



# MEMO

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**To:** Personnel – Mayor Teske  
**From:** Daron J Haugh – City Administrator  
**Subject:** Park Seasonal Employee wages  
**Date:** 2025-01-28

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I am writing to propose an hourly wage increase for Park seasonal employees from the current rate of \$14 to \$15, representing a \$1 per hour adjustment. This increase would apply to both existing staff and future hires. The estimated overall increase to the Parks budget would be \$4,500.00 if approved. Given the current employee-driven job market and our ongoing staffing challenges, this proactive wage adjustment would strengthen our recruiting efforts while minimizing overtime from our Parks full-time staff. We are already experiencing difficulties maintaining adequate staffing levels in our seasonal Park positions, and this increase would help us become more competitive in attracting and retaining qualified personnel.