | 10,000 | 12,103 | 17,000 |
| 407.6500.547000 | Printing and Binding | 117 | 205 | - | - |
| 407.6500.549001 | Bank Service Charges | 309,090 | 260,000 | 162,633 | 285,000 |
| 407.6500.551000 | Office Supplies | 639 | 515 | 965 | 900 |
| 407.6500.552000 | Departmental Supplies | 13,665 | 14,560 | 13,685 | - |
| 407.6500.552004 | Uniforms | 1,761 | 1,700 | 2,591 | - |
| 407.6500.552005 | Gasoline & Oil | 5,679 | 5,150 | 4,002 | - |
| 407.6500.563000 | Capital Improvements | 24,938 | - | 40,031 | - |
| 407.6500.564000 | Capital Equipment | 98,966 | 150,000 | - | - |
| 407.6500.591001 | Administrative Services | 274,000 | 888,400 | 932,093 | 890,000 |
| 407.6500.591006 | Transfer to General Fund | - | - | - | - |
| 407.6500.599002 | Budgeted Contingency | - | 75,000 | - | 20,000 |
| Expenses & Other Outflows Total | | 1,118,457 | 1,748,685 | 1,480,603 | 1,613,115 |

SANITATION FUND

Overview: The Sanitation Department is in charge of the removal, disposal, and recycling of solid waste. Sanitation services are intended to help ensure the health and safety of the community by keeping the environment free from possible health hazards and unsightly debris.

FY '25 Accomplishments:

- Continued lease on Automated Side loader truck approved by BOC and placed in service.
- Rubicon/ Route Ware software implemented

FY '26 Goals and Objectives:

- Provide opportunities for certification and professional development (e.g., CDL, stormwater, safety).
- Reduce missed pickups through route optimization on Rubicon software and staff training.
- Educate residents on solid waste and recycling disposal and scheduled pickup days through outreach.
- Stay within budget while improving service quality through operational improvements.

SANITATION

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|-------------------------------------------|------------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | | |
| 402.7000.343400 | Sanitation Charges | 2,287,549 | 1,800,000 | 1,502,852 | 1,900,000 |
| 402.7000.343401 | Recycling Service Fee | 39,889 | 40,000 | 36,193 | 35,000 |
| 402.7000.343402 | Late Fees | 77 | - | - | - |
| 402.7000.361100 | Interest Earnings | 87,002 | 46,000 | 85,299 | 95,945 |
| 402.7000.362006 | Container Rent | 3,329 | - | - | - |
| 402.7000.364000 | Sale/Disposition of Capital Assets | 228,929 | - | - | - |
| 402.7000.369900 | Other Miscellaneous Revenues | - | 1,000 | 34 | - |
| 402.7000.369903 | Refund Prior Year Expenses | 6 | - | - | - |
| 402.7000.369906 | Insurance Proceeds | - | - | - | - |
| 402.7000.380000 | Other Sources | - | - | - | - |
| 402.7000.380001 | Fund Balance/Net Position Carryover Used | - | 131,670 | - | - |
| 402.7000.381003 | Transfer from Stormwater Fund | - | - | - | - |
| 402.7000.381004 | Transfer from Marina Fund | - | - | - | - |
| 402.7000.389401 | Pinellas County Recycling Grnt | 2,860 | - | - | - |
| 402.7000.389801 | Asset Transfer In from Governmental Activities | - | - | - | - |
| 402.7000.381007 | Transfer from Parking Fund | - | - | - | - |
| Revenues & Other Inflows Total | | 2,649,640 | 2,018,670 | 1,624,378 | 2,030,945 |

