Marshall-Lyon County Library Regular Board Meeting Minutes May 9th, 2022

Board Members Present: Linda Baun, Paula Botsford, Russ Labat, Rick Anderson, Ruth Bot, Saara Raappana, and Anne Marie Vorbach. Absent: Eric DeGroot and Michael Murray. Staff Present: Director Michele A. Leininger, Christine DeGroot, and Paula Nemes. Others Present:

Called to order at 4:00 p.m. by L. Baun, President.

Pledge of Allegiance.

L. Baun read a letter thanking Director Leininger, P. Nemes, C. DeGroot, and all the library staff for their hard work over the last two years with providing vital services. The library staff are some of the best behind the scenes people that really make Marshall and Lyon County a great place to live.

Motion made by R. Bot, seconded by P. Botsford to adopt the agenda as presented. Voice Vote: Yes- L. Baun, P. Botsford, R. Labat, R. Anderson (attending meeting for P. Graupmann), and R. Bot. No: None. The motion passed unanimously.

Sarah Nelson was introduced as the new customer care employee.

S. Raappana arrived.

Motion made by R. Labat, seconded by R. Bot to adopt the Consent Agenda. Voice Vote: Yes- L. Baun, P. Botsford, R. Labat, R. Anderson, R. Bot, and S. Raappana. No: None. The motion passed unanimously.

A. Vorbach arrived.

Old Business:

Classification & Compensation Study: Director Leininger reviewed the 2020 State Annual Report Statistics spreadsheet showing the breakdown of the different libraries in the area comparing the total number of employees. There was discussion on the adoption of the new wage scale and next year's budget. Motion made by P. Botsford, seconded by A. Vorbach to adopt the Classification & Compensation study starting July 5th 2022. Show of Hand Vote: Yes- P. Botsford, R. Bot, S. Raappana, and A. Vorbach. No- R. Labat and R. Anderson. The motion passed by majority vote.

New Business:

2023 Draft Budget & Process: The Joint City and County budget meeting will be scheduled within the next month to go over the 2023 Draft Budget and discuss the budget process for this year.

5:12 PM R. Bot left

Technology Surplus: Motion made by R. Anderson, seconded by R. Labat to approve the Technology Surplus. Voice Vote: Yes- L. Baun, P. Botsford, R. Labat, R. Anderson, S. Raappana, and A. Vorbach. No: None. The motion passed unanimously.

Reports:

Director's Report – A bookmark showing the statistics for Plum Creek was passed around. Elizabeth Hoffman, the director of Plum Creek, had brought the bookmarks to the April 19th, 2022 Lyon County Commissioners meeting that she attended with Director Leininger.

In March of 2020, the Board had agreed to pilot a program for Summer Reading that allows children to read away their fines. We will be implementing the program this summer. The Library participated in the City Wide Garage sales. The proceeds will go to fund Library of Amusement purchases. The Library of Amusements is the puzzles, cake pans, games, toys, binge boxes, and video games that patrons are able to check out. These are typically purchased through Friends donations.

Board President Report: The book bike is in. It was purchased with proceeds from the Friends book sales and a \$2000 match by Modern Woodmen. It will be used this year for parades and at the Lyon County Fair.

Friends: None

Board Committees: None.

Plum Creek: Plum Creek is purchasing Discovery Services. It is an overlay to their current catalog. It will make the catalog more user friendly, operate better, and look more like other websites. It is being paid for with Rural Library Technology funds.

Motion by R. Labat, seconded by P. Botsford to adjourn at 5:28 p.m.

Respectfully Submitted, Christine DeGroot