



CITY COUNCIL AGENDA ITEM COVER SHEET

FROM: Jenna Amsbury

DATE: December, 2023

AGENDA ITEM TITLE: Fraternal Order of Police Collective Bargaining Agreement – 2024-2026

SUMMARY

The City Administration and the Fraternal Order of Police (FOP) Unit have come to a tentative agreement on the 2024-2026 Contract. For a summary the contract includes changes to FTO and On-call overtime language for clarity and cost saving measures. The additional items in the contract are an increase in uniform allowance, 5% salary increases each year to stay on track with comparable agencies, the addition of special pay for certain certification or specialized duty time, addition of Juneteenth and specification on holiday hours per shift worked. Other clarification and clean up language was done as well.

RECOMMENDATION/ACTION REQUESTED

Approve contract.