



MARSHALL

DIVERSITY, EQUITY & INCLUSION COMMISSION

OUR GUIDING PRINCIPLES

1

EQUITY

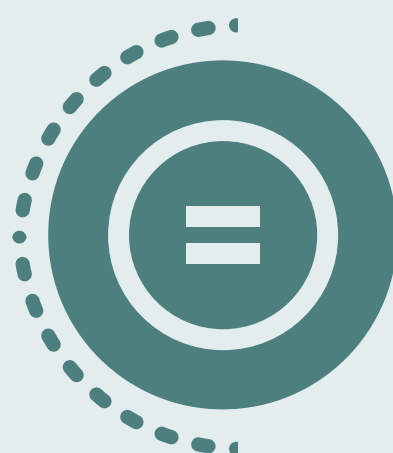
- Building an equity lens into all of the DEI Commission work including strategic planning, policy, and priority setting process, communication strategy, and implementation work.



2

EQUALITY

- Strives to ensure all community members receive equal access to opportunities within our community and to be treated with dignity and respect.
- Supports participation on an equal basis with others in any area of economic, social, political, cultural, or civil life.



3

INCLUSION

- Ensuring that all community members feel respected and benefit from the economic prosperity of the City.
- Fostering an environment of representation in which all community members feel connected and authentically engaged.



4

COLLABORATION

- Striving for an environment that is committed to teamwork and engagement.
- Utilizing available resources and partnering with organizations, initiatives, and allies that will advance equity



5

TRANSPARENCY

- Building relationships based on honesty, open communication, trust, consistency, and accountability with individuals and/or groups of people who are being disadvantaged or excluded.



Find out more at:
www.ci.marshall.mn.us

