

Position	Hire Date	Step # Fy 2023	Pay Rate Fy 2023	Salary Fy 2023	Step # Fy 2024	Pay Rate Fy 2024	Salary Fy 2024	Salary Increase 10.00%	Salary Increase 12.50%	Salary Increase 15.00%
Driver / Paramedic	6/25/2007	14	\$ 26.37	\$ 76,803.61	14	\$ 27.17	\$ 79,119.04	\$ 87,010.56	\$ 88,990.72	\$ 91,000.00
Driver / Paramedic	3/17/2014	10	\$ 23.43	\$ 68,239.01	11	\$ 24.86	\$ 72,392.32	\$ 79,643.20	\$ 81,448.64	\$ 83,283.20
Driver / Paramedic	1/30/2012	12	\$ 24.86	\$ 72,394.77	13	\$ 26.38	\$ 76,818.56	\$ 84,477.12	\$ 86,399.04	\$ 88,350.08
Fire Inspector	7/20/2015	8	\$ 32.35	\$ 67,282.02	9	\$ 33.32	\$ 69,305.60	\$ 69,305.60	\$ 69,305.60	\$ 69,305.60
Firefighter / Paramedic	11/7/2022	1	\$ 16.98	\$ 49,445.76	2	\$ 18.01	\$ 52,445.12	\$ 57,715.84	\$ 59,026.24	\$ 60,307.52
Firefighter / Paramedic	4/12/2021	3	\$ 18.01	\$ 52,457.01	4	\$ 19.11	\$ 55,648.32	\$ 61,210.24	\$ 62,608.00	\$ 63,976.64
Firefighter / Paramedic	2/3/2014	10	\$ 22.16	\$ 64,515.50	11	\$ 23.51	\$ 68,461.12	\$ 75,304.32	\$ 77,022.40	\$ 78,711.36
Firefighter / Paramedic	8/1/2016	8	\$ 20.88	\$ 60,812.05	9	\$ 22.16	\$ 64,529.92	\$ 70,965.44	\$ 72,596.16	\$ 74,168.64
Firefighter / Paramedic	2/8/2021	3	\$ 18.01	\$ 52,457.01	4	\$ 19.11	\$ 55,648.32	\$ 61,210.24	\$ 62,608.00	\$ 63,976.64
Firefighter / Paramedic	6/29/2020	4	\$ 18.55	\$ 54,030.72	5	\$ 19.69	\$ 57,337.28	\$ 63,044.80	\$ 64,500.80	\$ 65,898.56
Firefighter / Paramedic	10/1/2023	-	\$ -	\$ -	1	\$ 17.49	\$ 50,930.88	\$ 56,026.88	\$ 57,308.16	\$ 58,560.32
Firefighter / Paramedic	10/1/2023	-	\$ -	\$ -	1	\$ 17.49	\$ 50,930.88	\$ 56,026.88	\$ 57,308.16	\$ 58,560.32
Firefighter / Paramedic	10/1/2023	-	\$ -	\$ -	1	\$ 17.49	\$ 50,930.88	\$ 56,026.88	\$ 57,308.16	\$ 58,560.32
Lieutenant / Paramedic	7/30/2012	12	\$ 26.80	\$ 78,041.72	13	\$ 28.44	\$ 82,817.28	\$ 91,116.48	\$ 93,184.00	\$ 95,222.40
Lieutenant / Paramedic	3/27/2013	11	\$ 26.02	\$ 75,768.66	12	\$ 27.61	\$ 80,400.32	\$ 88,466.56	\$ 90,475.84	\$ 92,456.00
Lieutenant / Paramedic	3/5/2018	6	\$ 22.44	\$ 65,358.71	7	\$ 23.82	\$ 69,363.84	\$ 76,294.40	\$ 78,041.60	\$ 79,730.56

Totals				\$ 837,606.55			\$ 1,037,079.68	\$ 1,133,845.44	\$ 1,158,131.52	\$ 1,182,068.16
Variance to Previous Year							\$ 199,473.13			
Variance to Base Salary								\$ 96,765.76	\$ 121,051.84	\$ 144,988.48
Variance to Previous Year								\$ 296,238.89	\$ 320,524.97	\$ 344,461.61