

MINUTES

CITY OF MARSHALL DIVERSITY, EQUITY & INCLUSION COMMISSION

Thursday, August 3, 2023

City Hall, 344 W. Main Street, Camden Conference Room & Zoom

AT LARGE MEMBERS PRESENT: Jay Lee, Michele Knife Sterner, Dr. George Taylor, Joyce Tofte

STANDING MEMBERS PRESENT: Nicole DeBoer, Denae Winter, Jeet Sausen, Dr. Timothy Mok, See Moua-Leske

ABSENT: Ashley Dwire, Beth Ritter, Samira Sheikh, Melissa Doherty, Lauren Mellenthin, Amber Kinner-Alahakoon

STAFF PRESENT: Addy Wolbaum, DEI Assistant, Sharon Hanson, City Administrator

MINUTE TAKER: See Moua-Leske

Approval of Agenda

Approval of Minutes

George made a motion and Jay seconded it.

Engagement & Capacity

Conversation took place regarding how to boost membership engagement. Comments included: the lack of onboarding/orientation procedure makes it difficult for new members to engage, there is no attendance policy, but lack of direction and focus in the commission may contribute to low engagement/attendance. There was more discussion about how can regain focus - commission retreat, legislative procedures.

Revisit Budget

Conversation was held regarding how to breakdown subcategories of budget. This will be better formed based on the goals/direction of the commission. There needs to be a threshold agreed upon that allows staff to expend funds - 10% of budget would be a sufficient start.

Advancing the World Café was tabled.

Welcoming Week

September 19th 5-7 or 5:30-7:30

-First subcommittee meeting July 11th at 8:00-9:00 at City Hall

Juneteenth Report

What went well: the people that were there wanted to be there, event ran over time because of engagement

What didn't go well: no MC, more food vendors and quantity of food, ensure proper licensing

A follow up meeting with the planning group was requested. Member Tofte commented, "If we continue to create and hold space, the event will keep growing."

PRIDE Report

There was some attraction to the DEI booth, but no members to run the booth.

Upcoming Events

National Night Out (Aug. 1)

-The City will have a table; will hand out any DEI Commission materials

Meeting was adjourned at 4:06 pm

Respectfully Submitted,

See Moua-Leske