



MEMO

To: Mayor Teske – personnel Committee
From: Daron J Haugh – City Administrator
Subject: Crossing Guard Wage Increase Request
Date: 2025-08-12

At the end of the 2025 school year, the City had just one crossing guard remaining out of three. Despite efforts, we haven't been able to fill these very part-time positions, which are crucial for keeping kids safe as they cross the street. A few weeks ago, our last crossing guard resigned, leaving us with no one in the role.

I propose that the City increase the hourly pay for crossing guards from \$12 per hour to \$15 per hour. Even if we fill all three positions at this higher rate, we'll still remain under budget for this line item. Raising the pay to match our other part-time jobs should help us recruit new guards—especially for our busiest area, Grayside Ave., where the need is greatest.