
MEMORANDUM

DATE: February 19, 2024

TO: City of Mauston Police and Fire Commission

FROM: Robert Whitaker

RE: Fire Chief Compensation

Currently, the Fire Chief is paid \$12,000 per year. The Chief is compensated separately for response to calls for service and training.

McMahon believes the Commission should consider recommending the City Council amend the compensation method to an hourly rate for any work, including response to calls for service and training.

Compensating for hourly work ensures the person fulfilling the position is compensated for all work. Monitoring of hours to ensure the position compensation remains within the approved budget would be required.

As an example, if the Commission were to consider a rate of \$20 per hour, the Chief would be able to work just under twelve hours per week on administrative tasks and still remain in the budgeted amount of \$12,000. Compensating hourly also allows for flexibility in delegation of administrative tasks by the Chief to other officers.

Recommended Action: Commission recommend the City Council amended the compensation method for Fire Chief from \$12,000 per year to an hourly rate of \$20 per hour for administrative work in addition to the current hourly compensation for response to calls and participation in training.