| ACCOUNT | | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|--------------------------------------------|----------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 402.7000.512000 | Salaries & Wages | 370,033 | 413,300 | 415,693 | 435,900 |
| 402.7000.514000 | Overtime | 55,557 | 52,600 | 57,042 | 55,200 |
| 402.7000.521000 | Social Security | 31,877 | 36,500 | 33,695 | 38,400 |
| 402.7000.522001 | ICMA 401(a) Plan | 15,819 | 13,300 | 8,166 | 10,100 |
| 402.7000.522002 | FRS - Regular Class | 126,899 | 44,870 | 41,902 | 53,590 |
| 402.7000.522003 | FRS - DROP | - | - | - | - |
| 402.7000.523000 | Group Insurance | 130,832 | 154,800 | 132,396 | 154,800 |
| 402.7000.524000 | Worker's Compensation | 11,463 | 20,150 | 14,666 | 27,080 |
| 402.7000.525000 | Unemployment Compensation | - | - | - | - |
| 402.7000.531000 | Professional Services | - | - | - | - |
| 402.7000.534005 | Curbside Recycling | 315,366 | 300,000 | 192,518 | 300,000 |
| 402.7000.534008 | Recycling Material Disposal | 3,305 | 30,000 | 7,200 | 30,000 |
| 402.7000.534010 | Temporary Services | 27,055 | 40,000 | 2,190 | 20,000 |
| 402.7000.534013 | Waste Disposal | 333,277 | 350,000 | 256,422 | 350,000 |
| 402.7000.540000 | Travel & Training | 11 | 750 | - | 5,000 |
| 402.7000.541000 | Cellular Telephone | 1,950 | 2,000 | 1,490 | 2,000 |
| 402.7000.542000 | Postage | - | 500 | - | - |
| 402.7000.542001 | Postage - Utility Bills | 8,837 | 10,000 | 14,614 | 12,000 |
| 402.7000.544000 | Rentals & Leases | 49,492 | 125,000 | 16,071 | 125,000 |
| 402.7000.544004 | Rentals & Leases Contra Expense - GASB 87/96 | 22,522 | - | - | - |
| 402.7000.545000 | General Insurance | 14,669 | 23,000 | 22,281 | 26,000 |
| 402.7000.546001 | Maintenance Auto Equipment | 34,170 | 30,000 | 32,954 | 35,000 |
| 402.7000.546002 | Maint Other Equipment | 3,286 | 5,000 | 1,262 | 8,000 |
| 402.7000.546013 | Maintenance Tires | 13,082 | 15,000 | 22,181 | 15,000 |
| 402.7000.549001 | Bank Service Charges | - | - | - | - |
| 402.7000.549008 | Bad Debt Expense | 15,872 | - | 24,323 | - |
| 402.7000.549999 | Pending Expenditures | - | - | - | - |
| 402.7000.552000 | Departmental Supplies | 69,066 | 100,000 | 184,554 | 100,000 |
| 402.7000.552003 | Tools | 1,798 | 3,000 | 4,226 | 3,000 |
| 402.7000.552004 | Uniforms | 2,549 | 3,500 | 1,936 | 3,500 |
| 402.7000.552005 | Gasoline & Oil | 54,033 | 60,000 | 43,451 | 60,000 |
| 402.7000.554000 | Dues & Subscriptions | 95 | 14,000 | 126 | 12,500 |
| 402.7000.559015 | Amortization Expense | 21,312 | - | - | - |
| 402.7000.563000 | Capital Improvements | - | - | - | - |
| 402.7000.564000 | Capital Equipment | 9,984 | - | - | 30,000 |
| 402.7000.572000 | Debt Service - Interest | - | - | - | - |
| 402.7000.572001 | Debt Service - Interest GF | - | - | - | - |
| 402.7000.572002 | Interest Expense - Leases | 975 | - | - | - |
| 402.7000.591001 | Administrative Services | 92,100 | 139,400 | 146,256 | - |
| 402.7000.591004 | Transfer to Stormwater Fund | - | - | - | - |
| 402.7000.591005 | Transfer to Marina Fund | - | - | - | - |
| 402.7000.599002 | Budgeted Contingency | - | 32,000 | - | 25,000 |
| Expenses & Other Outflows Total | | 1,837,287 | 2,018,670 | 1,677,612 | 1,937,070 |

STORMWATER FUND

Overview: The Stormwater Department includes all activities pertaining to the construction, maintenance, and repair of the City's Stormwater management system. The Stormwater Department manages the National Pollutant Discharge Elimination System (NPDES) permit which is authorized by the Clean Water Act (1972) and controls the water pollution by regulating point sources that discharge pollutants into the waters.

FY '25 Accomplishments:

- Area 3 Roadway and Drainage Project Bid complete, and Contract Awarded to Harbor Contracting LLC.
- Stormwater Station pumps restored and replaced due to Hurricane Helene.
- Purchase of new compact excavator.
- Gulf lane & Beach Access Roadway and stormwater improvement project completed.

FY '26 Goals and Objectives:

- Maintain full compliance with NPDES (National Pollutant Discharge Elimination System) permit requirements.
- Seek funding through grants, stormwater utility fees, or state/federal programs to support capital needs.
- Conduct regular illicit discharge detection and elimination (IDDE) monitoring.
- Update and distribute educational materials on stormwater pollution prevention (brochures, website, social media).
- Ensure all field staff receive training in stormwater inspection and erosion control annually.

