

## CITY OF MARSHALL AGENDA ITEM REPORT

Meeting Date:	Tuesday, February 12, 2019
Category:	NEW BUSINESS
Туре:	ACTION
Subject:	Strategic Planning Request for Proposal
Background Information:	Strategic planning is the process the City uses to set its long-term goals and develop plans to achieve those goals. The City's strategic plan would include the City's Vision, Values, Goals and Strategic Directions.
	The City's vision, values, goals and strategic directions also inform how departments and the City spend financial resources.
	A strategic planning facilitator is needed for a few reasons:
	<ul> <li>They don't have any vested interest in any decisions, so they ask questions that will uncover the core issues.</li> </ul>
	<ul> <li>They can control the conversation so that everyone gets an opportunity to speak and share their input.</li> <li>They can ask probing questions without creating conflict.</li> </ul>
	• They can ask probing questions without creating connet. Development of a City Strategic Plan was identified as part of Administrator's Needs for City.
Fiscal Impact:	Estimated \$5,000, Use of Reserves
Alternative/ Variations:	None
Recommendations:	Approved RFP for Strategic Planning Services