



CITY OF MARSHALL AGENDA ITEM REPORT

Presenter:	Sheila Dubs
Meeting Date:	Tuesday, February 28, 2023
Category:	CONSENT AGENDA
Type:	ACTION
Subject:	Consider approval of a Memorandums of Agreement between the City and LELS Local 245 approving Juneteenth as a holiday
Background Information:	<p>On February 3, 2023, Governor Walz signed a bill establishing Juneteenth (June 19th) as a Minnesota holiday. Juneteenth commemorates the end of slavery in the United States. This law is effective on August 1, 2023, which will not interfere with the existing (2023) holiday schedule in the contract. Juneteenth would be recognized effective June 19, 2024.</p> <p>To comply with the law, Staff recommend approval of a Memorandum of Agreement with the union, approving Juneteenth as a holiday effective in 2024. https://www.revisor.mn.gov/statutes/cite/645.44</p> <p>Staff are in communication with the two other unions to obtain agreement.</p>
Fiscal Impact:	
Alternative/ Variations:	None. Failure to approve results in non-compliance with Minnesota law.
Recommendations:	That the Council approve the Memorandum of Understanding between the City and LELS Local 245 approving Juneteenth as a holiday consistent with Minnesota law