STORMWATER

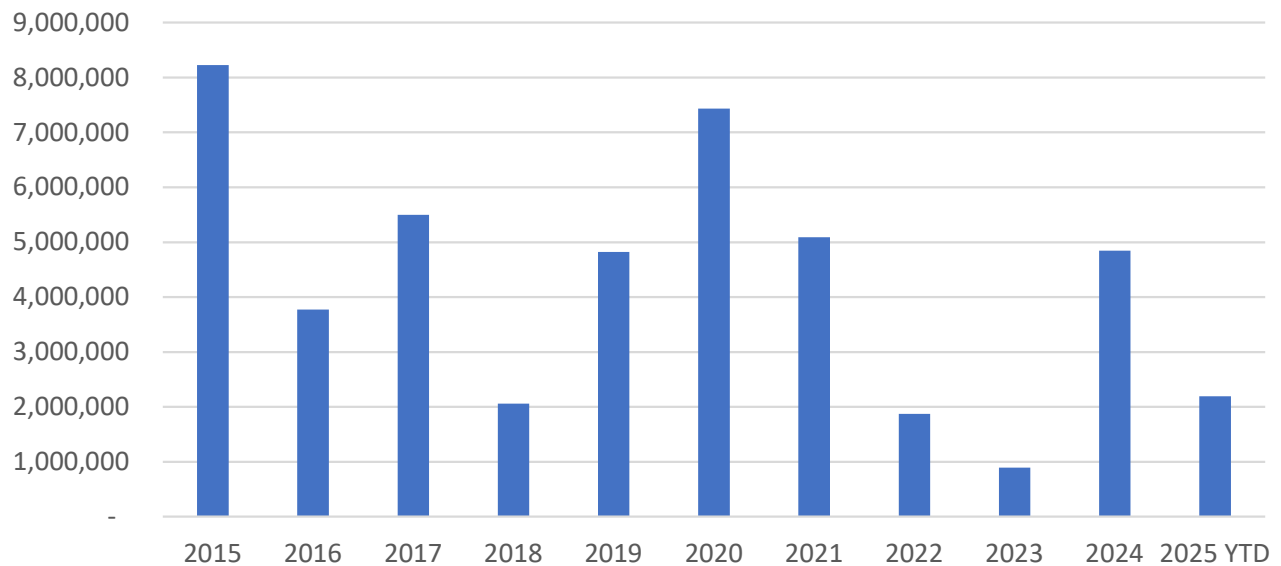
| ACCOUNT | FY 2024 ACTUAL | FY 2025 BUDGET | FY 2025 PROJECTED | FY 2026 BUDGET |
|----------------------------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Revenues & Other Inflows | | | | |
| 404.9200.334391 Stormwater Grant | 32,127 | 1,274,700 | - | - |
| 404.9200.338000 Pinellas County | - | - | - | - |
| 404.9200.343700 Stormwater Service | 693,243 | 650,000 | 450,197 | 675,000 |
| 404.9200.361100 Interest Earnings | 229,567 | 130,000 | 189,140 | 130,000 |
| 404.9200.364000 Sale/Disposition of Capital Assets | - | - | 147,548 | - |
| 404.9200.369900 Other Miscellaneous Revenues | - | - | - | - |
| 404.9200.369903 Refund Prior Year Expenses | - | - | - | - |
| 404.9200.380000 Other Sources | - | - | - | - |
| 404.9200.380001 Fund Balance/Net Position Carryover Used | - | - | - | - |
| 404.9200.381001 Transfer from General Fund | 1,495,000 | 1,495,249 | - | 1,496,150 |
| 404.9200.381002 Transfer from Sanitation Fund | - | - | - | - |
| 404.9200.381004 Transfer from Marina Fund | - | - | - | - |
| 404.9300.389801 Asset Transfer In from Governmental Activities | - | - | - | - |
| 404.9200.369906 Insurance Proceeds | - | - | - | - |
| Revenues & Other Inflows Total | 2,449,937 | 3,549,949 | 786,885 | 2,301,150 |

| ACCOUNT | | FY 2023 ACTUAL | FY 2024 BUDGET | FY 2024 PROJECTED | FY 2025 BUDGET |
|--------------------------------------------|----------------------------------------------|-------------------|-------------------|----------------------|-------------------|
| Expenses & Other Outflows | | | | | |
| 404.9200.512000 | Salaries & Wages | 186,218 | 211,400 | 181,306 | 210,500 |
| 404.9200.514000 | Overtime | 2,924 | 2,600 | 22,574 | 800 |
| 404.9200.521000 | Social Security | 13,788 | 16,900 | 15,230 | 16,600 |
| 404.9200.522001 | ICMA 401(a) Plan | 6,536 | - | 2,310 | - |
| 404.9200.522002 | FRS - Regular Class | 128,811 | 20,870 | 18,929 | 29,790 |
| 404.9200.522003 | FRS - DROP | - | - | - | - |
| 404.9200.523000 | Group Insurance | 49,867 | 64,800 | 36,956 | 46,800 |
| 404.9200.524000 | Worker's Compensation | 9,538 | 13,950 | 14,149 | 13,580 |
| 404.9200.525000 | Unemployment Compensation | - | - | - | - |
| 404.9200.531000 | Professional Services | 87,016 | 60,000 | 37,685 | 60,000 |
| 404.9200.531014 | PC Reimb. Series 2019 | - | - | - | - |
| 404.9200.540000 | Travel & Training | 671 | 1,500 | 1,218 | 2,500 |
| 404.9200.541000 | Cellular Telephone | 1,807 | 1,500 | 3,394 | 2,200 |
| 404.9200.542000 | Postage | - | 1,000 | - | 750 |
| 404.9200.542001 | Postage - Utility Bills | 7,696 | 8,000 | 7,354 | 8,000 |
| 404.9200.543005 | Electric - Pump Stations | 780 | 700 | 349 | 700 |
| 404.9200.543014 | Water Service - Pump Stations | 167 | 200 | 128 | 250 |
| 404.9200.544000 | Rentals & Leases | 8,563 | 15,000 | 7,275 | 15,000 |
| 404.9200.544004 | Rentals & Leases Contra Expense - GASB 87/96 | 7,440 | - | - | - |
| 404.9200.545000 | General Insurance | 28,141 | 45,000 | 39,572 | 50,000 |
| 404.9200.546001 | Maintenance Auto Equipment | 14,502 | 23,000 | 16 | 18,000 |
| 404.9200.546002 | Maint Other Equipment | 422 | 2,500 | - | 2,500 |
| 404.9200.546010 | Maintenance Streets | - | 12,000 | - | 45,000 |
| 404.9200.546015 | Maintenance Storm Drains | 41,882 | 250,000 | 44,468 | 250,000 |
| 404.9200.549008 | Bad Debt Expense | 5,310 | - | 7,694 | - |
| 404.9200.549999 | Pending Expenditures | - | - | - | - |
| 404.9200.552000 | Departmental Supplies | 1,432 | 1,500 | 1,700 | 2,500 |
| 404.9200.552003 | Tools | 872 | 1,500 | 418 | 1,500 |
| 404.9200.552004 | Uniforms | 890 | 1,500 | 326 | 1,500 |
| 404.9200.552005 | Gasoline & Oil | 9,474 | 20,000 | 2,962 | 15,000 |
| 404.9200.554000 | Dues & Subscriptions | 159 | 700 | 4,612 | 3,300 |
| 404.9200.559015 | Amortization Expense | 7,664 | - | - | - |
| 404.9200.563000 | Capital Improvements | - | - | 140 | 500,000 |
| 404.9200.563002 | Series 2019 Improvements | - | - | - | - |
| 404.9200.563005 | Drainage & Roadway Improvement | 1,508,416 | 8,995,000 | 61,132 | 10,000,000 |
| 404.9200.564000 | Capital Equipment | 60,954 | 415,000 | 82,592 | - |
| 404.9200.571000 | Debt Service - Principal | - | 1,058,000 | 875,717 | 1,114,000 |
| 404.9200.571002 | Debt Principal Reclassification | - | - | - | - |
| 404.9200.572000 | Debt Service - Interest | 447,902 | 438,000 | 567,131 | 382,000 |
| 404.9200.572001 | Debt Service - Interest GF | - | - | - | - |
| 404.9200.572002 | Interest Expense - Leases | 466 | - | - | - |
| 404.9200.573000 | Cost of Issuance | - | - | - | - |
| 404.9200.591001 | Administrative Services | 80,300 | 92,900 | 97,469 | 93,000 |
| 404.9200.591003 | Transfer to Sanitation Fund | - | - | - | - |
| 404.9200.591005 | Transfer to Marina Fund | - | - | - | - |
| 404.9200.599002 | Budgeted Contingency | - | 15,000 | - | 17,000 |
| Expenses & Other Outflows Total | | 2,720,608 | 11,775,020 | 2,134,806 | 12,885,770 |

