

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**THE CITY OF McCLEARY, WA**  
**AND THE**  
**OLYMPIC MOUNTAIN FRATERNAL ORDER OF POLICE LODGE 23 -**  
**McCLEARY LABOR COMMITTEE**

This Memorandum of Understanding is entered into between the City of McCleary, WA and the Olympic Mountain Fraternal Order of Police Lodge 23, McCleary Labor Committee, with the intent to allow proper communication between the parties listed above and in accordance with Article 21/Officer Compensation within the Collective Bargaining Agreement.

In 2020 the parties bargained and signed a Collective Bargaining Agreement with a term of January 1, 2021 to December 31, 2023. Article 21.1 within this Agreement, called for a four percent (4%) wages increase effective January 1, 2023. Due to the current high increase in the Consumer Price Index, both parties agree to an additional three percent (3%) market wage adjustment on top of the four percent (4%) previously agreed to.

Therefore, it is mutually agreed by the parties, that Section 21.1 of the current Agreement, pertaining to the January 1, 2023 wages increase, is amended to the following language:

Effective January 1, 2023, the wage matrix for Sergeant and Police Officer shall adjust upwards by seven percent (7%).

Be it further agreed that the parties represent that any and all bargaining obligations concerning the matters expressed herein have been fulfilled. Additionally, that this Memorandum of Understanding shall be pursuant to the terms of Article 24/Grievance Procedure, should there be any dispute regarding the interpretation and/or application of this memorandum.

Agreed to on \_\_\_\_\_

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Chris Miller, Mayor  
City of McCleary, WA

  
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Randy Bunch, Chief Steward  
McCleary Labor Committee