



## MEMORANDUM

**Date:** May 22, 2024  
**To:** Board of Commissioners  
**From:** Robin I. Gomez, City Manager  
**Subject:** CITY MANAGER EMPLOYMENT AGREEMENT – 2<sup>ND</sup> AMENDMENT

### **Background**

Review City Manager employment agreement for a 2<sup>nd</sup> amendment.

### **Discussion:**

On December 6, 2021, the City Commission adopted an agreement with the City Manager to perform the various duties and responsibilities so designated to administer/manage the City of Madeira Beach daily operations. The agreement included the various position terms and conditions such as work duties, salary, compensation, benefits, etc.

On October 19, 2022, the City Commission adopted a 1<sup>st</sup> amendment to the Dec 6, 2021 agreement with the City Manager to increase the base compensation from \$135,000.00 to \$140,000.00, and extend the end agreement date to December 19, 2024.

City Manager has met one-on-one with the Mayor and each City Commissioner periodically since December to review/discuss the City Manager's performance and is desirous of a 2<sup>nd</sup> amendment to the Dec 6, 2021, agreement to include the following:

1. Agreement extension through December 31, 2026
2. Additional 4 annual vacation leave workdays for a total of twenty-five (25)

### **Fiscal Impact**

None

### **Attachments**

Robin Gomez Employment Agreement dated December 6, 2021  
1<sup>st</sup> Amendment to Employment Agreement dated October 19, 2022