HISTORICAL CAPITAL OUTLAY

| Fiscal Year | Amount |
|--------------|-------------------|
| 2015 | 8,221,438 |
| 2016 | 3,773,668 |
| 2017 | 5,494,951 |
| 2018 | 2,060,704 |
| 2019 | 4,821,472 |
| 2020 | 7,428,327 |
| 2021 | 5,089,433 |
| 2022 | 1,869,621 |
| 2023 | 891,085 |
| 2024 | 4,843,168 |
| 2025 YTD | 2,192,401 |
| Total | 46,686,268 |

Total Capital Expenditures - 10 Year Trend



CAPITAL IMPROVEMENT PLAN - FY 2026

| FUND | | FY 2026 BUDGET |
|------------------------------------------|-------------------------------------------------------------------------------------------|-------------------|
| Building Fund | Office Furniture | 100,000 |
| Building Fund Total | | 100,000 |
| General Fund | Chamber Upgrades | 10,000 |
| | City Hall Veranda & Stair Replacement | 150,000 |
| | SCBA Replacement | 310,000 |
| | Military Honor Court | 250,000 |
| | Replace #40 | 125,000 |
| | Fleet Tire Balancer replacement | 10,000 |
| | Replacement of A/C Units | 75,000 |
| | Johns Pass Jetty Sidewalk | 250,000 |
| General Fund Total | | 1,180,000 |
| Impact Fee Fund | Restroom Facility - School Athletic Fields | 100,000 |
| Impact Fee Fund Total | | 100,000 |
| Local Option Sales Tax Fund | Basketball Court Enclosure | 500,000 |
| | Concession Stand | 500,000 |
| | Public Works & Building Services Facility | 1,500,000 |
| | FD Office Space Construction | 250,000 |
| Local Option Sales Tax Fund Total | | 2,750,000 |
| Marina Fund | Sea Wall Replacement & Washdown Area | 250,000 |
| Marina Fund Total | | 250,000 |
| Sanitation Fund | 2- Mounted easy dumpster Replacement | 30,000 |
| Sanitation Fund Total | | 30,000 |
| Stormwater Fund | Area 3 - East Parsley, West Parsley, Margueirte Dr, A Street, B Street, and Lynn Way | 3,500,000 |
| | Area 5 - 131st Ave E & 129th Ave. | 1,000,000 |
| | Area 6a - 155th Ave, 154th Ave, 153rd Ave, 1st St E, 2nd St E, Harbor Dr and Municipal Dr | 2,000,000 |
| | Area 7 - American Legion Dr. | 1,500,000 |
| | Area 9 - Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore, & Marilyn Way | 2,000,000 |
| | Public Works and Building Department Facility | 500,000 |
| Stormwater Fund Total | | 10,500,000 |
| Grand Total | Public Works and Building Department Facility | 14,910,000 |

