

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF McCLEARY, WA
AND THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 77

This Memorandum of Understanding is entered into by the City of McCleary, WA (City) and the International Brotherhood of Electrical Workers Local No. 77 (IBEW), with the intent to allow proper communication between the parties listed above and in accordance with Article 8 Employee Compensation within the Collective Bargaining Agreement.

In 2023, the parties bargained and signed a Collective Bargaining Agreement with a term of January 1, 2023 to December 31, 2025. Wage tables are outlined with this Agreement for represented union positions. It is the desire of the City and IBEW to amend an additional job classification to the wage tables beginning in 2023 and be added into the Collective Bargaining Agreement. Wages for the position have been bargained between both parties in good faith and based on a mutual review of position market conditions.

Therefore, it is mutually agreed by the parties, that the current Agreement is amended as follows:

A new position class of “Program Manager – IT and Planning” is hereby added to the 2023, 2024 and 2025 wage tables attached:

Be it further agreed that the parties represent that any and all bargaining obligations concerning the matters expressed herein have been fulfilled. Additionally, that this Memorandum of Understanding shall be pursuant to the terms of Article 14 Grievance Procedures, should there be any dispute regarding the interpretation and/or application of this memorandum.

Agreed to by Chris Miller
Mayor

Jason Trotter, Business Agent
IBEW Local No. 77

Jenna Amsbury
Clerk Treasurer

Rex Habner, Business Manager
IBEW Local No. 77

2023 Wage Table

OTHER REPRESENTED POSITIONS

Classification	Step A	Step B	Step C	Step D	Step E	Step F
Office Clerk	No Change					
Public Works Planning Assistant	No Change					
Utility Accounts Manager	No Change					
Building Official	No Change					
Deputy City Clerk Treasurer	No Change					
Program Manager – IT and Planning	\$6,583	\$6,845	\$7,107	\$7,370	\$7,632	\$7,894

2024 Wage Table (4% Increase over the 2023 wage scale)

OTHER REPRESENTED POSITIONS

Classification	Step A	Step B	Step C	Step D	Step E	Step F
Office Clerk	No Change					
Public Works Planning Assistant	No Change					
Utility Accounts Manager	No Change					
Building Official	No Change					
Deputy City Clerk Treasurer	No Change					
Program Manager – IT and Planning	\$6,846	\$7,119	\$7,391	\$7,665	\$7,937	\$8,210

2025 Wage Table (3% Increase over the 2024 wage scale)

OTHER REPRESENTED POSITIONS

Classification	Step A	Step B	Step C	Step D	Step E	Step F
Office Clerk	No Change					
Public Works Planning Assistant	No Change					
Utility Accounts Manager	No Change					
Building Official	No Change					
Deputy City Clerk Treasurer	No Change					
Program Manager – IT and Planning	\$7,051	\$7,333	\$7,613	\$7,895	\$8,175	\$8,456