



MARSHALL
CULTIVATING THE BEST IN US

**CITY OF MARSHALL
AGENDA ITEM REPORT**

Meeting Date:	Tuesday, July 9, 2024
Category:	NEW BUSINESS
Type:	ACTION
Subject:	Salaries and Compensation of Mayor and Councilpersons
Background Information:	<p>Chapter 2, Sec. 2.07 of the City of Marshall Charter requires salaries of the Councilmembers and Mayor to be discussed as an agenda item at the first council meeting in July of each year. After said discussions, the council shall set and determine said salaries in accordance with the applicable state law.</p> <p>Minnesota State Statute 415.11 allows for the governing body fix their own salaries by ordinance in such amount as they deem reasonable. No change in salary shall take effect until after the next succeeding municipal election.</p> <p>In 2022 City Council adopted Ordinance 22-008 setting council salaries for 2023 and 2024 using a 3% increase.</p> <p>Mayor Salary – 2020: \$10,025.66 2021: \$10,351.50 2022: \$10,687.92 2023: \$11,008.66 2024: \$11,338.87</p> <p>Councilpersons Salary – 2020: \$6,341.42 2021: \$6,547.52 2022: \$6,760.31 2023: \$6,963.32 2024: \$7,172.11</p>
Fiscal Impact:	
Alternative/ Variations:	No increase in salaries and compensation.
Recommendations:	To approve an increase in salaries and have staff bring a introduction of an ordinance related to the increase to the next regular council meeting.