

City of Marshall Worker's Compensation 3 Year Comparison

Year	Manual Premium	Experience Modification	Experience Modification Amount	Standard Premium	Option	Premium Credit	Option Credit Amount	Premium Discount	Premium	Paid Claims	Amount Change in Premium	% Change in Premium
2017	356,830.00	0.81	(67,798.00)	289,032.00	\$5000 Deductible	7.50%	(21,677)	(31,520)	235,835.00	2,769.52		
2018	377,639.00	0.67	(124,621.00)	253,018.00	\$5000 Deductible	7.50%	(18,976)	(27,234)	206,808.00	19,142.02	(29,027.00)	-12.31%
2019	387,718.00	0.68	(124,070.00)	263,648.00	\$5000 Deductible	7.50%	(19,774)	(28,499)	215,375.00	12,035.25	8,567.00	4.14%
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Option #1	Regular Premium											
2020	430,112.00	0.63	(159,141.00)	270,971.00				(29,371)	241,600.00		26,225.00	12.18%
Option #2	Deductible Premium											
2020	430,112.00	0.63	(159,141.00)	270,971.00	\$5000 Deductible	6.50%	(17,613)	(29,371)	223,987.00		8,612.00	4.00%
Option #3	Retrospective Rates Premium											
2020	430,112.00	0.63	(159,141.00)	270,971.00				(29,371)	241,600.00			

Regular Premium:

Premium payment is the city's only responsibility or liability. This option is a "guaranteed cost" option.

Deductible Premium:

The city pays a lower premium in return for agreeing to reimburse LMCIT for paid medical losses up to the deductible. The city is billed by LMCIT for medical costs up to it per occurrence deductible. Each occurrence has its own deductible.

Retrospective Rate Premium:

The city's final premium reflects the city's own actual loss experience for the year. This option can save a city significant money during the long run. Of course, the city is also subject to possible premium increases if it experiences a lot of injuries or a single big loss. The final premium equals the minimum premium plus actual incurred losses and loss-related expenses, including assessments due to the state Special Compensation Fund. The first adjustment is made approximately six months after the expiration of the agreement period, based on the total incurred cost of losses known at that time. Further adjustments are made annually thereafter until all claim activity ceases permanently. This includes activity on claims that reopen and claims for injuries that are filed later for an accident occurring within the retrospective year. LMCIT closes retrospective years after 16 years, unless the city specifies it wants to hold the old retrospective year open.