CAPITAL IMPROVEMENT PLAN - MULTI-YEAR

| FUND | ACCOUNT | ACCOUNT NAME | PROJECT TITLE | PROJECT DESCRIPTION | FY 2026 BUDGET | FY 2027 PLAN | FY 2028 PLAN | FY 2029 PLAN | FY 2030 PLAN |
|---------------------------|-----------------|----------------------|---------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------|-----------------|-----------------|-----------------|
| Archibald Park Fund | 110.9910.564000 | Capital Equipment | Replace #112 Truck | Replace 2018 Chevy 1500 with liftgate | - | 60,000 | - | - | - |
| | | | Replace #36 utility truck | Replace #36 a Chevy 1500 with a utility bed | - | 60,000 | - | - | - |
| Archibald Park Fund Total | | | | | - | 120,000 | - | - | - |
| Building Fund | | | | Office furniture for Community Development department | 100,000 | - | - | - | - |
| Building Fund Total | | | | - | 100,000 | - | - | - | - |
| General Fund | 001.1000.563000 | Capital Improvements | City Hall Veranda & Stair Replacement | Looking to replace tile along the stair and the 2nd floor veranda of City Hall. The current tile is not all slip resistant and grout is coming up on the stairs. | 150,000 | - | - | - | - |
| | | | Military Honor Court | Construction of the Military Honor Court | 250,000 | - | - | - | - |
| | 001.1010.564000 | Capital Equipment | Chamber Upgrades | Looking to upgrade the equipment on our AV rack in the chamber room. MCS is currently looking through our equipment to see what is needed to stay current and operational. | 10,000 | - | - | - | - |
| | 001.3000.564000 | Capital Equipment | Replace #44 | Replace #44 a 2018 Caterpillar Backhoe | - | - | 85,000 | - | - |
| | | | Replace 2016 Duralift mounted bucket | Replace duralift mounted buck on truck #19 | - | 45,000 | - | - | - |
| | | | Replace #40 | Replace #40 a 2009 F-350 utilized as a dump truck | 125,000 | - | - | - | - |
| | | | Fleet Tire Balancer replacement | Replacement of tire balancer used for all city vehicles for maintenance. | 10,000 | - | - | - | - |
| | 001.4000.563000 | Capital Improvements | Replacement of A/C Units | Replacement of all rooftop a/c units at the fire station | 75,000 | - | - | - | - |
| | 001.4000.564000 | Capital Equipment | SCBA Replacement | Replacement of Self Contained Breathing Apparatus; SCBAs allow individuals to enter areas where the air is not breathable due to the presence of smoke, toxic gases, low oxygen levels, or other hazard | 310,000 | - | - | - | - |
| | 001.8000.563000 | Capital Improvements | Johns Pass Jetty Sidewalk | New sidewalk installation on the North side of Johns Pass Jetty | 250,000 | - | - | - | - |
| General Fund Total | | | | | 1,180,000 | 45,000 | 85,000 | - | - |

CAPITAL IMPROVEMENT PLAN - MULTI-YEAR

| FUND | ACCOUNT | ACCOUNT NAME | PROJECT TITLE | PROJECT DESCRIPTION | FY 2026 BUDGET | FY 2027 PLAN | FY 2028 PLAN | FY 2029 PLAN | FY 2030 PLAN |
|------------------------------------------|-----------------|----------------------|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------|-----------------|-----------------|-----------------|
| Impact Fee Fund | 105.5000.563000 | Capital Improvements | Restroom Facility - School Athletic Fields | Permanent restroom structure to be located near the athletic fields located at the Fundamental School. The City of Madeira Beach Recreation program has a joint use agreement with the school and utilizes the fields on a regular basis for programming. | 100,000 | - | - | - | - |
| Impact Fee Fund Total | | | | | 100,000 | - | - | - | - |
| Local Option Sales Tax Fund | 103.3000.563000 | Capital Improvements | Public Works & Building Services Facility | Building for Public Works employees & vehicles and Building Services operations | 1,500,000 | 500,000 | - | - | - |
| | 103.4000.563000 | Capital Improvements | FD Office Space Construction | Construction/addition of office space, meeting room and storage at FD | 250,000 | - | - | - | - |
| | 103.5000.563000 | Capital Improvements | Basketball Court Enclosure | Building to enclose existing basketball court. | 500,000 | - | - | - | - |
| | | | Concession Stand | Engineering and Construction of Concession Stand Replacement. Upgrade of restroom facilities, concession kitchen, storage, and office space. | 500,000 | - | - | - | - |
| | 103.5000.564000 | Capital Equipment | Passenger Van Replacement | Vehicle Replacement for #97 - Ford Van | - | 60,000 | - | - | - |
| Local Option Sales Tax Fund Total | | | | | 2,750,000 | 560,000 | - | - | - |
| Marina Fund | 405.9300.563000 | Capital Improvements | Sea Wall Replacement & Washdown Area | Replace 230' of Seawall from fuel dock to cell tower. Close in old boat ramp, fill and repair as a more environmentally conscious washdown station. Create more vehicle parking in existing washdown area. | 250,000 | - | - | - | - |
| Marina Fund Total | | | | | 250,000 | - | - | - | - |

