

CITY OF MARSHALL AGENDA ITEM REPORT

| Meeting Date: | Tuesday, February 12, 2019 |
|-----------------------------|---|
| Category: | NEW BUSINESS |
| Туре: | ACTION |
| Subject: | Strategic Planning Request for Proposal |
| Background Information: | Strategic planning is the process the City uses to set its long-term goals and develop plans to achieve those goals. The City's strategic plan would include the City's Vision, Values, Goals and Strategic Directions. |
| | The City's vision, values, goals and strategic directions also inform how departments and the City spend financial resources. |
| | A strategic planning facilitator is needed for a few reasons: |
| | They don't have any vested interest in any decisions, so they ask questions that will uncover the core issues. |
| | They can control the conversation so that everyone gets an opportunity to speak and share their input. They can ask probing questions without creating conflict. |
| | • They can ask probing questions without creating connet. Development of a City Strategic Plan was identified as part of Administrator's Needs for City. |
| Fiscal Impact: | Estimated \$5,000, Use of Reserves |
| Alternative/ Variations: | None |
| Recommendations: | Approved RFP for Strategic Planning Services |