

CITY OF MARSHALL 2023 WAGE SCHEDULE--Temporary/Seasonal Employees

DRAFT

Approved: XX/XX/XXXX

Implementation date: 01/01/2023

JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
7th/8th Grade Baseball/Softball Coach	800.00	1,000.00	1,200.00	1,400.00	1,600.00		
	1,000.00	1,200.00	1,400.00	1,600.00	1,800.00		
7th/8th Grade Tackle Football Coach	800.00	1,000.00	1,200.00	1,400.00	1,600.00		
	1,000.00	1,200.00	1,400.00	1,600.00	1,800.00		
After School Program Instructor	14.00	15.00	16.00	17.00	18.00	19.00	20.00
After School Program Helper	40.50	40.75	41.25	41.75	42.25	42.75	43.25
	11.00	11.50	12.00	12.50	13.00	13.50	14.00
Appraiser	20.13	21.47	22.81	24.16	25.50	26.84	
Audio/Video Support Technician	11.00	11.25	11.50	11.75	12.00	12.25	12.50
Band Director (paid per season)	1,200.00	1,300.00	1,400.00	1,500.00	1,600.00	1,700.00	1,800.00
	1,400.00	1,500.00	1,600.00	1,700.00	1,800.00	1,900.00	2,000.00
<del>Band Member (remove)</del>				40.50			
Bike Patrol	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Building Custodian	11.29	12.04	12.79	13.55	14.30	15.05	
Building Inspector	47.50	47.75	48.00	48.25	48.50	48.75	
	22.00	22.50	23.00	23.50	24.00	24.50	25.00
Cable Access Worker	40.50	40.75	41.00	41.25	41.50	41.75	42.00
	11.50	12.50	13.50	14.50	15.50	16.50	17.50
Community Education Helper	40.50	40.75	41.00	41.25	41.50	41.75	42.00
	11.00	11.50	12.00	12.50	13.00	13.50	14.00
Community Education Instructor*	% based on participant fees						
Concessions Manager	42.00	43.00	44.00	45.00	46.00	47.00	48.00
	14.00	15.00	16.00	17.00	18.00	19.00	20.00
Concessions Worker	40.50	40.75	41.00	41.25	41.50	41.75	42.00
	11.00	11.50	12.00	12.50	13.00	13.50	14.00
Election Judge	15.00						
Head Election Judge	17.00						
Engineering Aid	12.50	13.00	13.50	14.00	14.50	15.00	15.50
LTS Instructor (remove)	41.00	41.25	41.50	41.75	42.00	42.25	42.50
LTS Instructor w/WSI (remove)	41.25	41.50	41.75	42.00	42.25	42.50	42.75
MAC Assistant Manager	42.25	44.00	45.00	46.00	47.00	48.00	49.00
	14.00	15.00	16.00	17.00	18.00	19.00	20.00
MAC Attendant	40.50	40.75	41.00	41.25	41.50	41.75	42.00
	11.50	11.75	12.00	12.25	12.50	12.75	13.00
MAC Lifeguard	41.00	41.25	41.50	41.75	42.00	42.25	42.50
	12.50	12.75	13.00	13.25	13.50	13.75	14.00
MAC Lifeguard w/WSI	41.75	42.00	42.25	42.50	42.75	43.00	43.25
	13.25	13.50	13.75	14.00	14.25	14.50	14.75
<del>MAC Maintenance Worker (remove)</del>	41.00	41.50	42.00	42.50	43.00	43.50	44.00
MAC Manager	43.25	45.00	46.00	47.00	48.00	49.00	20.00
	15.00	16.00	17.00	18.00	19.00	20.00	21.00
Maintenance Worker (with CDL)	46.50	46.75	47.00	47.25	47.50	47.75	
	17.50	18.00	19.00	20.00	21.00	22.00	23.00
Event Staff	40.50	41.00	42.00	43.00	44.00	45.00	46.00
	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Office Assistant	41.50	42.00	43.00	44.00	45.00	46.00	47.00
	12.50	13.00	14.00	15.00	16.00	17.00	18.00
Office Helper (MGS) (remove)	40.50	40.75	41.00	41.25	41.50	41.75	42.00

Abbreviations Key:

FT: full-time hours

MAC: Marshall Aquatic Center

WSI: Water Safety Instructor

LTS: Learn-to-swim

MSHSL: MN State High School League Certified Official

MSF: MN Sports Federation

\*Community Education Instructor: 75% of net class proceeds is customary; % may increase for new / establishing programs as approved by the Director of Community Services.

\*\*Recreation Program Coordinator: may be compensated at 75% of net class proceeds or greater, when designated and approved by the Director of Community Services

Note:

Effective 01/01/2023 minimum wage is \$10.59/hr

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Official--Basketball (paid per game)	17.00	18.00	19.00	20.00	21.00	22.00	23.00
	30.00	31.00	32.00	33.00	34.00	35.00	36.00
Official--Football (paid per game)(remove)	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Official--Intramural (paid per game)	10.50	12.00	13.00	14.00	15.00	16.00	17.00
	15.00	16.00	17.00	18.00	19.00	20.00	21.00
Official--MSHSL Baseball (paid per game)	50.00 60.00						
Official--MSHSL Football (paid per game)	50.00 60.00						
Official--MSHSL Softball (paid per game)	50.00 60.00						
Official--Softball (MSF Certified)	22.00	23.00	24.00	25.00	26.00	27.00	28.00
	25.00	26.00	27.00	28.00	29.00	30.00	31.00
Official--Volleyball (paid per game)	12.00	13.00	14.00	15.00	16.00	17.00	18.00
	15.00	16.00	17.00	18.00	19.00	20.00	21.00
Open Gym/Skate Supervisor	10.50	10.75	11.00	11.25	11.50	11.75	12.00
	12.00	12.25	12.50	12.75	13.00	13.25	13.50
Public Ways Worker	11.50	12.00	12.50	13.00	13.50	14.00	14.50
	13.00	13.50	14.00	14.50	15.00	15.50	16.00
Parks Maintenance Worker	10.50	11.00	11.50	12.00	12.50	13.00	13.50
	12.00	12.50	13.00	13.50	14.00	14.50	15.00
Recreation Program Assistant	10.50	11.00	12.00	13.00	14.00	15.00	16.00
	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Recreation Program Coordinator**	10.50	11.00	12.00	13.00	14.00	15.00	16.00
	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Recreation Program Helper	10.50	10.75	11.00	11.25	11.50	11.75	12.00
	11.00	11.50	12.00	12.50	13.00	13.50	14.00
Scorekeeper	10.50	10.75	11.00	11.25	11.50	11.75	12.00
	11.00	11.25	11.50	11.75	12.00	12.25	12.50
Student Internship Experience (New)	12.00	13.00	14.00	15.00	16.00	17.00	18.00