



## Police Officer / Deputy Sheriff / Corrections Officer PROFESSIONAL RECRUITING & TESTING SERVICES

### BASIC SERVICES – FOR AGENCIES

- We advertise regionally, across the Pacific NW, and on the worldwide web
- We target a broad range of media, military resources, social media, colleges, etc.
- Our goal is to provide partner agencies with a **high quality and diverse candidate pool** while saving them significant time and money
- We handle the initial application process and respond to applicant inquiries
- Applicants self-screen for your agency's minimum requirements and any automatic disqualifiers
- We test frequently – locally and all over the region. Your recruiting "net" is greatly expanded.
- Through a network of authorized college testing partners, applicants can take the written exam in nearly all 50 states!
- **New in 2020!** Candidates can take the written exam in their home via our secure, proctored, on-line, "virtual" testing services
- We administer the **physical fitness ability test**
- **New in 2019!** Our partnership with **Anytime Fitness** allows candidates to take their physical ability test at locations across the nation!
- **New in December 2021! V-PAT: Virtual Physical Ability Test** for WA law enforcement & corrections candidates
- Candidate's scores, biographical data, and Personal History Statements are available anytime via our secure website. ***You have 24/7 online access to a continuously updated & pre-tested pool of applicants that want to work for your agency!***
- A detailed Candidate **Test Performance Report** shows how each test-taker performed on every dimension & sub-dimension of the written examination.
- Candidate **Personal History Statements (PHS)** are available for viewing on our secured website.
- Comprehensive **EEO Reporting** following each test date is available for your agency on our website.
- Candidate updates (change of address, profile data, etc.) are automatically updated
- We view recruitment as a partnership and will meet and work with your agency to support your strategies & goals.
- We will appear at any administrative, civil service or legal proceeding to testify and provide necessary information to document the validity of the testing process and participate in the defense of such.
- We offer a communication forum amongst agency representatives to share ideas and solutions
- In partnership with the test developer, we offer a ***no-cost local validation study*** for the written exam.
- We serve as a resource for other services, such as comprehensive background investigations, promotional examinations, assessment centers, polygraph examinations, EyeDetect lie detection, administrative, workplace misconduct investigations and other HR services – all under one roof!
- We conduct an annual all-agency business meeting to discuss important and contemporary issues related to recruiting, hiring and HR issues.

### BASIC SERVICES - FOR APPLICANTS

- We provide a convenient way for applicants to apply for public safety positions – online and with no deadlines.
- Candidates manage and update their personal profile and PHS on our secure website
- Our testing schedule is very flexible – multiple days and locations.
- Applicants may apply for one or multiple agencies – and test only once.
- Candidates may take the written exam in-person at any PST test site; online via our in-home testing program, or in-person at authorized test centers across the nation.
- We send automated email reminders of test dates to applicants prior to their exam.
- We offer optional workshops to assist candidates to prepare for various stages of the hiring process.
- We offer a testing fee waiver process for those applicants that can show a verifiable hardship.
- We help applicants prepare for the testing & hiring process (Study Guides, workshops, Top 10 Ways to be an Outstanding Candidate, etc.)