

City of McCleary  
**STAFF REPORT**



<b>To:</b>	City Council
<b>From:</b>	Chief Ryan Miskell
<b>Date:</b>	January 2025
<b>Department:</b>	Police Department

Department Report:

Activity Reports Provided with this report.

on Officer Training, Programs, and Policies

Officer Training:

- When I arrived on December 1st, officer training hours for 2024 were not on track to meet Washington state's yearly training minimum requirement. However, I am pleased to report that the officers successfully met the required hours, and the state standard has now been fulfilled. Reserve Officer Tovar was instrumental in this accomplishment. As a TASER instructor, he led the TASER recertification training for all of our officers. Additionally, Sergeant Bunch has been signed up for a field training officer class to advance towards his First Level Supervision Certification from the state.

Drone Program:

- We have received a drone funded by Simpson Door Company. The next step will be creating policies for the drone program. We are also exploring training for one of our officers to become certified to operate the drone. These drones will be used for multiple law enforcement applications and will also be available to assist the fire department and neighboring agencies.

Reserve Officer Program:

- In 2025, we will be bringing additional reserve officers to the department. These officers will be available to cover shifts if we experience shortages, which will help reduce overtime costs. They will also be available for special events such as the Bear Festival and other holiday events.

Policies and Scheduling:

- I am currently working on updating old department policies and creating new ones as needed. Additionally, we are reviewing the police work schedule to identify potential improvements for creating a more effective schedule while minimizing overtime.

Equipment Management:

- We have been collaborating with the city to identify unneeded equipment. This will allow us to update our inventory and acquire the necessary equipment to better serve the department's needs.

Personnel Update:

- Our police clerk has accepted another position and her last day in the office was January 2, 2025. She will continue assisting remotely and in office as needed, until we fill her position and the new hire receives the necessary certifications to perform the duties required for the role.

Respectfully,

Chief Ryan Miskell