

**RESOLUTION NUMBER 25-047**

**A RESOLUTION APPROVING A LABOR AGREEMENT AND MEMORANDUM OF AGREEMENT  
BETWEEN THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL  
EMPLOYEES, COUNCIL NO. 65  
AND THE CITY OF MARSHALL TO BE EFFECTIVE THROUGH DECEMBER 31, 2027**

WHEREAS, the American Federation of State, County, and Municipal Employees, Council No. 65 (AFSCME) is the exclusive representative for certain City of Marshall employees; and

WHEREAS, the current labor agreement between the City of Marshall and American Federation of State, County, and Municipal Employees, Council No. 65 expired on December 31, 2024; and

WHEREAS, the City of Marshall and American Federation of State, County, and Municipal Employees, Council No. 65 met and negotiated over the terms and conditions of employment between the parties; and

WHEREAS, the parties have reached a tentative agreement for the terms of a new labor agreement and a memorandum of agreement; and

WHEREAS, American Federation of State, County, and Municipal Employees, Council No. 65 has ratified acceptance of these agreements; and

WHEREAS, the Minnesota Public Employment Relations Act requires that upon execution of labor agreements, the City of Marshall implement them in the form of a resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF MARSHALL, MINNESOTA, AS FOLLOWS:

1. The Labor Agreement and Memorandum of Agreement between the City of Marshall and American Federation of State, County, and Municipal Employees, Council No. 65 for January 1, 2025 through December 31, 2027 are approved.
2. The Mayor and the City Clerk shall execute the agreements.
3. The City of Marshall shall implement the agreements.

Passed and adopted by the Common Council on May 27, 2025.

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Robert J. Byrnes  
Mayor of the City of Marshall

ATTEST:

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City Clerk