



MEMORANDUM

TO: Hon. Mayor and Board of Commissioners

THROUGH: Robin Gomez, City Manager

FROM: Clint Belk, Fire Chief

DATE: October 25, 2023

RE: FY24 Fire Salaries Increases

Background

Proposed FY 2024 Fire Salaries Increase of 15%. This general wage increase is an attempt to mitigate the recruitment and retention issues the fire service is currently facing by staying competitive with the surrounding department's salaries.

Fiscal Impact

The Fire Department's FY24 salary budget will be increased by 15%, a total of \$144,988.48.

Recommendation

Staff recommends approval of the proposed one time, 15%, salary increase for Fire Department's staff, non-administrative positions.

Attachment(s):

FY24 Proposed Salary Increase Spreadsheet.

