



CITY OF MARSHALL AGENDA ITEM REPORT

Presenter:	Sheila Dubs
Meeting Date:	Tuesday, November 22, 2022
Category:	CONSENT AGENDA
Type:	ACTION
Subject:	Consider approval of the 2023 wage schedule for temporary and seasonal employees
Background Information:	<p>On an annual basis, the Council reviews the wage schedule for temporary/seasonal employees.</p> <p>The Personnel Committee meet on November 7, 2022 and recommended approval of the changes.</p> <p>Effective January 1, 2023, the minimum wage in Minnesota will be increasing from \$10.33 to \$10.59. Several positions on this wage schedule require amendment to comply with this law. In addition, supporting memos from hiring managers are also included that explain the rationale for the recommendations. Staff recommend an implementation date of 01/01/2023.</p> <p>Attached is a redlined wage schedule for your consideration.</p>
Fiscal Impact:	All positions are temporary positions---department supervisors will manage employee hours to stay within budget parameters.
Alternative/ Variations:	None recommended.
Recommendations:	That the Council approve the 2023 wage schedule for temporary and seasonal employees