

The Township the Union's proposal:

- equal wages between full- and part-time employees
- 8% increase in 2025, 7% increase in 2026, and 3% increase in 2027.

This results in the following wage scale:

	Start	4 mos	6 mos	1 year
January 1, 2025	\$26.97	\$28.12	\$29.28	\$30.43
January 1, 2026	\$28.86	\$30.09	\$31.33	\$32.56
January 1, 2027	\$29.72	\$30.99	\$32.27	\$33.54

The Township rejects all other Union proposals.

The Township reserves the right to add, modify, or withdraw proposals if not accepted.

UNION
11/21/24
T/A

[Signature]
D. L. Lonsdale

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K. L. Lonsdale

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Brian Burke

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Janet M. Maden

Township

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