



CITY COUNCIL AGENDA ITEM COVER SHEET

FROM: Chad Bedlington, Director of Public Works

DATE: December 13, 2023

**AGENDA ITEM
TITLE:** Memorandum of Understanding – Amendment to the Current IBEW Collective Bargaining Agreement

SUMMARY

City Staff, in partnership with the International Brotherhood of Electrical Workers (IBEW), have created a new job description for a “Program Manager – IT and Planning.” The MOU and subsequent job description has been reviewed three times and supported for adoption by the Council Policy Committee.

IBEW has also reviewed and approved the job description and MOU outlining the negotiated salary range for the position. It is the desire of staff at this time to have the new position added to the IBEW collective bargaining agreement pay schedules for future use and consideration of the position.

FISCAL IMPACT

Salary Range proposed for the new position is outlined within the attached MOU. Benefit costs would be determined if/when the position is filled. Total annual impact will be determined during the 2024 budget review process for potential position addition.

RECOMMENDATION/ACTION REQUESTED

The council approves the MOU whereby adding the job classification to the 2023-2025 IBEW collective bargaining agreement.