



## PERSONNEL AND NEGOTIATING COMMITTEE MINUTES

October 08, 2024 at 6:00 PM  
303 Mansion Street Mauston, WI

1. **Call to Order/Roll Call** - The Personnel Committee met on Tuesday, October 8, 2024, in the Council Chambers of Mauston City Hall. Chair Rick Noe called the meeting to order at 6:00 pm. Members present were Jim Allaby, Leanna Hagen (by phone), and Rick Noe. Mayor Darryl Teske, City Administrator Daron Haugh, and Deputy Clerk Nicole Lyddy were also present.
2. **Minutes** - The motion was made by Allaby and seconded by Noe to approve the September 24, 2024 minutes. Motion carried.
3. **Employee Manual Section VII revision on weapons on City Property** - The motion was made by Noe and seconded by Hagen to recommend to the council to approve the revisions of Section VII of the Employee Manual regarding weapons on City Property. Motion carried.
4. **Certifying CPI at 3.2%**- The motion was made by Noe and seconded by Allaby to recommend to council to approve the CPI of 3.2%. Motion carried.
5. **Step Scale for additional pay increase** - The motion was made by Allaby and seconded by Noe to recommend to the council approve the wage step increases as follows: Performance evaluation scores above a 2.3, but below a 3.0, receive a 1-step increase, while those with performance evaluation scores of 3.0 or higher, receive a 2-step increase. Motion carried.
6. **Hire additional Police Officer** - The motion was made by Hagen and seconded by Allaby to recommend to the council to approve the hiring of an additional Police Officer as recommended by the Police and Fire Commission. Motion carried.
7. **Cop Grant** - The motion was made by Noe and seconded by Hagen to recommend to the council to approve applying for the Cop Grant as recommended by the Police and Fire Commission. Motion carried.
8. **Adjourn** -The motion was made by Allaby and seconded by Hagen to adjourn. Motion carried at 6:25 pm.

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Chair

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Date