

MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF MCCLEARY, WA
AND THE
OLYMPIC MOUNTAIN FOP LODGE #23 -
MCCLEARY LABOR COMMITTEE

This Memorandum of Understanding is entered into between the City of McCleary, Washington and the Olympic Mountain FOP Lodge #23 – McCleary Labor Committee with the intent to allow proper communication between the parties listed above.

BACKGROUND:

On 8/22/2024 both parties met with a mediator and were able to reach a “Tentative Agreement” on a 2024-2026 Collective Bargaining Agreement. On 8/28/2024 both parties respectively certified this Agreement.

AGREEMENT:

It is mutually agreed by all parties that the 2024-2026 Collective Bargaining Agreement shall be retroactive to January 1, 2024, with the exception of Article 21.5 which shall be modified as follows:

21.5 Being made effective ~~January~~ September 1, 2024, officers working hours between ~~6-7~~ PM and ~~6-7~~ AM shall receive a shift differential of seventy-five cents (\$.75) per hour.

Be it further agreed that this Memorandum of Understanding shall be pursuant to the terms of Article 24 - Grievance Procedure should there be any dispute regarding the interpretation and/or application of this memorandum.

This Memorandum of Understanding is effective upon signature and will become current contract language.

THIS AGREEMENT IS EXECUTIED THIS _____ DAY OF _____, 2024

Chris Miller, Mayor
City of McCleary, WA

Randy Bunch, Chief Steward
McCleary Labor Committee
Olympic Mountain FOP Lodge #23