



**CITY OF MARSHALL  
AGENDA ITEM REPORT**

<b>Meeting Date:</b>	Tuesday, July 8, 2025
<b>Category:</b>	NEW BUSINESS
<b>Type:</b>	ACTION
<b>Subject:</b>	Salaries and Compensation of Mayor and Councilpersons
<b>Background Information:</b>	<p>Chapter 2, Sec. 2.07 of the City of Marshall Charter requires salaries of the Councilmembers and Mayor to be discussed as an agenda item at the first council meeting in July of each year. After said discussions, the council shall set and determine said salaries in accordance with the applicable state law.</p> <p>Minnesota State Statute 415.11 allows for the governing body fix their own salaries by ordinance in such amount as they deem reasonable. No change in salary shall take effect until after the next succeeding municipal election.</p> <p>In 2024 the City Council adopted Ordinance 24-015, setting council salaries for 2025 and 2026 using a 3% increase.</p> <p>Mayor Salary –  2022: \$10,687.92  2023: \$11,008.66  2024: \$11,338.87  2025: \$11,679.04  2026: \$12,029.41</p> <p>Councilpersons Salary –  2022: \$6,760.31  2023: \$6,963.32  2024: \$7,172.11  2025: \$7,387.27  2026: \$7,608.89</p>
<b>Fiscal Impact:</b>	
<b>Alternative/ Variations:</b>	
<b>Recommendations:</b>	To acknowledge that the 2026 salaries for the Mayor and Councilpersons remain the same in accordance with Ordinance 24-015.