



# MEMO

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**To:** Mayor Teske – Common Council  
**From:** Daron J Haugh – City Administrator  
**Subject:** Salary Increase – Council & Mayor  
**Date:** 2026-02-10

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I'm recommending an annual salary increase of \$500 for both the Council and Mayor positions. The last time Council salaries were adjusted was back in 2014, and we have no record of when the Mayor's salary was last increased. This proposal would add \$4,000 to the overall budget—a modest, sustainable amount.

Regular adjustments like this are important. They recognize the time and commitment required for public service, and reflect our appreciation for those willing to take on these important public service roles.