CAPITAL IMPROVEMENT PLAN - MULTI-YEAR

| FUND | ACCOUNT | ACCOUNT NAME | PROJECT TITLE | PROJECT DESCRIPTION | FY 2026 BUDGET | FY 2027 PLAN | FY 2028 PLAN | FY 2029 PLAN | FY 2030 PLAN |
|------------------------------|-----------------|----------------------|--------------------------------------|-----------------------------------------------------------|-------------------|-----------------|-----------------|-----------------|-----------------|
| Parking Fund | 407.6500.563000 | Capital Improvements | Parking Garage | Multimodal transportation facility at John's Pass Village | - | - | - | - | - |
| Parking Fund Total | | | | | - | - | - | - | - |
| Sanitation Fund | 402.7000.564000 | Capital Equipment | Replace #18 | Replace #18 2013 Peterbuilt Claw truck | - | 350,000 | - | - | - |
| | | | Replace #21 Broyhill Load & Pack | Replace #21 2020 Broyhill Load & Pack | - | - | 275,000 | - | - |
| | | | Replace #24 | Replace a 2019 Chevy Silverado 1500 with a liftgate | - | - | - | - | 60,000 |
| | | | Replace #26 | Replace #26 a 2020 Kenworth T880 with 32 Yd Heil Packer | - | 400,000 | - | - | - |
| | | | Replace #29 | Replace #29 2019 Kenworth T880 with 32 yd Heil Packer | - | - | 400,000 | - | - |
| | | | Replace #3 | Replace 2019 F250 with Easy Dump | - | - | - | 75,000 | - |
| | | | Replace #5 | Replace a 2019 Chevy Silverado 1500 with a liftgate | - | - | 60,000 | - | - |
| | | | Replace #68 | Replace 2019 F250 with Easy Dump | - | - | - | 75,000 | - |
| | | | 2- Mounted easy dumpster Replacement | #3 & #68 Replacement of chassis-mounted 6 yard dumpsters | 30,000 | - | - | - | - |
| Sanitation Fund Total | | | | | 30,000 | 750,000 | 735,000 | 150,000 | 60,000 |

CAPITAL IMPROVEMENT PLAN - MULTI-YEAR

| FUND | ACCOUNT | ACCOUNT NAME | PROJECT TITLE | PROJECT DESCRIPTION | FY 2026 BUDGET | FY 2027 PLAN | FY 2028 PLAN | FY 2029 PLAN | FY 2030 PLAN |
|-----------------------|-----------------|--------------------------------------|-----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|
| Stormwater Fund | 404.9200.563005 | Drainage & Roadway Improvement | Area 3 - East Parsley, West Parsley, Margueirte Dr, A Street, B Street, and Lynn Way | Mill & Resurface, Curb Repair, and Stormwater drainage improvements | 3,500,000 | - | - | - | - |
| | | | Area 4 - E Madeira Ave, N Bayshore to 145th, 1st Ave E, 148th Ave, 147th Ave, 146th Ave, 145th Ave. | E Madeira Ave, N Bayshore to 145th, 1st Ave E, 148th Ave, 147th Ave, 146th Ave, 145th Ave. Mill & Resurface, Curb Repair, and Stormwater drainage improvements. | - | - | 200,000 | 2,000,000 | 3,000,000 |
| | | | Area 5 - 131st Ave E & 129th Ave. | Mill & Resurface, Curb Repair, and Stormwater drainage improvements | 1,000,000 | - | - | - | - |
| | | | Area 6a - 155th Ave, 154th Ave, 153rd Ave, 1st St E, 2nd St E, Harbor Dr and Municipal Dr | Mill and resurface, fix curbing and upgrade stormwater inlets and outfalls as needed | 2,000,000 | 2,000,000 | - | - | - |
| | | | Area 7 - American Legion Dr. | American Legion Dr. Mill & Resurface, Curb Repair, and Stormwater drainage improvements | 1,500,000 | - | - | - | - |
| | 404.9200.564000 | Capital Equipment | Area 9 - Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore, & Marlyn Way | Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore, & Marlyn Way Mill Resurface, Storm Repair/replacement and Curb | 2,000,000 | 2,500,000 | 2,500,000 | - | - |
| | | | Area 3A - 140th Ave to 144th Ave, Virginia Ave, S Bayshore, and Marlyn Way | Replace stormwater pipes, replace concrete curbs, and mill and resurface the roadway | - | 100,000 | 3,000,000 | 2,000,000 | - |
| | | | Replace #110 - 2016 Chevy Silverado 2500 | Replace a 2016 Chevy Silverado 2500 - Lifted truck Utilized for flooding | - | 60,000 | - | - | - |
| | | | Replace #111 - 2016 Chevy Silverado 2500 | Replace a 2016 Chevy Silverado 2500 - Lifted truck Utilized for flooding with a utility flat bed and tool boxes | - | 60,000 | - | - | - |
| | | | 404.9200.563000 | Capital Improvements | Replace #70 Public Works and Building Department Facility | Replace 2021 F250 with Utility Body Building for Public Works employees & vehicles and Building Services operations | - 500,000 | - | - |
| Stormwater Fund Total | | | | | 10,500,000 | 4,720,000 | 5,700,000 | 4,060,000 | 3,000,000 |
| Grand Total | | | | | 14,910,000 | 6,195,000 | 6,520,000 | 4,210,000 | 3,060,000 |

