



MARSHALL

DIVERSITY, EQUITY & INCLUSION COMMISSION

Our Guiding Principles

01

Equity

- Building a racial equity lens into all DEI Commission work including strategic planning, policy, and priority setting process, communication strategy, and implementation work.

02

Equality

- Strives to ensure all community members receive equal access to opportunities within our community and to be treated with dignity and respect.
- Supports participation on an equal basis with others in any area of economic, social, political, cultural, or civil life.

03

Inclusion

- Ensuring that all community members feel respected and benefit from the economic prosperity of the City.
- Fostering an environment of representation in which all community members feel connected and authentically engaged.

04

Collaboration

- Striving for an environment that is committed to teamwork and engagement.
- Utilizing available resources and partnering with organizations, initiatives, and allies that will advance racial equity in Marshall.

05

Transparency

- Building relationships based on honesty, open communication, trust, consistency, and accountability with individuals and/or groups of people who are being disadvantaged or excluded.

Find out more at:
WWW.CI.MARSHALL.MN.US

