

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE CITY OF McCLEARY, WA

AND THE

TEAMSTERS

This Memorandum of Understanding is entered into between the City of McCleary, WA and the Teamsters Local #252, with the intent to allow proper communication between the parties listed above and in accordance with Article 8 Employee Compensation within the Collective Bargaining Agreement.

In 2020, the parties bargained and signed a Collective Bargaining Agreement with a term of January 1, 2021 to December 31, 2024. Appendix A within this Agreement, called for a two percent (2%) wages increase effective January 1, 2023. Due to the current high increase in the Consumer Price Index, both parties agree to an additional three percent (3%) market wage adjustment on top of the two percent (2%) previously agreed to.

Therefore, it is mutually agreed by the parties, that Appendix A of the current Agreement, pertaining to the January 1, 2023 wages increase, is amended to the following language:

The following wage scale represents a 5% wage increase over the 2022 wage scale:

Be it further agreed that the parties represent that any and all bargaining obligations concerning the matters expressed herein have been fulfilled. Additionally, that this Memorandum of Understanding shall be pursuant to the terms of Article 14 Grievance Procedures, should there be any dispute regarding the interpretation and/or application of this memorandum.

Agreed to on Chris Miller, Mayor
City of McCleary, WA

Ann-Marie Zuniga, City Clerk-Treasurer
City of McCleary, WA



Dane Bonnell, Business Agent
Teamsters Local #252



Brian Blaisdell, Secretary / Treasurer
Teamsters Local #252

2023 Wage Scale City of McCleary

The following wage scale represents a 5% wage increase over the 2022 wage scale:

| | <u>0-12 mo.</u> | <u>13-24 mo.</u> | <u>25-36 mo.</u> | <u>37-48 mo.</u> | <u>49 mo.</u> |
|---|-----------------|------------------|------------------|------------------|---------------|
| Public Facilities Manager | \$4952.99 | \$5262.70 | \$5572.26 | \$5881.83 | \$6191.41 |
| Water/Wastewater Manager | \$4949.85 | \$5262.70 | \$5572.26 | \$5881.83 | \$6191.41 |
| Public Works Crew Field Foreman | \$4305.29 | \$4574.49 | \$4843.46 | \$5112.55 | \$5381.61 |
| Water/Wastewater Treatment Plant Operator I | \$3708.87 | \$3894.32 | \$4089.04 | \$4293.49 | \$4636.10 |
| Water/Wastewater Treatment Plant Operator II | \$4305.29 | \$4574.39 | \$4843.46 | \$5112.55 | \$5381.62 |
| Water/Wastewater Treatment Plant Operator in Training (OIT) | \$3649.46 | \$3864.14 | \$4078.81 | / | / |
| Utility Maintenance III | \$4169.78 | \$4378.27 | \$4597.18 | \$4827.04 | \$5212.22 |
| Utility Maintenance II | \$3882.75 | \$4125.44 | \$4368.09 | \$4646.50 | \$4853.46 |
| Utility Maintenance | \$3441.54 | \$3656.65 | \$3871.74 | \$4086.82 | \$4301.95 |
| Ground Maintenance | \$3441.54 | \$3656.65 | \$3871.74 | \$4086.82 | \$4301.95 |
| Police Records Clerk | \$4157.81 | \$4242.49 | \$4328.51 | \$4505.83 | \$4595.83 |