Personnel Listing by Department

| Department | Position Title | Position Status | Annual Hours | Allocation % | FTE Calculation |
|-------------------------------------|---------------------------------------|-----------------|--------------|--------------|-----------------|
| Archibald | Recreation Leader III | Filled | 2080 | 100 | 1 |
| Archibald | Sr. Grounds Maintenance | Filled | 2080 | 100 | 1 |
| Archibald | Grounds Maintenance Worker I | Filled | 2080 | 100 | 1 |
| Archibald | Grounds Maintenance Supervisor | Filled | 2080 | 100 | 1 |
| Archibald Total | | | | | 4 |
| Board Of Commissioners | Commissioner | Filled | 2080 | 100 | 1 |
| Board Of Commissioners | Commissioner | Filled | 2080 | 100 | 1 |
| Board Of Commissioners | Commissioner | Filled | 2080 | 100 | 1 |
| Board Of Commissioners | Commissioner | Filled | 2080 | 100 | 1 |
| Board Of Commissioners | Mayor | Filled | 2080 | 100 | 1 |
| Board Of Commissioners Total | | | | | 5 |
| Building Services | Building Official | Vacant | 2080 | 100 | 1 |
| Building Services | Inspector | Filled | 2080 | 100 | 1 |
| Building Services | Community Development Director | Filled | 2080 | 25 | 0.25 |
| Building Services | Certified Permit Technician | Filled | 2080 | 100 | 1 |
| Building Services | Planner I/II | Filled | 2080 | 50 | 0.5 |
| Building Services | Planner II/III | Vacant | 2080 | 50 | 0.5 |
| Building Services | Building Compliance Supervisor | Filled | 2080 | 100 | 1 |
| Building Services | Permit & Code Compliance Specialist | Filled | 2080 | 100 | 1 |
| Building Services | Permit & Code Compliance Specialist | Filled | 2080 | 100 | 1 |
| Building Services | Code Compliance II | Vacant | 2080 | 100 | 1 |
| Building Services | Community Development Engineer | Filled | 2080 | 50 | 0.5 |
| Building Services | Office Manager | Filled | 2080 | 100 | 1 |
| Building Services Total | | | | | 9.75 |
| City Clerk | City Clerk | Filled | 2080 | 100 | 1 |
| City Clerk | Executive Assistant to the City Clerk | Filled | 2080 | 100 | 1 |
| City Clerk | Documents & Records Specialist | Vacant | 2080 | 100 | 1 |
| City Clerk Total | | | | | 3 |
| City Manager | City Manager | Filled | 2080 | 100 | 1 |
| City Manager | Front Desk Administrative Assistant | Filled | 2080 | 100 | 1 |
| City Manager | Broadcast Technician & IT Coordinator | Filled | 2080 | 100 | 1 |
| City Manager | Assistant to the City Manager | Filled | 2080 | 100 | 1 |
| City Manager Total | | | | | 4 |

| Department | Position Title | Position Status | Annual Hours | Allocation % | FTE Calculation |
|------------------------------------|---------------------------------------|-----------------|--------------|--------------|-----------------|
| Community Development | Community Development Director | Filled | 2080 | 75 | 0.75 |
| Community Development | Planner I/II | Filled | 2080 | 50 | 0.5 |
| Community Development | Planner II/III | Vacant | 2080 | 50 | 0.5 |
| Community Development | Long Range Planner | Filled | 2080 | 100 | 1 |
| Community Development | Community Development Engineer | Filled | 2080 | 50 | 0.5 |
| Community Development | Community Engagement Officer | Filled | 2080 | 100 | 1 |
| Community Development Total | | | | | 4.25 |
| Finance | Assistant Finance Director | Filled | 2080 | 100 | 1 |
| Finance | Payroll/Financial Coordinator | Filled | 2080 | 100 | 1 |
| Finance | Accountant | Filled | 2080 | 100 | 1 |
| Finance Total | | | | | 3 |
| Fire/Ems | Driver / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Driver / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Driver / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Fire Chief | Filled | 2080 | 100 | 1 |
| Fire/Ems | Firefighter / Paramedic | Vacant | 1378 | 100 | 0.6625 |
| Fire/Ems | Firefighter / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Firefighter / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Firefighter / Paramedic | Vacant | 1378 | 100 | 0.6625 |
| Fire/Ems | Firefighter / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Firefighter / Paramedic | Vacant | 1378 | 100 | 0.6625 |
| Fire/Ems | Firefighter / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Firefighter / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Firefighter / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Firefighter / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Firefighter / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Firefighter / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Firefighter / Paramedic | Vacant | 1378 | 100 | 0.6625 |
| Fire/Ems | Firefighter / Paramedic | Vacant | 1378 | 100 | 0.6625 |
| Fire/Ems | Firefighter / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Lieutenant / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Lieutenant / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Lieutenant / Paramedic | Filled | 2756 | 100 | 1 |
| Fire/Ems | Executive Assistant to the Fire Chief | Filled | 2080 | 100 | 1 |
| Fire/Ems | Fire Marshal | Filled | 2080 | 100 | 1 |
| Fire/Ems | Deputy Fire Chief | Filled | 2080 | 100 | 1 |
| Fire/Ems Total | | | | | 23.3125 |

