

RESOLUTION NO. _____

**A RESOLUTION CONDEMNING RACISM,
DISCRIMINATION, BIGOTRY, BIAS, AND HATE
SPEECH IN OUR COMMUNITY**

R E C I T A L S:

WHEREAS, on Saturday, June 21, 2023, heinous materials were discovered around the City that neither represent our values nor reflect the views of those who live here. Through the lens of that discovery, and events occurring around the country, we hereby publicly condemn bias and hate in all forms and to reaffirm our City's values of respect, inclusivity, civility, and equity for all---and urge every organization in our community to stand with us; and

WHEREAS, our City residents and workers are continually plagued by vile and hateful speech and verbal attacks on social media; and

WHEREAS, the City of McCleary is committed to each resident's needs, their values, and a quality way of life for all; reflecting that commitment in how it develops and in the activities it undertakes. The City's commitment to a "quality way of life for all" means everyone who lives in, works in, does business in, or visits McCleary regardless of race or ethnicity; and

WHEREAS, racism causes discrimination and disparate outcomes in housing, education, employment, criminal justice, health, and leads to economic hardships; and racism, bias, and hate have no place in our society or in our City. We must protect the constitutional rights of everyone in our City and foster a community that is welcoming to all people regardless of race, ethnicity, religion, or sexual orientation; and

WHEREAS, we recognize that a resolution or a single action, in and of itself, will not change a City; but rather that we are all responsible, both individually and collectively, for creating and fostering an anti-racist and unbiased community in our words and actions, and that we must actively acknowledge and stand-up against bias and discrimination of any kind.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL on behalf of the citizens of McCleary as follows:

1. The City of McCleary, along with residents, have a shared value that all men and women are created equal, and we will defend anyone who is mistreated because of their race, ethnicity, sexual preference, religion, or any other reason; and

2. The City of McCleary strongly condemns all forms of racism, discrimination, bigotry, bias, and hate speech in our community; and

3. The City of McCleary stands steadfast in our commitment to foster an inclusive civil environment where everyone in our community is treated with dignity and respect.

PASSED THIS 28th DAY OF JUNE, 2023, by the City Council of the City of McCleary, and signed in authentication thereof this _____ day of JUNE, 2023.

CITY OF McCLEARY:

CHRIS MILLER, Mayor

ATTEST:

LINDSAY BLUMBERG, Deputy Clerk-Treasurer

APPROVED AS TO FORM:

CHRISTOPHER JOHN COKER, City Attorney