



MARSHALL
CULTIVATING THE BEST IN US

**CITY OF MARSHALL
AGENDA ITEM REPORT**

Meeting Date:	Tuesday, July 12, 2022
Category:	NEW BUSINESS
Type:	ACTION
Subject:	Introduction of the ordinance amending salaries and compensation of mayor and councilpersons.
Background Information:	<p>Chapter 2, Sec. 2.07 of the City of Marshall Charter requires salaries of the Councilmembers and Mayor to be discussed as an agenda item at the first council meeting in July of each year. After said discussions, the council shall set and determine said salaries in accordance with the applicable state law.</p> <p>Minnesota State Statute 415.11 allows for the governing body fix their own salaries by ordinance in such amount as they deem reasonable. No change in salary shall take effect until after the next succeeding municipal election.</p> <p>Staff have adjusted the proposed salaries to be in line with the nonunion employee general wage increases through December 31, 2024.</p> <p>The proposed ordinance will become effective January 1, 2023.</p>
Fiscal Impact:	<p>2021-2022 Annual Salaries:</p> <p>Mayor Salary – 2021: \$10,687.92 2022: \$10,687.92</p> <p>Councilpersons Salary – 2021: \$6,760.31 2022: \$6,760.31</p> <p>Proposed 2023-2024 Annual Salaries Consistent with Non-Union General Wage Adjustments:</p> <p>Mayor Salary – 2023: \$11,008.66 2024: \$11,338.87</p> <p>Councilpersons Salary – 2023: \$6,963.32 2024: \$7,172.11</p>
Alternative/ Variations:	None recommended
Recommendations:	To introduce the ordinance amending the salaries and compensation of the mayor and councilpersons.