| Department | Position Title | Position Status | Annual Hours | Allocation % | FTE Calculation |
|------------------------------------------|------------------------------|-----------------|--------------|--------------|-----------------|
| Marina | Marina Supervisor | Filled | 2080 | 100 | 1 |
| Marina | Marina Manager | Filled | 2080 | 100 | 1 |
| Marina | Senior Marina Attendant | Filled | 2080 | 100 | 1 |
| Marina | Marina Attendant | Vacant | 1040 | 100 | 0.5 |
| Marina | Marina Attendant | Filled | 2080 | 100 | 1 |
| Marina | Seasonal Marina Attendant | Filled | 520 | 100 | 0.25 |
| Marina Total | | | | | 4.75 |
| Parking Management | Parking Enforcement | Filled | 1040 | 100 | 0.5 |
| Parking Management | Parking Enforcement | Filled | 1040 | 100 | 0.5 |
| Parking Management | Parking Supervisor | Filled | 2080 | 100 | 1 |
| Parking Management | Senior Parking Enforcement | Vacant | 2080 | 100 | 1 |
| Parking Management | Senior Parking Enforcement | Filled | 2080 | 100 | 1 |
| Parking Management Total | | | | | 4 |
| Public Works Administration | Assistant Mechanic | Vacant | 700 | 100 | 0.34 |
| Public Works Administration | Senior Mechanic | Filled | 1820 | 100 | 0.875 |
| Public Works Administration | Public Works Director | Filled | 2080 | 40 | 0.4 |
| Public Works Administration | Public Works Technician | Filled | 2080 | 100 | 1 |
| Public Works Administration | Senior Administrative Assist | Filled | 2080 | 40 | 0.4 |
| Public Works Administration Total | | | | | 3.01 |
| Recreation | Recreation Director | Filled | 2080 | 100 | 1 |
| Recreation | Recreation Leader I | Vacant | 1040 | 100 | 0.5 |
| Recreation | Recreation Leader I | Vacant | 1040 | 100 | 0.5 |
| Recreation | Recreation Leader I | Filled | 1040 | 100 | 0.5 |
| Recreation | Recreation Leader I | Filled | 1040 | 100 | 0.5 |
| Recreation | Recreation Leader I | Filled | 1040 | 100 | 0.5 |
| Recreation | Recreation Leader II | Vacant | 1040 | 100 | 0.5 |
| Recreation | Recreation Leader II | Vacant | 2080 | 100 | 1 |
| Recreation | Recreation Leader III | Filled | 2080 | 100 | 1 |
| Recreation | Recreation Supervisor | Filled | 2080 | 100 | 1 |
| Recreation | Seasonal Rec Leader I | Vacant | 520 | 100 | 0.25 |
| Recreation | Seasonal Rec Leader I | Vacant | 520 | 100 | 0.25 |
| Recreation | Bus Driver | Filled | 1040 | 100 | 0.5 |
| Recreation | Grounds Maintenance Worker I | Filled | 2080 | 100 | 1 |
| Recreation Total | | | | | 9 |

| Department | Position Title | Position Status | Annual Hours | Allocation % | FTE Calculation |
|-------------------------|------------------------------|-----------------|--------------|--------------|-----------------|
| Sanitation | Public Works Director | Filled | 2080 | 30 | 0.3 |
| Sanitation | Sanitation Supervisor | Filled | 2080 | 100 | 1 |
| Sanitation | Sanitation Worker | Filled | 2080 | 100 | 1 |
| Sanitation | Sanitation Worker | Filled | 2080 | 100 | 1 |
| Sanitation | Sanitation Worker | Vacant | 2080 | 100 | 1 |
| Sanitation | Sanitation Worker | Filled | 2080 | 100 | 1 |
| Sanitation | Sanitation Worker | Filled | 2080 | 100 | 1 |
| Sanitation | Senior Administrative Assist | Filled | 2080 | 30 | 0.3 |
| Sanitation | Senior Sanitation Worker | Filled | 2080 | 100 | 1 |
| Sanitation | Senior Sanitation Worker | Filled | 2080 | 100 | 1 |
| Sanitation Total | | | | | 8.6 |
| Stormwater | Public Works Director | Filled | 2080 | 30 | 0.3 |
| Stormwater | Senior Administrative Assist | Filled | 2080 | 30 | 0.3 |
| Stormwater | Stormwater Supervisor | Filled | 2080 | 100 | 1 |
| Stormwater | Stormwater Technician | Filled | 2080 | 100 | 1 |
| Stormwater | Stormwater Technician | Filled | 1040 | 100 | 0.5 |
| Stormwater | Stormwater Technician | Filled | 2080 | 100 | 1 |
| Stormwater Total | | | | | 4.1 |
| Grand Total | | | | | 25.75 |