

**ORDINANCE NO. 899**

**AN ORDINANCE OF THE CITY OF MCCLEARY,  
WASHINGTON, AMENDING THE 2026 ANNUAL  
BUDGET TO UPDATE THE WAGE SCALE; AND  
PROVIDING FOR SEVERABILITY AND AN  
EFFECTIVE DATE.**

**RECITALS:**

**WHEREAS**, on December 17, 2025, the City Council adopted, and the Mayor approved, Ordinance No. 898 establishing the 2026 budget; and

**WHEREAS**, during ongoing budget review, the City Council has identified necessary adjustments to better serve the City of McCleary; and

**WHEREAS**, the City Council has determined it is appropriate to update the wage scale to increase the authorized pay scale for the City Administrator to a range of \$150,000 - \$160,000 per year; and

**WHEREAS**, the City has provided public notice and opportunities for public input in accordance with state and local requirements, including public comment before the City Council;

NOW, THEREFORE, BE IT ORDAINED AS FOLLOWS BY THE CITY COUNCIL OF THE CITY OF MCCLEARY, THE MAYOR CONCURRING:

**SECTION 1:** The City's wage scale as approved in the 2026 Annual Budget, and as adopted by Ordinance No. 898 is hereby amended as set forth in **Attachment A**, which is incorporated herein by reference and made part of this ordinance.

**SECTION 2: SEVERABILITY.** If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Ordinance. The Council hereby declares that it would



have passed this Ordinance and each section, subsection, sentence, clause, and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases had been declared invalid or unconstitutional, and if for any reason this Ordinance should be declared invalid or unconstitutional, then the original ordinance or ordinances shall be in full force and effect.

**SECTION 3: CORRECTIONS.** Upon approval of the Mayor and City Attorney, the Clerk-Controller and the Code Reviser are authorized to make necessary corrections to this ordinance, including the correction of clerical errors, references to other local, state, or federal laws, codes, rules, or regulations, or ordinance number and section/subsection numbering.

**SECTION 4: EFFECTIVE DATE.** This Ordinance shall take effect upon the fifth day following date of publication.

**PASSED** this \_\_\_ day of April, 2026, by the City Council of the City of McCleary, and signed in authentication thereof this \_\_\_ day of April , 2026.

**CITY OF McCLEARY:**

\_\_\_\_\_  
Brycen Huff, Mayor

**ATTEST:**

\_\_\_\_\_  
Nakisha Pryor, Deputy City Clerk

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Madison A. Pleasant, City Attorney

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**4/21/2026**



## ATTACHMENT A - Wage Scale & Authorized Positions

Position	2025 FTE	2026 FTE	2026 Pay Range		
			Low	High	
<b>Exempt:</b>					
City Administrator	1	1	150,000	<del>122,304</del>	160,000 Annual
Director of Public Works	--	--			
City Clerk-Treasurer	1	1	7,122		8,052 Monthly
Police Chief	1	1	7,280		8,320 Monthly
<b>IBEW:</b>					
Deputy Clerk	1	1	6,451		Monthly <i>2025 wage</i>
Utility Accounts Manager	1	1	5,689	6,290	Monthly <i>scale -</i>
PW Planning Assistant	1	1	4,728	5,222	Monthly <i>pending new</i>
Office Clerk	--	--	4,453	4,923	Monthly <i>contract</i>
Sr. Journeyman Lineman	1	1	69.46		Hourly <i>(current</i>
Journeyman Lineman	3	4	58.65		Hourly <i>contract</i>
Line Equipment Operator	1	1	50.63		Hourly <i>expires at end</i>
Lineman in Training	1	--	50.63		Hourly <i>of 2025)</i>
<b>Teamsters:</b>					
Police Records Clerk	0.5	0.5	4,726	5,120	Monthly
WWTP Manager	1	1	5,360	6,700	Monthly
WWTP Operator II	1	1	4,659	5,824	Monthly
PW Field Crew Foreperson	1	1	4,659	5,284	Monthly
Utility Maintenance II	2	2	4,202	5,253	Monthly
Utility Maintenance I	2	2	3,724	4,656	Monthly
<b>FOP - Police:</b>					
Police Sergeant	1	--	7,643	7,643	Monthly
Police Officer	3	4	5,710	6,948	Monthly
<b>Total Regular FTE</b>	<b><u>23.5</u></b>	<b><u>23.5</u></b>			
<b>Part-time:</b>					
PT Ground Maintenance I	--	--			
PT PW Summer help	--	--			
<b>Fire/Stipend:</b>					
Chief	1	1			
Assistant Chief	1	1			
Firefighters	16	16			

