

CITY OF MARSHALL 2020 WAGE SCHEDULE--Temporary/Seasonal Employees

Approved: 12/10/2019
 Implementatation date: 12/30/19

JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
7th/8th Grade Baseball/ Softball Coach	800.00	1,000.00	1,200.00	1,400.00	1,600.00	NA	NA
7th/8th Grade Tackle Football Coach	800.00	1,000.00	1,200.00	1,400.00	1,600.00	NA	NA
After School Program Instructor	14.00	15.00	16.00	17.00	18.00	19.00	20.00
After School Program Helper	10.00	10.50	11.00	11.50	12.00	12.50	13.00
Appraiser	20.13	21.47	22.81	24.16	25.50	26.84	
Audio/Video Support Technician	11.00	11.25	11.50	11.75	12.00	12.25	12.50
Band Director (paid per season)	1,200.00	1,300.00	1,400.00	1,500.00	1,600.00	1,700.00	1,800.00
Band Member	9.86						
Band Member	10.00						
Bike Patrol	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Building Custodian	9.75	10.00	10.25	10.50	10.75	11.00	11.25
Building Custodian	10.00	10.25	10.50	10.75	11.00	11.25	11.50
Building Inspector	17.50	17.75	18.00	18.25	18.50	18.75	
Cable Access Worker	9.86	10.11	10.36	10.61	10.86	11.11	11.36
Cable Access Worker	10.00	10.25	10.50	10.75	11.00	11.25	11.50
Community Education Helper	9.86	10.11	10.36	10.61	10.86	11.11	11.36
Community Education Helper	10.00	10.25	10.50	10.75	11.00	11.25	11.50
Community Education Instructor*	% based on participant fees						
Concessions Manager	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Concessions Worker	9.86	10.11	10.36	10.61	10.86	11.11	11.36
Concessions Worker	10.25	10.50	10.75	11.00	11.25	11.50	11.75
Engineering Aid	11.50	12.00	12.50	13.00	13.50	14.00	14.50
LTS Instructor	10.25	10.50	10.75	11.00	11.25	11.50	11.75
LTS Instructor w/WSI	10.50	10.75	11.00	11.25	11.50	11.75	12.00
LTS Supervisor	10.00	11.00	12.00	13.00	14.00	15.00	16.00
MAC Assistant Manager	11.00	11.50	12.00	12.50	13.00	13.50	14.00
MAC Attendant	9.86	10.11	10.36	10.61	10.86	11.11	11.36
MAC Attendant	10.00	10.25	10.50	10.75	11.00	11.25	11.50
MAC Lifeguard	10.00	10.25	10.50	10.75	11.00	11.25	11.50
MAC Lifeguard w/WSI	10.25	10.50	10.75	11.00	11.25	11.50	11.75
MAC Maintenance Worker	10.25	10.50	10.75	11.00	11.25	11.50	11.75
MAC Maintenance Worker	10.50	11.00	11.50	12.00	12.50	13.00	13.50
MAC Manager	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Maintenance Worker	16.50	16.75	17.00	17.25	17.50	17.75	
Event Staff	9.86	10.86	11.86	12.86	13.86	14.86	15.86
Event Staff	10.00	11.00	12.00	13.00	14.00	15.00	16.00
Office Assistant	10.50	11.00	11.50	12.00	12.50	13.00	13.50
Office Helper (MCS)	9.86	10.11	10.36	10.61	10.86	11.11	11.36
Office Helper (MCS)	10.00	10.25	10.50	10.75	11.00	11.25	11.50
Official--Basketball (paid per game)	17.00	18.00	19.00	20.00	21.00	22.00	23.00
Official--Football (paid per game)	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Official--Intramural (paid per game)	10.00	11.00	12.00	13.00	14.00	15.00	16.00
Official--MSHSL Baseball (paid per game)	50.00						
Official--MSHSL Football (paid per game)	50.00						
Official--MSHSL Softball (paid per game)	50.00						
Official--Softball (MSF Certified)	22.00	23.00	24.00	25.00	26.00	27.00	28.00
Official--Team League Basketball (paid per game)	9.86						
Official--Team League Basketball MSHSL (per game)	11.50						

Abbreviations Key:
 FT: full-time hours
 MAC: Marshall Aquatic Center
 WSI: Water Safety Instructor
 LTS: Learn-to-swim

MSHSL: MN State High School League Certified Official
 MSF: MN Sports Federation

*Community Education Instructor: 75% of net class proceeds is customary; % may increase for new / establishing programs as approved by the Director of Community Services.

**Recreation Program Coordinator: may be compensated at 75% of net class proceeds or greater, when designated and approved by the Director of Community Services.

Note: effective 01/01/2020 minimum wage is \$10.00/hr

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Official--Volleyball (paid per game)	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Open Gym/Skate Supervisor	9.86	10.11	10.36	10.61	10.86	11.11	11.36
Open Gym/Skate Supervisor	10.00	10.25	10.50	10.75	11.00	11.25	11.50
Public Ways Worker	10.00	10.25	10.50	10.75	11.00	11.25	11.50
Public Ways Worker	10.00	10.50	11.00	11.50	12.00	12.50	13.00
Parks Maintenance Worker	10.00	10.25	10.50	10.75	11.00	11.25	11.50
Parks Maintenance Worker	10.00	10.50	11.00	11.50	12.00	12.50	13.00
Recreation Program Assistant	9.86	10.86	11.86	12.86	13.86	14.86	15.86
Recreation Program Assistant	10.00	11.00	12.00	13.00	14.00	15.00	16.00
Recreation Program Coordinator**	10.00	11.00	12.00	13.00	14.00	15.00	16.00
Recreation Program Helper	9.86	10.11	10.36	10.61	10.86	11.11	11.36
Recreation Program Helper	10.00	10.25	10.50	10.75	11.00	11.25	11.50
Scorekeeper-	9.86	10.11	10.36	10.61	10.86	11.11	11.36
Scorekeeper	10.00	10.25	10.50	10.75	11.00	11.25	11.50