



# MEMO

---

**To:** Mayor Teske – Personnel Committee  
**From:** Daron J Haugh – City Administrator  
**Subject:** 2025 Proposed Wage Step Scale  
**Date:** 2024-10-08

---

With Consumer Pricing Index (CPI) coming in at 3.2%, all wages are reflected accordingly. I'm proposing that we use the wage step scale that was approved for 2024, allocating the following. Wage step increases with performance evaluation scores above a 2.3, but below a 3.0, receive a 1-step increase. Performance evaluation scores of 3.0 or higher, receive a 2-step increase. This process is already included in the proposed budget that will be given in hard copies after the council meeting for review.